

INSTITUTIONAL DEVELOPMENT PLAN (IDP)



(IDP CELL UNDER NEP 2020)



SANATAN DHARM COLLEGE
MUZAFFARNAGAR-251001

(Affiliated to Maa Shakumbhari University, Saharanpur)

INSTITUTION PROFILE

Sanatan Dharm College was founded in 1949 by the Sanatan Dharm College Association. Initially, it was affiliated to Agra University Agra, then to C.C.S. University Meerut, now, it is affiliated to Maa Shakumbhari University, Saharanpur. It is a premier institute of Western Uttar Pradesh and is now recognised as a prominent institution of Maa Shakumbhari University, Saharanpur. It is situated in District Muzaffarnagar (U.P.). It has a history of being one of the foremost colleges of the Western zone of Uttar Pradesh since the time of its affiliation with Agra University. Recently, the college has attained ISO certification for Quality Management System (9001:2015) and Environmental Management System (14001:2015). Renowned as a reputable educational institution, Sanatan Dharm College excels in providing higher education in various fields such as Science, Arts, and Commerce. Presently, more than 5000 students are enrolled in the college and 10 undergraduate, 15 postgraduate and 13 PhD programmes are being offered. The college also has study centres of IGNOU and NTT. Also, the college has expanded its academic offerings by introducing self-finance courses in B.Com., M.Sc. in H.Sc. (Food & Nutrition, Clothing & Textiles), B.P.Ed., B.Voc. (IT), B.P.ES, BCA, BBA, B.Sc. (Biotechnology) and B.Com. (BFSI). The college has also gained recognition for its significant research contributions across multiple disciplines. The glorious past of the college has been an inspirational factor in the desire to make the college's present and future bright and magnificent. In alignment with its objectives of fostering competent, ethical, and committed individuals for the betterment of the society and nation. Recently, the college has achieved a significant milestone i.e. accreditation by NAAC with an 'A' grade for the first cycle in December 2023. Also, it is a prestigious and essential conferment for its potential for excellence in higher education. Further, the college is housed in a sprawling campus with academic facilities like well-equipped laboratories, a library, model classrooms, a skill-development centre, an e-park, an e-resource centre, an e-learning centre, etc., which deliver an amiable academic environment for diversified learners of the society. Eventually, the college's management, administrative office, teaching staff and library positively participated in the upliftment of the college at different levels.

VISION

Our College aims to be an institution dedicated to producing tolerant, virtuous, responsible and productive human resource thereby contributing to a better global society.

MISSION

To impart value based, high quality comprehensive and meaningful education to all students.

To provide an environment in which students discover and realize their full potential. By maintaining an optimum teaching/ learning environment, the college aims to provide the opportunity for students to be successful and develop in them a passion for learning. In order to prepare the students to live in and contribute to a changing world, the college aims to provide a balanced academic, cultural and social atmosphere to cater to the needs of individuals, from diverse backgrounds from the community. To aim at the broader development of complete personality of the students. To empower all students to apply their acquired skills and knowledge and to rely upon their personal attributes to lead productive lives and to become contributing members for the global community.

INSTITUTIONAL DEVELOPMENT PLAN (IDP)

ACTION PLAN OF IDP CELL (NEP 2020)

The core purpose of the College is to contribute in transforming society for a better and well recognized future. Sanatan Dharm College was established for academic excellence and integrity in this zone. It is expected to maintain the highest ethical standards, be socially responsible, and be accountable to the Vision and the Mission of the Sanatan Dharm College.

To achieve its objectives, the College has formulated a strategic development plan.

The Strategic Developmental Plan of the College is divided under the following three heads:

- ❖ Academic
- ❖ Administrative
- ❖ Infrastructure

Also, the planning of each head is divisible according to first five years, second five years and third five years, temporally. It is a set of priorities for the upliftment of college and its academic and administrative components. The Institutional Development Plan (IDP) has been prepared after extensive deliberations with the Principal, IQAC co-ordinator and Heads of the different Departments of the College. The IDP aims to connect its various departments and operational units to steer the College towards attaining its goals or targets, and fulfilling the requirements of this zone.

1. Academic

1.1 Action plan for the First five years (AY 2023-2028)

1. Introduction of new academic courses: (To increase the strength or diversity of the college)

- ❖ Add-on courses for internal and external students
- ❖ Online certificate courses
- ❖ To introduce the different Vocational courses:
 - I. BCA and BPES courses
 - II. Course on Journalism and Mass communication

- III. Tourism and Travel management- Ecotourism, Textile tourism, Adventure tourism, Historical tourism, etc) under the initiatives of the English department.
- IV. To start the India Space Week ISRO outreach programme.
- V. Course on Entrepreneurship development under the initiatives of the English department.
- VI. Skill development courses on “Communication skills” under the initiatives of the English department.
- VII. A six-month certificate course on 'Disaster Management' under the Department of Geography.
- VIII. A six-month certificate course on "Art of living and stress management' under the Department of Physical Education.
- IX. To introduce Degree and Diploma courses under the Department of Physical Education-

- A six-month certificate course on “Yoga and Naturopathy”
- One Year Diploma course on “Yoga and Naturopathy”
- Two-year Degree course on “Yoga and Naturopathy”

- ❖ Certificate courses in different subjects (6 months)
- ❖ Diploma courses (1 year)
- ❖ Degree courses (2 years)

2. Recruitment of Faculty (To engender the demand for faculty posts from the government)
3. Inspiring the faculty to line up with the state of the art of teaching delivery by using advanced ICT tools, gadgets and digital platforms.
4. Adding new academic units to collaborate with the GOI's educational objectives-
 - ❖ To skill the students with the different courses after the collaboration of- Pradhan Mantri Kaushal Vikas Yojana (PMKVY) Uttar Pradesh Kaushal Vikas Mission (UPSDM)

5. Development of study materials for students-

- ❖ Question Banks with answers (subjects-wise)
- ❖ Online study materials, PPT, PDFs, and other files
- ❖ Live lecture sessions

- ❖ Recorded lectures and videos
- ❖ Online teaching videos
(uploaded on UP Higher Education Digital Library)

6. To increase IT facilities (more smart classes)
7. To get the funding from different government agencies.
8. To establish Science Technology Engineering and Mathematics (STEM) lab

1.2 Action plan for the Second five years (AY 2029-2033)

1. To increase the number of enrolled students
2. To create the demand for faculty posts from the government.
3. Recharge and inspire faculty (with different programmes like FIP, FDP, Refresher and short-term courses, etc.)
4. To establish interdisciplinary centres of learning in college- They can be related to the different foreign languages and they will be beneficial to those students who want jobs in foreign.
5. Aim to enhance the research funding and to develop the chairs of learning in different subjects.
6. Establishment of various centres in the college-
 - Institutional Innovation Centre
 - Incubation centre (To provide the resources, funds, and support for entrepreneurs typically students and alumnae of college)
 - MDP centre (To equip the students with the latest tools, techniques, methods and skills spanning different streams of management such as general management, human resources, soft skills, marketing, finance, etc.).
 - Career counselling and placement centre

1.3 Action plan for Third five-year (AY 2034-2038)

1. Establishment of an R&D centre in the college.
 - To conduct independent scientific research

- To disseminate publicly the outcomes of all its activities through teachings, publications and knowledge transfer.
- 2. Establishment of an International learning centre for students and faculty collaborations.
- 3. Development of two Innovation centres in the college.
- 4. To initiate and enhance the research funding.

2. Administrative

2.1 Action plan for the First five years (AY 2023-2028)

1. College Website upgradation
2. Automation - Online availability of Students information
3. Upgradation of Networking and wireless networking/Wi-fi services in the college campus.
4. Online process for a faculty position
5. Department wise Budgeting and display of funds/UC on the website
6. Decentralization of administrative and financial powers
7. Library automation, Digitization and establishment of E-library section
8. Availability of E-resources, National and internationally recognised Journals and magazines.
9. Archives of E-Journals and E-contents related to different subjects.
10. Collection of Unique oldest Publications and Journals.
11. Development of a Museum for paintings and manuscripts.
12. Appointment of Librarian and staff in Central Library.
13. Web-enabled Modern classrooms with audio-visual facilities.
14. Renovation and Advancement of Laboratory (especially Science).
15. Establishing a career counselling and placement centre.
16. Upgradation of Solar light system on the college campus.
17. Renovation of roads and sewage systems

18. Renovation of residences for Teachers
19. To develop more classrooms with ICT facilities.
20. 50 Active MOUs to be established by 2028.
21. Funding from different Industries and Agencies to the tune of Rs 5 Cr.
22. To tap at least 25 new alumni every year for resource generation.
23. Work towards making the working paper less up to 50%.
24. College Vehicle Facility

2.2 Action plan for the Second five years (AY 2029-2033)

1. Establishment of the new building of the library.
2. Upgradation of Zoology Museum
3. Web-enabled Modern classrooms with audio-visual facilities.
4. Renovation and Advancement of Laboratory (especially Science).
5. Development of Parking lots for green campus
6. Development of new residences for Teaching and Non-teaching staff
7. Renovation of Teachers residences
8. 100 Active MOUs to be established by 2033.
9. Funding from different Industries and Agencies to the tune of Rs 10 Cr.
10. Automation of Administrative and Financial offices
11. To tap at least 50 new alumni every year for resource generation.
12. Work towards making the working paper less up to 75%.

2.3 Action plan for Third five-year (AY 2034-2038)

1. Development of new residences for Teaching and Non-teaching staff
2. 200 Active MOUs to be established by 2038.
3. Funding from different Industries and Agencies to the tune of Rs 50 Cr.

4. To tap at least 100 new alumni every year for resource generation.

5. Work towards making the working paper less up to 100%.

7. Paperless offices

8. Automation of Administrative and Financial offices

3. Infrastructure

3.1 Action plan for the First five years (AY 2023-2028)

1. Modernizing Labs, Classrooms and Libraries.
2. Creating Divyang-friendly infrastructure in campus (ramps, lifts, software)
3. Library Automation
4. To develop the e-content studio.
5. Development of the stadium.
6. Development of new residences for Teaching and Non-teaching staff
7. Renovation of Teachers residences
8. Renovation of roads and sewage systems
9. Developing eco-friendly campus with renewable energy sources.
10. Develop a Multidisciplinary Research Centre by 2028.
11. Starting 05 sustainable development programmes (Starting a campus garden, composting program, shopping complex, etc.).

3.2 Action plan for the Second five years (AY 2029-2033)

1. Library upgradation and its modernization
2. Creating Divyang-friendly infrastructure in campus
3. Development of a Central Science Research Laboratory (CSRL) for the common use of science departments.
4. Develop one room for online examination by smart technology and software training (Support for quality improvement strategies as per NAAC criteria).
5. Development of new residences for Teaching and Non-teaching staff
6. To Develop a stadium or sitting area on the periphery of the playground.
7. Development of Hostels for students (Boys and Girls)
8. Renovation of Teachers residences
9. Renovation of roads and sewage systems

10. Starting 10 sustainable development programmes

3.3 Action plan for the Third five-year (AY 2034-2038)

1. Creating Divyang-friendly infrastructure in campus (ramps, lifts, software)
2. Library automation and upgradation
3. Development of new residences for Teaching and Non-teaching staff (multi-story complex)
4. Development of Hostels for students (Boys and Girls)
5. Renovation of Teachers residences
6. Renovation of roads and sewage systems
7. Starting 15 sustainable development programmes
8. Involving public and community
9. Multi-story shopping complex
10. Develop 5 extension programmes
11. Terms & Policies
12. Media
13. Download Mobile App

IDP IMPLEMENTATION PLAN

The College has developed its IDP keeping in focus its vision and mission and it is directed towards ensuring satisfactory adjustments to the changing environment in higher education. The IDP works on realistic strategic proposals and actions to be implemented and achieved in future. The following steps include:

- Detailed proposals for new courses shall be submitted to the concerned regulatory bodies for approval.
- The College shall adopt decentralization of authority and delegation of power.
- The action plans of the IDP shall be achieved through the activities mentioned in the IDP.
- Interaction with the local community by stressing the need for education to attract student enrolment.
- The IDP plan will be implemented after SWOT analysis to formulate the strategic plan based on a process of discussion involving all stakeholders including the teaching staff, supporting staff, present students and their parents and alumni.

- Yearly review programmes, budgets and timelines shall be exercised.
- Processing of paper for procurement of furniture, software and equipment will also be a part of the implementation programme.
- Quarterly feedback for the implementation plan of each activity will be taken.
- Administrative decisions will be fostered as required.
- Internal audit of budget/expenditure as well as performance will be carried out.
- As per the feedback, the implementation strategy will be reformulated.
- Planned actions will be carried out as per the timeline.
- Proper documentation will be maintained in case of procurement of physical and human resources.

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प्राचार्य
एस० डी० कॉलेज
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