

**CHAUDHARY CHARAN SINGH UNIVERSITY, MEERUT**  
**(Formerly - Meerut University, Meerut)**

**First Statutes of the University**

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# CCS UNIVERSITY, MEERUT

In pursuance of the provisions of clause (3) of Article 348 of the Constitution of India, the Governor is pleased to order the publication of the following English translation of Notification No. 469/XV-18-77-39(9)- 76, dated April 20, 1977:

**No. 469/XV-10-77-39(9)-76**

**Dated April 20, 1977.**

In exercise of the Power conferred by sub-section (1) of section 50 of the Uttar Pradesh State Universities Act, 1973, as amended and re-enacted by the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974, the Governor is pleased to make the following First Statutes for the University of Meerut, viz. Chaudhary Charan Singh University, Meerut.

## **First Statutes of the Chaudhary Charan Singh University, Meerut**

### **CHAPTER I**

#### **PRELIMINARY**

**1.01.** (1) These Statutes may be called Chaudhary Charan Singh University, Meerut First Statutes, 1977.

(2) They shall come into force on May 1, 1977.

**1.02.** (1) All existing Statutes and all such Ordinances of the University, as are inconsistent with these Statutes, are to the extent of such inconsistency, hereby rescinded and shall

forthwith cease to have effect except as respects things done or omitted to be done before the commencement of these Statutes.

(2) The Uttar Pradesh State Universities First Statutes (Age of superannuation, Scales of pay and Qualifications of Teachers), 1975 issued with Government Notification No.7251/XV-10-75-60 (115)-73, dated October 20, 1975 shall, in relation to the Chaudhary Charan Singh University, Meerut, stand repealed with effect from the date of such commencement.

**Section  
50 (1)**

**1.03.** In these Statutes, unless the context otherwise requires –

- (a) ‘Act’ means the Uttar Pradesh State Universities Act, 1973, as re-enactment and Amendment) Act, 1974 and amended from time to time.
- (b) ‘Clause’ means a clause of the Statute in which that expression occurs.
- (c) ‘Section’ means a section of the Act.
- (d) ‘University’ means Chaudhary Charan Singh University, Meerut.

**and**

- (e) ‘Words’ and ‘expression’ used but not defined in these Statutes shall have the meaning assigned to them in the Act.

**Section  
49 & 50**

**1.04.** In these Statutes, all references to the age of a teacher, shall be construed to be references to the date of birth of the teacher concerned as mentioned in his High School certificate or that of any other examination recognized as equivalent thereto.

## **CHAPTER II**

### **OFFICERS AND OTHER FUNCTIONARIES OF THE UNIVERSITY**

#### **The Chancellor**

**Section  
10 (4) & 49 (C)**

**2.01.** (1) The Chancellor may, while considering any matter referred to him under Section 68, call for such documents or information from the University or parties concerned, as he may deem necessary and may, in any other case, call for any documents or information from the University.

(2) Where the Chancellor calls for any documents or information from the University under clause (1), it shall be the duty of the Registrar to ensure that such documents or information are promptly supplied to him.

(3) If in the opinion of the Chancellor, the Vice-Chancellor wilfully omits or refuses to carry out the provisions of the Act or abuses the powers vested in him and if it appears to the Chancellor that the continuance of the Vice-Chancellor in office is detrimental to the interests of the University, the Chancellor may, after making such inquiry as he deems proper, by order, remove the Vice-Chancellor.

(4) The Chancellor shall have power to suspend the Vice-Chancellor during the pendency or in contemplation of an inquiry referred to in clause (3).

#### **The Vice-Chancellor**

**Section  
13 (9) & 49 (C)**

**2.02.** The Vice-Chancellor shall have power to call for such documents or information from an affiliated college in respect of any matter connected with teaching, examination, research, finance or any matter affecting the discipline or efficiency of teaching in the college, as he thinks fit.



## The Finance Officer

### Section 9 (C)

**2.03.** When the office of the Finance Officer is vacant or when the Finance Officer is by reason of illness, absence or any other cause unable to perform, the duties of the office shall be performed by one of the Deans of the Faculties nominated by the Vice-Chancellor and if for any reason the same is not feasible, then by the Registrar or by such officer as may be nominated by the Vice-Chancellor.

### Section 15 (7) & 49 (C)

#### **2.04. – The Finance Officer**

- (a) shall exercise general supervision over the funds of the University;
- (B) may advise in any financial matter either *suo motu* or on his advice being sought;
- (C) shall keep a constant watch on the state of the cash and bank balances and on the state of investments;
- (D) shall collect the income, disburse the payments and maintain the accounts of the University;
- (E) shall ensure that the registers of building, land, furniture, and equipment are maintained up-to-date and that stock checking of equipment and other consumable material is conducted regularly in the University;
- (F) shall probe into any unauthorized expenditure and other financial irregularities and suggest the competent authority, disciplinary action against persons at fault;
- (G) may call for any information or return from any department or unit of the University that he may consider necessary for the performance of his duties;
- (H) shall arrange for the conduct of continuous internal audit of the accounts of the university and shall pre-audit such bills as may be required in accordance with any standing orders in that behalf;
- (I) shall perform such other functions in respect of financial matters as may be assigned to him by the Executive Council or the Vice-Chancellor;

(J) shall, subject to the provisions of the Act and the Statutes, exercise disciplinary control in terms of clauses (2) and (3) of Statute 2.06 over all the employees in the Audit and Accounts Section of the University below the rank of the Assistant Registrar (Accounts) and shall supervise the work of the Deputy/ Assistant Registrar (Accounts) and the Accounts Officer.

**Section  
13 (9), 15 (7)  
& 49 (C)**

**2.05.** If any difference of opinion arises between the Vice-Chancellor and the Finance Officer on any matter concerning the performance of the functions of the Finance Officer, the question shall be referred to the State Government whose decision shall be final and binding on both the officers.

### **The Registrar**

**Sections  
13 (9), 16(4),  
21(1) (vii),  
21(8), 49(c)  
& (e)**

**2.06. (1)** Subject to the provisions of the Act and the Statutes, the Registrar shall have disciplinary control over all employees of the University, other than the following namely -

- (a) Officers of the University;
- (b) Deputy Registrars and Assistant Registrars;
- (c) Teachers of the University, whether in relation to their work as teacher or while holding any remunerative office or in any other capacity, such as examiner or invigilator;
- (d) The Librarian;
- (e) Employees in the University in the Accounts and Audit Section.

**(2)** The power to take disciplinary action under clause(1) shall include the power to order dismissal,

removal, reduction in rank, reversion, termination or compulsory retirement of an employee referred to in the said clause, and shall also include the power to suspend such employee during the pendency or in contemplation of an inquiry.

(3) No order shall be made under clause (2) except after an inquiry in which the employee has been informed of the charges against him and given a reasonable opportunity of being heard in respect of those charges and where it is proposed after such inquiry, to impose on him any such penalty, until he has been given a reasonable opportunity of making representation on the penalty proposed, but only on the basis of the evidence adduced during such inquiry;

Provided that this clause shall not apply in the following cases, notwithstanding that the order is based on any charge (including a charge of misconduct or inefficiency), if such order does not disclose on its face that it was passed on such basis -

- (a) An order of reversion of an officiating promotee to his substantive rank.
- (b) An order of termination of service of a temporary employee.
- (c) An order of compulsory retirement of an employee after he attains the age of fifty years.
- (d) An order of suspension.

**Sections  
21& 49**

**2.07.** An employee of the University aggrieved by an order referred to in Statute 2.06 may prefer an appeal (through the Registrar) to the Disciplinary Committee

constituted under Statute 8.01 within fifteen days from the date of service of such order on him. The decision of the Committee on such appeal shall be final.

**Section 16**

**2.08.** Subject to the provisions of the Act, it shall be the duty of the Registrar :-

- (a) to be the custodian of all properties of the University unless otherwise provided for by the Executive Council;
- (b) to issue all notices convening meetings of the various authorities referred to in Section 16(4) with the approval of the competent authority concerned and to keep the minutes of all such meetings;
- (c) to conduct the official correspondence of the Court, the Executive and the Academic Council;
- (d) to exercise all such powers as may be necessary or expedient for carrying into effect the orders of the Chancellor, Vice-Chancellor or various authorities or bodies of the University of which he acts as Secretary;
- (e) to represent the University in suit or proceedings by or against the University, sign powers of attorney and verify pleadings.

**Deans of Faculties**

**Sections  
27 (4) &  
49 (b)**

**2.09.** (1) If a casual vacancy occurs in the office of the Dean of a Faculty, the senior-most Professor and where no Professor is available in that Faculty, the senior-most Associate Professor in the Faculty shall perform the duties of the Dean.

(2) No person shall continue to be a Dean after he has ceased to hold the post by virtue of which he came to hold the office of Dean.

**Sections  
27 (4), 64 (2)**

**2.10.** (1) Except in the case of Medical Faculty or except a Faculty where there is only one Professor a teacher who on

**& 74 (3) (b)**

the date of commencement of these Statutes has:-

- (a) held the office of Dean for a period of three years or more, shall be deemed to have had his turn and the teacher next eligible in order of seniority shall assume office as Dean with effect from the commencement of these Statutes;
- (b) not completed three years as Dean shall continue to hold the office of Dean till the completion of the period of three years and on such completion the teacher next eligible in order of seniority shall assume office as Dean.

(2) For the purpose of computing the period during which a teacher has held the office of Dean-

- (a) any period during which such teacher was prevented from entering upon or continuing in the office of Dean by an order of any Officer of the University or by any court, shall be excluded;
- (b) any period during which any teacher has, under an order of any officer of the University or of any court, been allowed to hold the office of Dean, it being ultimately found that he was not legally entitled to hold such office during that period, shall count towards his term of office of Dean when he next gets his turn.

**Sections  
18 & 49 (c)**

**2.11.** The Dean of the Faculty shall have the following duties and powers:

- (i) He shall preside at all meetings of the Board of Faculty and shall see that the various decisions of the Board are implemented.
- (ii) He shall be responsible for bringing the financial and other needs of the faculty to the notice of the Vice-Chancellor.
- (iii) He shall take necessary measures for the proper custody and maintenance of libraries, laboratories and other assets of the departments comprised in the faculty.
- (iv) He shall have the right to be present and to speak at any meeting of the Boards of Studies pertaining to his faculty



particular, to help and advice students and prospective students in –

- (i) obtaining admission to the University and its courses;
- (ii) the choice of suitable courses and hobbies;
- (iii) finding living accommodation;
- (iv) making messing arrangements;
- (v) obtaining medical advice and assistance;
- (vi) securing scholarships, stipends, part-time employment and other pecuniary assistance;
- (vii) obtaining travel facilities for holidays and educational excursions;
- (viii) securing facilities for further studies aboard; and
- (ix) so conducting themselves in proper pursuit of academic studies as to maintain the traditions of the University.

(2) The Dean of Students' Welfare may communicate with the guardian of a student in respect of any matter requiring his assistance when necessary.

**Section 49(c)**

**2.17.** The Dean of Students' Welfare shall exercise general control over the Superintendent or Assistant Superintendent of Physical Education\*, if any, and the University Medical Officer. He shall perform such other duties as may be assigned to him by the Executive Council or the Vice-Chancellor.

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\* **The Superintendent or Assistant Superintendent or with whatever designation the incumbents are in Physical Education are at present have been given the designation of Lecturer in Physical Education.**-----

**Section 13(9)**

**2.18.** The Vice-Chancellor may consult with the Dean of Students' Welfare before taking any action against a student on disciplinary grounds.

**Section 49(d)**

**2.19.** The Dean of Students' Welfare may be paid such honorarium out of the funds of the University as the Vice-Chancellor may fix with prior approval of the State Government.

**Head of Department**

**2.20. (1)** The appointment of the Head of department shall be made by the Vice-Chancellor in pursuance to the principle of rotation to the possible extent. Such appointment shall be intimated to the Executive Council.

**(2)** Notwithstanding anything contained in **clause (1)**, if a senior teacher who under existent rotation is senior to those who have served as heads of the departments or those junior teachers, who have been serving in the same capacity, could not be appointed on the post of the Head of department for some reason or other, it shall be upon the Vice-Chancellor that he appoints the senior teacher as Head of the department in the department concerned as and when the post of Head of department falls vacant, provided that he is eligible to be appointed as such:

**(3)** The tenure of the Head of the department shall be of three years' duration. Normally, a person shall not be appointed as the Head of the department for second consecutive term;



(4) Notwithstanding anything contained in clause (1) and (2), in the event of pendency in the appointment of the Head of the department or in case of absence due to leave the Vice-Chancellor after assessing the situation prevalent, may direct a Professor or an Associate Professor of the department concerned, either to respond the duties of the Head of the department or to perform as the Head of the department, as the case may be, purely on ad-hoc basis;

**Note: - The principle of rotation shall be applicable in order of seniority. A teacher who has earlier served or has been serving as Head of the department, the teacher who is the next senior, shall be entitled to the post of the Head of the department.**

(5) The Head of each department shall exclusively be the Professor of the department concerned. In case there is only one Professor in a department or a Professor does not possess eligibility to be appointed as Head of the department, an Associated Professor may be appointed as Head of the department and in case, no Professor or Associate Professor in a department is eligible to be appointed as Head of the department, the Dean of the faculty concerned shall perform the duties of the Head of the department concerned.

(6) The Heads of the department who have completed their tenure of three years shall be replaced immediately and who have not yet completed their tenure of three years, shall be placed after they complete residue tenure.

### **The Librarian**

**2.21. (1)** The Librarian shall be appointed by the Executive Council on the recommendation of a Selection committee.

**(2)** The Librarian may be assisted by Deputy Librarian and Assistant Librarian against the posts approved by the State Government.

**(3)** Selection Committees for the post of Librarian, Deputy Librarian and Assistant Librarian shall be the same as that of a Professor, Associate Professor and Assistant Professor respectively, except that the concerned expert in Library, a practicing Librarian shall be associated with the Selection Committee as one of the subject experts.

**2.22.** The minimum qualification of the Librarian, Deputy Librarian and Assistant Librarian shall be such as are provided in Statute 11.01(6).

**Section  
49(c)**

**2.23.** The emoluments of the Librarian shall be such as may be approved by the State Government.

**Section  
49(c)**

**2.24.** It shall be the duty of the Librarian to maintain the Library of the University and to organise its service in the manner most conducive to the interest of teaching and research.

**Section  
49 (c)**

**2.25.** The Librarian shall be under the disciplinary control of the Vice-Chancellor.

Provided that he shall have a right of appeal to the Executive Council against any order of the Vice-Chancellor passed in the disciplinary proceedings against him.

### **The Proctor**

**Section  
18 & 49 (c)**

**2.26.** The Proctor shall be appointed from amongst the teachers of the University by the Executive Council on the



## CHAPTER III

### THE EXECUTIVE COUNCIL

- Section 20 (1) (c)** **3.01.** The Deans of two Faculties who shall be members of the Executive Council under **Section 20 (1) (c)** shall be chosen in the order in which the names of various Faculties are enumerated in Statute 7.01.
- Section 20(1) (d)** **3.02.** Representation of Professors, Associate Professors and Assistant Professors of the University under clause (i) of **Section 20(1) (d)** shall be as follows-
- (a) one Professors other than the Pro Vice-Chancellor or a Dean, referred to in clause(c).
  - (b) one Associate Professor to be selected by rotation in order of seniority.
  - (c) one Assistant Professor to be selected by rotation in order of seniority.
- Section 20 (1) (d)(ii)** **3.03.** Three Principals and two other teachers of affiliated colleges who shall be members of the Executive Council under clause (i) of Section 20(1) (d) shall be selected by rotation in order of seniority as such Principals and teachers as the case may be.
- 21 (1) (cc) ➤** **3.03-(A).** Two members from amongst the Professors or Associate Professors belonging to Scheduled Castes or Scheduled Tribes and two members from amongst the Professors or Associate Professors belonging to the Other Backward Classes of citizen shall be the members of the Executive Council.

**Section  
20 (I) (f)**

**3.04.** Persons elected under clause (f) of Section 20(1) shall cease to be members of the Executive Council on their subsequently becoming students of or accepting service in the University, an Institute, a constituent college, an affiliated college or a Hall or a Hostel of the University.

**Section  
49 (a) & (b)**

**3.05.** No person shall be or continue to be a member of the Executive Council in more than one capacity, and, whenever a person so becomes a member of the Executive Council in more than one capacity, he shall within two weeks thereof choose the capacity in which he desires to be member of the Executive Council and shall vacate the other seat. Where he does not so choose, the seat held by him earlier in point of time shall be deemed to have been vacated with effect from the date of expiry of the aforesaid period of two weeks.

**Section  
21 (8)**

**3.06.** The Executive Council may, by resolution passed by a majority of its total membership delegate such of its powers as it deems fit to an officer or authority of the University subject to such conditions as may be specified in the resolution.

**Section  
20 & 49 (b)**

**3.07.** The meetings of the Executive Council shall be called under the directions of the Vice-Chancellor.

**Section  
20 & 49 (b)**

**3.08.** The Executive Council shall obtain the opinion of the Finance Officer before considering any proposal involving financial implications.

## **CHAPTER IV**

### **THE COURT**

#### **Representation of teachers, etc.**

**Section 22 (I) (vii)**                      **4.01.** Two provosts and wardens of the hostels and halls of the University and its constituent Colleges and Institutes, if any, who shall be members of the Court under clause (vii) of Section 22 (1), shall be selected by rotation on the basis of longest continuous service as such provosts or wardens.

**Section 22 (I) (ix)**                      **4.02. (1)** Fifteen teachers who shall be members of the Court under clause (ix) of section 22 (1), shall be selected in the following manner:

- (a) one Professor of the University.
- (b) one Associate Professor of the University.
- (c) one Assistant Professor of the University.
- (d) the Dean of the Students' Welfare.
- (e) five Principals of affiliated colleges.
- (f) seven other teachers of affiliated colleges.

(2) The above Professor, Associate Professors, Assistant Professors, Principals and other teachers shall be selected in order of seniority as Professor, Associate Professor, Assistant Professor, Principals or other teachers, as the case may be.

**Section 22(I) (x) & 64**                      **4.03. (1)** Two representatives of the Management of affiliated colleges who shall be members of the Court under clause (x) of Section 22(1), shall be nominated by the Vice-Chancellor by rotation.

(2) The Management represented shall be free to send to any meeting of the Court any of its members (including President).

**Registration of Graduates and their representation in Court**

**Section 16 (4) & 49 (q)**                      **4.04.** The Registrar shall maintain in his Office a Register of Registered Graduates, hereinafter in this Chapter called the Register.

**Section 49(q)**                                      **4.05.** The Register shall contain the following particulars:

- (a) The names and addresses of the registered graduates;
- (b) The year of their graduation;
- (c) The name of the University or the college from which they graduated;
- (d) The date on which the name of the graduate was entered in the Register;
- (e) Such other details as the Executive Council may from time to time direct.

**Section 49(q)**                                      **4.06.** Every graduate of the University from the date of the convocation at which the degree by virtue of which he is to be registered was conferred or would have been conferred on him if he were present there-at shall, on an application in the form approved by the Executive Council and on payment of fee of rupees fifty-one be entitled to have his name registered in the Register. The application shall be made by the graduate himself, and may either be delivered to the Registrar personally or sent by registered post. If two or more applications are received in the same cover, they shall be rejected.

**Section 49(q)**                                      **4.07.** On receipt of the application, the Registrar shall, if he finds that the graduate is duly qualified and the prescribed fee has been paid, enter the name of the applicant in the Register.

**Section 49(q)** **4.08.** A registered graduate whose name has been borne on the Register for one year or more on June 30, preceding the date of notification for the election shall be entitled to vote at the election of the representatives of registered graduates.

**Section 22 (I) (xi) & 49 (q)** **4.09.** A registered graduate shall be eligible to seek election under clause (xi) of Section 22 (1), if his name has been borne on the Register for at least three years on June 30, preceding the date of election.

**Sections 22 (I) (xi) & 49 (q)** **4.10.** A representative of registered graduates elected under clause (xi) of Section 22 (I) shall cease to be a member on entering the service of the University or of an Institute or constituent college, an affiliated college, a hostel, a hall or being connected with the management of an affiliated college, a hall or hostel or on becoming a student, and the seat so vacated shall be filled up by the person available who secured the next highest votes at the time of the previous election for the residue of his term.

**Note:** - The names of the Registered Graduates who are dead shall be struck off.

**Section 22 (I) (xi) (xii)** **4.11.** A registered graduate, who is already a member of the Court in another capacity, may seek election as a representative of registered graduates, and on his being so elected, the provisions of statute, 3.05 shall *mutatis mutandis* apply.

**Section 22 (I) & (xi)** **4.12.** The election of the registered graduate under this chapter shall be held in accordance with the system of proportional representation by means of single transferable votes as laid down in Appendix A.

**Section 22(2) & 49(b)** **4.13.** The term of the members of the Court shall commence from the date of the first meeting of the Court.



## CHAPTER V

### ACADEMIC COUNCIL

**Sections 25(2) (vi)**                      **5.01.** Two Professors from the constituent college maintained by the State Government who shall be members of the Academic Council under clause (vi) of Section 25(2) shall be selected in order of seniority as Professor in that college.

**Sections 25(2) (vii) & 49 (b)**                      **5.02.** Three Principals of affiliated colleges of the University who shall be members of the Academic Council under clause (vii) of Section 25(2) shall be selected in order of seniority as Principal of such colleges.

**Section 25(2) (viii) 25(3) d 49(b)**                      **5.03.** Fifteen teachers who shall be members of the Academic Council under clause (viii) of Section 25(2) shall be selected in the following manner:-

**(a)** One Associate Professor of the University by rotation in order of seniority.

**(b)** Two Assistant Professors of the University by rotation in order of seniority.

**(c)** Twelve teachers of the affiliated colleges (not being Principals) by rotation in order of seniority.

**Note: - (1)** Not more than two teachers from the same affiliated college shall be members under this Statute.

**Note: - (2)** In the event of more than two teachers of the same college being entitled to be members of the Academic Council under this Statute, the senior-most teachers, shall be members of the Academic Council. Teachers so passed over shall have their turn in rotation next time.

**Section 25(2) (xi) & 49 (b)**                      **5.04.** Five persons of academic eminence who shall be members of the Academic Council under clause (xi) of Section 25(2) shall be co-opted by the members mentioned under

clause (i) to (x) of that section who shall be called to a meeting by the Registrar, from amongst persons who are not employees of the University, a constituent college, an Institute, an affiliated college, a hall or hostel.

**Section 25 (3)  
& 49(b)  
Section  
25(I) (c)**

**5.05.** Members under clauses (vi), (vii), (viii) and (xi) of Section 25(2), shall hold office for a period of three years.

**5.06.** Subject to the provisions of the Act, these Statutes and the Ordinances, the Academic Council shall have the following powers, namely...

- (i) to scrutinize and make its recommendations on proposals submitted by the Boards of Studies through the Faculties in regard to the courses of study and to recommend principles and criteria on which examiners and the inspectors may be appointed, for consideration of the Executive Council.
- (ii) to report on any matter referred or entrusted to it by the Court or the Executive Council.
- (iii) to advise the Executive Council in regard to the recognition of the diplomas and degrees of other Universities and Institutions and in regard to their equivalence with the diplomas and degrees of the University or the Intermediate Examination conducted by the Board of High School and Intermediate Education, Uttar Pradesh.
- (iv) to advise the Executive Council in regard to the qualifications required to be possessed by persons imparting instruction on particular subjects for the various degrees and diplomas of the University; and
- (v) to perform in relation to academic matters all such duties and to do all such acts as may be necessary for the proper carrying out of the provisions of the Act, the Statutes and the Ordinances.

**Section  
2 & 49(b)**

**5.07.** The meetings of the Academic Council shall be called under the directions of the Vice-Chancellor.

## CHAPTER VI

### THE FINANCE COMMITTEE

- Section 49(b)** **6.01.** The term of membership of the person referred to in clause (d) of Section 26(I), shall be one year, provided that he shall continue in office till the election of his successor. No such members shall hold office successively for more than three terms.
- Section 26 (3) & 49 (a)** **6.02.** Items of new expenditure not already included in the financial estimates, shall be referred to the Finance Committee in the case of:-
- (i) non-recurring expenditure, if it involves an expenditure of ten thousand rupees or above; and
  - (ii) recurring expenditure if it involves an expenditure of three thousand rupees or above;
- Provided that it shall not be permissible for any officer or authority of the University to treat an item which has been split into several parts falling under a budget head as several items of smaller amount and withhold it from the Finance Committee.
- Sections 26 (3) & 49(a)** **6.03.** The Finance Committee shall, on or before such date as may be provided for in this behalf by the Ordinances consider all items of expenditure referred to it under Statute 6.02, or Statute 6.04, and shall make and communicate to the Executive Council as soon as may be, its recommendations thereon.
- Sections 26(3) & 49(a)** **6.04.** If the Executive Council, at any time after the consideration of the annual financial estimates (i.e. the budget) proposes any revision thereof involving recurring or non-recurring expenditure of the amounts referred to in Statute 6.02, the Executive Council shall refer the proposal to the Finance Committee.

**Sections  
26(I) &  
49(a)**

**6.05.** The annual accounts and the financial estimates of the University prepared by the Finance Officer shall be laid before the Finance Committee for consideration and thereafter submitted to the Executive Council for approval.

**Sections  
26(3) &  
49(a)**

**6.06.** A member of the Finance Committee shall have the right to record a minute of dissent, if he does not agree with with any decision of the Finance Committee.

**Sections  
26(4) &  
49(a)**

**6.07.** The Finance Committee shall meet at least twice every year to examine the accounts and to scrutinise proposals for expenditure.

**Sections  
15(7) &  
49(a)**

**6.08.** The meeting of the Finance Committee shall be convened under the directions of the Vice-Chancellor and all notices for convening such meetings shall be issued by the Finance Officer who shall keep the minutes of all such meetings.

## **CHAPTER VII**

### **THE FACULTIES**

**Section  
27(1)**

**7.01.** The University shall have the following faculties, namely:

- (a) Faculty of Agriculture.
- (b) Faculty of Arts.
- (c) Faculty of Commerce and Business Administration.
- (d) Faculty of Education.
- (e) Faculty of Engineering and Technology.
- (f) Faculty of Law.
- (g) Faculty of Medicine.
- (h) Faculty of Science.
- (i) Faculty of Ayurveda.
- (j) Faculty of Dental Science.
- (k) Faculty of Management.
- (l) Faculty of Nursing.
- (m) Faculty of Fine Arts.

**Section 27(3)**

**7.02.** The Board of the Faculty other than Faculties of Law, Commerce and Business Administration, Management, Education, Engineering and Technology, Ayurveda, Dental Science, Nursing and Fine Arts shall be constituted as follows:-

- (i) The Dean of the Faculty who shall be the Chairman.
- (ii) One senior-most teacher who shall either be a Principal or senior-most teacher of a post-graduate department for each of the subjects comprised in the Faculty and recognised up to Post-graduate standard.
- (iii) One senior-most teacher who shall be a Principal or senior-most teacher of a Department for each of the subjects comprised in the Faculty and recognised up to first degree standard only.

- (iv) Three senior-most teachers in the Faculty other than Principals and teachers mentioned in clauses (ii) and (iii) above, provided that no two shall profess the same subject and belong to the same college, where there is more than one college recognised for teaching of the subject. The teachers so passed over shall not lose their turn in rotation next time.
- (v) All Professors of the University and of Constituent Colleges in subjects comprised in the Faculty.
- (vi) Seven persons possessing expert knowledge of the subjects comprised in the Faculty or subjects allied to them, not in the service of the University or any of its colleges, to be nominated by the Vice-Chancellor from the following category:-
  - (a) Professors in Universities;
  - (b) Present or retired Principals of Post-graduate colleges;
  - (c) Director of Research Institutes or in the case of Medical Faculty the Civil Surgeon of Meerut:  
 Provided that number of members from category (b) shall not exceed three.
- (2) The teachers under items (ii), (iii) and (iv) of clause (1) shall be chosen by rotation in order of seniority.

**Section 27(3)**

**7.03.** The Board of the Faculty of Law shall be constituted as follows:-

- (i) The Dean of the Faculty who shall be the Chairman;
- (ii) All Professors of the University and of Constituent colleges belonging to the Faculty, if any;
- (iii) Five teachers of Law who shall be either Principals or the senior-most teachers by rotation in order of seniority from among teachers of the affiliated colleges, provided that one of them shall belong to a college teaching up to LL.M. standard.

- (iv) Two teachers of Law other than Principals and teachers mentioned in clause (iii) above by rotation in order of seniority from among teachers of affiliated colleges, provided both of them shall not belong to the same college. The teachers so passed over shall not lose their turn in rotation next time.
- (v) Three persons possessing expert knowledge of the subjects comprised in the Faculty or subjects allied to them, not in the service of the University or any of its colleges to be nominated by the Vice-Chancellor from the following categories:-
  - (a) Professors in Universities;
  - (b) Present or retired Principals of Post-graduate colleges;
  - (c) Directors of Research Institutes:  
 Provided that the number of members from category (b) shall not exceed one.
- (vi) The District Judge of Meerut.

**Section 27(3)**

**7.04.** The Board of the **Faculty of Commerce and Business Administration** shall be constituted as follows:-

- (i) The Dean of the Faculty;
- (ii) All Professors of the University and of constituent colleges belonging to the Faculty, if any;
- (iii) Five teachers of subject who shall be either Principals or the senior-most teachers of Post-graduate department by rotation in order of seniority from among teachers of the affiliated colleges.
- (iv) Three teachers teaching Post-graduate classes other than Principals and teachers mentioned in clause (iii) above, by rotation in order of seniority from among the teachers

of affiliated colleges, provided that not more than one shall belong to one college. The teachers so passed over shall not lose their turn in rotation next time.

(v) Convener of Board of Studies in Economics in the University.

(vi) President of the Chamber of Commerce and Industry U.P.

(vii) Three persons possessing expert knowledge of the subjects comprised in the Faculty or subjects allied to them, not in the service of the University or any of its colleges, to be nominated by the Vice-Chancellor from the following categories:-

(a) Professors in Universities;

(b) Present or retired Principals of Post-graduate colleges;

(c) Directors of Research Institutes:

Provided that at least two of the above persons shall belong to categories (a) and (c).

### **Section 27(3)**

**7.05.** The Board of the **Faculty of Management** shall be constituted as follows:-

(i) The Dean of the Faculty;

(ii) All Professors of the University and of constituent colleges belonging to the Faculty, if any;

(iii) Five Principals or Directors of the affiliated/constituent Colleges/Institutes having Post-graduate departments by rotation in order of seniority;

(iv) Five teachers of the subjects comprised in the Faculty who shall be Heads of the departments by rotation in order of seniority among whom three shall be from the University and two from its affiliated colleges/Institutes in order of seniority.

(v) Convener of Board of Studies in Commerce.



(vi) Three Persons possessing expert knowledge of the subjects comprised in the Faculty or subjects allied to them, not in the service of the University or its affiliated/constituent colleges to be nominated by the Vice-Chancellor from the following categories:-

(a) Professors in Universities.

(b) Present or retired Principals/Directors of Post-graduate Colleges/Institutes.

(c) Director of Research Institutes:

**Section 27(3)**

**7.06.** The Board of the **Faculty of Education** shall be constituted as follows:-

(i) The Dean of the Faculty;

(ii) All Professors of the University and of constituent colleges belonging to the Faculty; provided that at least two Professors shall be from amongst Professors of Physical Education in order of seniority;

(iii) Five teachers of Education and two teachers of Physical Education who shall be either Principals or the senior-most teachers of Departments by rotation in order of seniority from among teachers of affiliated colleges; provided that at least two of them (one each) shall belong to the department teaching up-to M.Ed. and M.P.Ed.;

(iv) Three teachers, (one from Physical Education and two from Education) other than Principals and teachers mentioned in clause (iii) above by rotation in order of seniority from among teachers of affiliated colleges, provided that not more than one shall belong to same college. The teachers so passed over shall not lose their turn in rotation next time.

- (v) Regional Deputy Director of Education, Meerut ex-officio;
- (vi) Three persons possessing expert knowledge of the subjects comprised in the Faculty or subjects allied to them, not in the service of the University or any of its colleges, to be nominated by the Vice-Chancellor from the following categories:-
  - (a) Professors in Universities in Education and Physical Education.
  - (b) Present or retired Principals of Post-graduate Colleges/Institutes.

**Section 27(3)**

**7.07.** The Board of the **Faculty of Engineering and Technology** shall be constituted as follows:-

- (i) The Dean of the Faculty;
- (ii) All Professors of the University and of constituent colleges belonging to the Faculty, if any;
- (iii) All Principals of Colleges affiliated to the University in the Faculty;
- (iv) Five teachers of the subjects comprised in the Faculty who shall be Heads of Departments by rotation in order of seniority from among teachers of affiliated colleges, provided that no two profess the same subjects. The teachers so passed over shall not lose their turn in rotation next time;
- (v) Three persons possessing expert knowledge of the subjects comprised in the Faculty or subjects allied to them, not in the service of the University or any of its colleges, to be nominated by the Vice-Chancellor from the following categories:-

- (a) Professors in Universities;
- (b) Present or retired Principals of Post-graduate colleges;
- (c) Directors of Research Institutes;

Provided that the number of members from category (b) shall not exceed one.

**Section 27(3)**

**7.08.** The Board of the **Faculty of Ayurveda** shall be constituted as follows:-

- (i) The Dean of the Faculty who shall be the Chairman.
- (ii) Professors and Heads of the departments of the subjects taught in the Faculty of Ayurveda.
- (iii) Two Associate Professors other than the Head of the department chosen by rotation in order of seniority from every such subjects comprised in the Faculty not in the service nominated by the Vice-Chancellor.

**Section 27(3)**

**7.09.** The Board of the **Faculty of Dental Science** shall be constituted as follows:-

- (i) The Dean of the Faculty who shall be the Chairman.
- (ii) Professors and Heads of the departments of the subjects taught in the Faculty of Dental Science.
- (iii) Two Associate Professors other than the Heads of the department chosen by rotation in order of seniority from every such department comprised in the Faculty;
- (iv) Three persons possessing expert knowledge of any one or more subjects comprised in the Faculty not in the service of the University or any of its affiliated college, to be nominated by the Vice-Chancellor.

**Section 27(3)**

**7.10.** The Board of the **Faculty of Nursing** shall be constituted as follows:-

- (i) The Dean of the Faculty who shall be the Chairman.
- (ii) Professors and Heads of the departments of the subjects taught in the Faculty of Nursing.
- (iii) Two Associate Professors other than the Heads in the departments chosen by rotation in order of seniority from every such department comprised in the Faculty;
- (iv) Three persons possessing expert knowledge of any one or more of subjects comprised in the Faculty not in the service of the University or any of its affiliated college, to be nominated by the Vice-Chancellor.

**Section 27(3)**

**7.11.** The Board of the **Faculty of Fine Arts** shall be constituted as follows:-

- (i) The Dean of the Faculty who shall be the Chairman.
- (ii) One teacher from every department comprised in Faculty by rotation in order of seniority from among Principals and the senior-most teachers of the respective departments provided that at least two of them shall belong to departments teaching the subject concerned up-to Post-graduate level;
- (iii) Three teachers other than the Principals and teachers mentioned in clause (ii) by rotation in order of seniority from among the teachers of affiliated colleges, provided that not more than one shall belong to the same college.
- (iv) Such other persons, not exceeding five, as possess expert knowledge of one or more of the subjects comprised in the Faculty and are not in the service of the University or any of its affiliated colleges to be nominated by the Vice-Chancellor.

**Section 27(3)**

**7.12. (1).** Save as otherwise provided in this Chapter, members of the Board of Faculty other than ex-officio members shall hold office for a period of three years.

**(2).** The meetings of the Board of Faculty shall be convened under the directions of its Chairman.

**Section 27(3)**

**7.13.** Subject to the provisions of the Act, the Board of each Faculty shall have the following powers namely:-

**(i)** To make recommendations to the Academic Council regarding the courses of study, after consulting the Boards of Studies concerned:

**(ii)** To make recommendations to the Academic Council regarding the teaching and research work of the University in the subjects assigned to Faculty:

**(iii)** To consider and make recommendations to the Academic Council on any question pertaining to its sphere of work which may appear to it necessary and on any matter referred to it by the Academic Council.

**Section 27(2)**

**7.14.** The following shall be the departments comprised in the Faculty of Agriculture:-

**(1)** For Post-graduate Department:-

**(i)** Agricultural Botany/**Genetics and Plant Breeding.**

**(ii)** Agricultural Chemistry.

**(iii)** Agricultural Economics.

**(iv)** Agronomy.

**(v)** Horticulture.

**(vi)** Animal Husbandry and Dairying.

**(2)** In case of colleges teaching Agriculture for the first degrees only, the following shall be departments of studies:-

**1.** Agricultural Chemistry.

2. Agronomy:
  - (i) Agricultural Economics.
  - (ii) Agricultural Engineering.
  - (iii) Agricultural Extension.
  - (iv) Agronomy.
3. Animal Husbandry and Dairying:
  - (i) Animal Husbandry.
  - (ii) Dairying.
  - (iii) Veterinary Science.
  - (iv) Zoology and Entomology.
4. Horticulture and Agriculture Botany:
  - (i) Agricultural Botany.
  - (ii) Horticulture.
  - (iii) Plant Pathology.

**Section 27(2)**

**7.15.** The following shall be the departments comprised in the Faculty of Arts:-

- (1) Urdu.
- (2) Economics.
- (3) Drawing and Painting.
- (4) Education.
- (5) English and Modern European and other Foreign Languages (Russian, French, German etc.)
- (6) Geography.
- (7) Hindi.
- (8) History.
- (9) Home Science.
- (10) Music.
- (11) Philosophy.
- (12) Political Science.

- (13) Psychology.
- (14) Sanskrit and Prakrit Languages.
- (15) Sociology.
- (16) Anthropology.
- (17) Arabic and Persian.
- (18) Ancient History and Culture.
- (19) Linguistics.
- (20) Library and Information Science.
- (21) Public Administration.
- (22) Social Work.
- (23) Journalism and Mass Communication.
- (24) Physical Education.

**Section 27(2)**

**7.16.** The following shall be the departments comprised in the Faculty of Commerce and Business Administration:-

- (1) Commerce.
- (2) Business Administration.

**Section 27(2)**

**7.17.** The following shall be the departments comprised in the Faculty of Education:-

- (1) Education.
- (2) Physical Education.

**Section 27(2)**

**7.18.** The following shall be the departments comprised in the Faculty of Engineering and Technology:-

- (1) Mechanical Engineering.
- (2) Computer Science and Information Technology.
- (3) Agriculture Engineering.
- (4) Chemical Engineering.
- (5) Electronics and Communication.
- (6) Electronics and Instrumentation.

- (7) Computer Application.
- (8) Integrated M.Tech Bio-Technology and Bio-Chemical Engineering. \*
- (9) Integrated M.Tech Electronics and Tele-Communication Engineering.\*

**Section 27(2)**

**7.19.** The following shall be the departments comprised in the Faculty of Law:-

- (1) Law.

**Section 27(2)**

**7.20.** The following shall be the departments comprised in the Faculty of Medicine:-

- (1) Anatomy.
- (2) Anaesthesia.
- (3) Bio-Chemistry.
- (4) Dentistry.
- (5) Dermatology and Venereal Diseases.
- (6) Ear, Nose and Throat.
- (7) Forensic Medicine.
- (8) Human Metabolism and Endocrinology.
- (9) Medicine.
- (10) Ophthalmology.
- (11) Obstetrics and Gynaecology.
- (12) Orthopaedics.
- (13) Paediatrics.
- (14) Pathology and Bacteriology.
- (15) Pharmacology and Materia Medica.
- (16) Physiology.
- (17) Radiology.
- (18) Social and Preventive Medicine.
- (19) Tuberculosis.
- (20) Surgery.

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**\*\_Approved by Chancellor Order no. H.E. /1487/G.S., Dated: 06-03-2006.**



**Section 27(2)**

**7.21.** The following shall be the departments comprised in the Faculty of Science:-

- (1) Botany.
- (2) Chemistry.
- (3) Defence Studies.
- (4) Geology.
- (5) Mathematics.
- (6) Physics.
- (7) Statistics.
- (8) Zoology.
- (9) Home Science.
- (10) Applied Mathematics & Computer Science.
- (11) Artophysical Intelligence and Robotic Engineering.
- (12) Bio Informatics and Bio-medical Engineering.
- (13) B.Tech., M.B.A.
- (14) Integrated Bachelor and Master in Pharmacy.
- (15) Integrated B.Pharma and M.B.A.
- (16) M.B.A. in Pharmacy.
- (17) Integrated M.Sc., Ph.D. in Bio-Medical Science.\*
- (18) Bio-Technology.
- (19) Bio-Chemistry.
- (20) Micro-biology,
- (21) Environmental Science.
- (22) Computer Science.
- (23) Toxicology.

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\*\_Approved vide-Chancellor order No. E.1489/G.S., Dated: 06-02-2006.

**Section 27(2)**

**7.22.** The following shall be the departments comprised in the Faculty of Ayurveda:-

- (1) Samhita, Sanskrit Evam Siddhant.
- (2) Rachana Sharir.
- (3) Kriya Sharir.
- (4) Dravyagun.
- (5) Ras Shastra Evam Bhaishjya Kalpana.
- (6) Rog Nidan Evam Vikriti Vigyan.
- (7) Swastha Vrit Evam Yog.
- (8) Agad Tantra Evam Vidhi Ayurved.
- (9) Kaumar Bhritya.
- (10) Prasuti Tantra Evam Stri Rog.
- (11) Kaya Chikitsa.
- (12) Shayla Tantra.
- (13) Shalakya Tantra.
- (14) Panchkarm.

**Section 27(2)**

**7.23.** The following shall be the departments comprised in the Faculty of Dental Science:-

- (1) Dental Surgery.
- (2) Cosmetic Surgery.
- (3) Oral Surgery.
- (4) Paeriodentics.
- (5) Prosthodontics.
- (6) Arthodontics.
- (7) Paedodontics.
- (8) Oral Pathology.
- (9) Community Dentistry.
- (10) Oral Medicine.

**Section 27(2)**

**7.24.** The following shall be the departments comprised in the Faculty of Management:-

- (1) Business Administration.
- (2) Business Management.
- (3) Marketing Management.
- (4) Financial Management.
- (5) Human Resource Management.
- (6) Production Management.
- (7) Travel and Tourism Management.
- (8) Industrial Management.
- (9) Agricultural Management.
- (10) Business Economics.
- (11) Commerce.

**Section 27(2)**

**7.25.** The following shall be the departments comprised in the Faculty of Fine Arts:

- (1) Applied Arts.
- (2) Sculpture.
- (3) Commercial Art.
- (4) Painting.

**Section 27(2)**

**7.26.** The following shall be the departments comprised in the Faculty of Nursing:-

- (1) Nursing Foundation.
- (2) Nutrition.
- (3) Anatomy & Physiology.
- (4) Medical and Surgical Nursing.
- (5) Pharmacology.
- (6) Pathology & Genetics.

- (7) Community Health Nursing.
- (8) Communication & Educational Technology.
- (9) Child Health Nursing.
- (10) Mental Health Nursing.
- (11) Midwifery and Obstetrical Nursing.
- (12) Nursing Research & Statistics.
- (13) Management of Nursing Services & Education.
- (14) Microbiology.
- (15) Biochemistry.
- (16) Introduction to Computer.
- (17) Psychology.
- (18) English.
- (19) Sociology.

## **CHAPTER- VIII**

### **OTHER AUTHORITIES AND BODIES OF THE UNIVERSITY DISCIPLINARY COMMITTEE**

#### **Section 49**

**8.01. (1)** The Executive Council shall constitute, for such term as it thinks fit, a Disciplinary Committee in the University which shall consist of the Vice-Chancellor and two other persons nominated by it:

Provided that if the Executive Council considers it expedient, it may constitute more than one such Committees to consider different cases or classes of cases.

**(2)** No teachers against whom any case involving disciplinary action is pending shall serve as a member of the Disciplinary Committee dealing with the case.

**(3)** The Executive Council may at any stage transfer any case from one Disciplinary Committee to another Disciplinary Committee.

**8.02. (1)** The functions of the Disciplinary Committee shall be as follows:-

- (a) To decide any appeal preferred by an employee of the University under Statutes 2.07;
- (b) To hold inquiry into cases involving disciplinary action against a teacher or the teacher Librarian of the University;
- (c) To recommend suspension of any employee referred to in sub clause (b) above pending or in contemplation of inquiry against such employee;
- (d) To exercise such other powers and perform such other functions as may, from the time to time, be entrusted to it by the Executive council.

**(2)** In case of difference of opinion among members of the Committee, the decision of the majority shall prevail.

**(3)** The decision or the report of the Committee shall be laid before the Executive Council as early as possible to enable the Executive Council to take its decision in the matter.\*

## **DEPARTMENTAL COMMITTEES**

**8.03.** There shall be a Departmental Committee in each Department of teaching in the University to assist the Head of the Department appointed under Statute 2.20.

**8.04.** The Departmental Committee shall consist of:-

- (i) The Head of the Department, who shall be Chairman.
- (ii) All Professors in the Department, and if there is no Professor, then all Associate Professors in the Department.
- (iii) In a department which has Professors as well as Associate Professors, then two Associate Professors by rotation according to seniority for a period of three years.

- (iv) In a Departmental which has Associate Professor as well as Assistant Professor, then one Assistant Professor and in a department which has no Associate Professor, then two Assistant Professor, by rotation according to seniority for a period of three years;

Provided that for any matter specifically concerning any subject or speciality, the senior most teacher of that subject or speciality, if not already included in the foregoing heads, shall be specially invited for that matter.

**8.05.** The following shall be the functions of the Departmental Committee:-

- (i) To make recommendations regarding distribution of teaching work among the teachers of the department;
- (ii) To make suggestions regarding coordination of the research and other activities in the department;
- (iii) To make recommendations regarding appointment of staff in the Department for which the Head of Department is the appointing authority;
- (iv) To consider matters of general and academic interest to the department.

**8.06.** The Committee shall meet at least once in a quarter. The minutes of its meeting shall be submitted to the Vice-Chancellor.

#### **EXAMINATION COMMITTEE**

**8.07.** The Examination Committee may, on the recommendation of the person or persons or the sub-committee referred to in sub-section (3) of section 29, debar an examinee from appearing in any future examination or examinations if in the opinion of the Committee, such examinee was guilty of misbehaviour or of using unfair means at any examination conducted by the University.

## **CHAPTER- IX**

### **BOARDS**

#### **Section 49**

**9.01.** The University may in addition to the Boards of Faculties and the Boards of Studies, have the following Board namely:-

(a) The Board of Students' Welfare.

#### **Section 49 & 51**

**9.02.** The powers functions and the constitution of the Board of students welfare shall be such as may be laid down in the Ordinances.

Provide that the Ordinances, relating to the Board of Students' Welfare shall provide for the representation of the students also, and the term of such student representatives shall be one year.

**9.03.** For so long as the new Board is not section constituted in accordance with Statute 9.02, the Board existing on the date immediately before the commencement of these Statutes shall continue to function.

## **CHAPTER X**

### **CLASSIFICATION OF TEACHERS**

#### **Section**

#### **31 & 49(d)**

**10.01.** In the Faculties of Arts, Science, Law, Commerce, Education and Fine Arts, there shall be following classes of teachers:-

- (1) Professor
- (2) Associate Professor
- (3) Assistant Professor

**Section 31&49(d)** **10.02.** Teachers of the University shall be appointed in the subjects on whole time basis in the scales of pay approved by the State Government.\*

**Section 31&49(d)** **10.03.** The Executive Council may on the recommendations of the Academic Council appoint:-

- (1) Professors of academic eminence and outstanding merit on special contract in accordance with the Ordinances in that behalf.
- (2) Honorary Emeritus Professors who shall:-
  - (a) deliver lectures on special subject;
  - (b) guide research;
  - (c) be entitled to be present in meetings of the Board of Faculty concerned and to take part in its discussions but will not have the right of vote;
  - (d) be provided with facilities for study and research in the libraries and laboratories of University as far as possible; and
  - (e) be entitled to attend all convocations:

Provided that a person shall not, merely by virtue of holding the post of a Professor in the Department as an Honorary Emeritus Professor, be eligible to hold an office in the University or in any Authority or Body thereof.

**Section 21 (1) (xvii) 31 & 49 (o)** **10.04.** Instructors or Teaching Research Assistants may be appointed by the Executive Council on such terms and conditions as may be provided for in the Ordinances.

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\* Proviso to Statute 10.02 was deleted vide Government Notification No. 1685/seventy-1-2000-15(40)/2000, dated 09-10-2000.



**Section  
31 & 49 (d)**

**10.05. (a)** The Principals and other teachers of affiliated colleges shall be employed on whole time basis in the scales of pay approved by the State Government.

**(b)** Subject to the provisions of clause (iv) of Statute 20.02 the proportion of part-time teachers shall not exceed at any time one fourth of the strength of the full time teaching staff in the department concerned.

Provided that where the number of teachers in a department is less than four the appointment of one part-time teacher may be permitted by the Vice-Chancellor.

Provided further that the proportion of part-time teachers in the Law Department may be one half of the strength of the full time teaching-staff in the department.\*

**Section  
49(0)**

**10.06.** No part-time teacher in an affiliated college shall hold any other office in that college.

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\* Proviso added by Meerut University (fourth Amendment) Statutes-1979 w.e.t. 12-06-1979

## CHAPTER XI

### PART I

#### QUALIFICATIONS AND APPOINTMENT OF TEACHERS AND LIBRARY CADRE IN UNIVERSITY AND COLLEGES

##### **11.01. (1) DIRECT RECRUITMENT OF TEACHERS & LIBRARY CADRE IN UNIVERSITY AND COLLEGES**

Save as otherwise provided in these statutes and subject to the general provisions contained in Statute 11.01(2) to 11.01(4), the minimum eligibility criteria shall be governed by the provisions mentioned here in below:-

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##### **11.01(a). GENERAL PROVISIONS FOR RECRUITMENT ANTS MINIMUM QUALIFICATIONS (new)**

**11.01(a).** 01 NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professor and Assistant Librarian (College), Librarian in University/Colleges/Institutions;

*Provided, how-ever, that candidates, who are or who have been awarded a Ph. D. Degree in accordance with the University Grant Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor and Assistant Librarian (College), Librarian or equivalent positions in University/Colleges/Institutions.*

**11.01(b).** NET/SLET/SET shall not be required for such Master Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

**11.01(c).** A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's degree level with good academic record for those candidates to be recruited as teachers at any level from industries and research institutions and at the

*entry level of Assistant Professor and Assistant Librarian (College), Librarian subject to the provisions contained statute 11.01(6);*

*Provided that a relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September. 1991.*

**11.01(d).** *The minimum requirements of a good academic record-- 50% at Graduate degree level, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's degree level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET/SET), shall remain for the appointment of Assistant Professor and Assistant Librarian/College Librarian subject to the provisions contained in statute 11.01(6).*

**11.01(e).** *A relaxation of 5% shall be provided at the graduate and master's degree level for the posts reserved for Scheduled Castes/Scheduled Tribes/Differently-abled (Physically and visually Differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions and assistant librarian. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above is permissible, based on only the qualifying marks without including any grace mark procedures.*

**11.01(f).** *Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.*

**11.01(g).** *The Ph.D. Degree shall be a mandatory qualification for –*

- (a) the appointment of Professor/Librarian and for promotion as a Professor/Librarian.*
- (b) the candidates to be appointed as Associate Professor/Deputy Librarian through direct recruitment.*

**11.01(h).** *The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.*

**11.01(i).** *The Selection Committee specifications as provided in section 31 of the Act are applicable to all direct recruitments of faculty positions and Career Advancement*

***Promotions of Assistant Professor/Assistant Librarian to Associate Professor/ Deputy Librarian and to that of Associate Professor/ Deputy Librarian to Professor/ Librarian.***

**11.01(j). *Percentage equivalence of grade points for a seven points scale:***

Where the University/College/Institution declare results in grade points which is on a scale of seven, the following mechanism shall be referred to ascertain equivalent marks in percentage:

**A-Under UGC norms –**

<b>Grade</b>	<b>Grade Point</b>	<b>Percentage Equivalent</b>
'O' - Outstanding	5.50-6.00	75-100
'A' - Very Good	4.50-5.49	65-74
'B' - Good	3.50-4.49	55-64
'C' - Average	2.50-3.49	45-54
'D' - Below Average	1.50-2.49	35-44
'E' - Poor	0.50-1.49	25-34
'F' - Fail	0-0.49	0-24

**B-Under AICTE norms –**

<b>Grade Point</b>	<b>Equivalent Percentage</b>
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

***If a class /division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division.***

**11.01(k). *Appointment on Contract Basis (other than self-financing courses/ institutions)***

***The teachers should be appointed on contract basis only if when it is absolutely necessary and when the student-teacher ratio does not satisfy the laid down norms. In any case, the number of such appointments should not exceed 10% of the total number of faculty positions in a College/University. The qualifications and selection procedure for appointing***

*them should be the same as those applicable to a regularly appointed teacher. The fixed emoluments paid to such contract teachers should not be less than the monthly gross salary of a regularly appointed Assistant Professor at initial stage. Such appointments should not be made initially for more than one academic session. The performance of any such teacher should be reviewed for academic performance before reappointing her/him on contract basis for another term.*

**11.01(1). PHYSICAL FITNESS TEST NORMS**

- (a) Subject to the provisions of these statutes, all candidates applying for physical education dept. posts who are required to undertake the physical fitness test shall be required to produce a medical certificate issued by the State Medical Board certifying that he/she is medically fit before undertaking such tests.*
- (b) On production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms.*

<b>NORMS FOR MEN</b>			
<b>12 MINUTES RUN/WALK TEST</b>			
<b>Up to 30 years</b>	<b>Up to 40 years</b>	<b>Up to 45 years</b>	<b>Up to 50 years</b>
<b>1800 meters</b>	<b>1500 meters</b>	<b>1200 meters</b>	<b>800 meters</b>

<b>NORMS FOR WOMEN</b>			
<b>8 MINUTES RUN/WALK TEST</b>			
<b>Up to 30 years</b>	<b>Up to 40 years</b>	<b>Up to 45 years</b>	<b>Up to 50 years</b>
<b>1000 meters</b>	<b>800 meters</b>	<b>600 meters</b>	<b>400 meters</b>

**11.01(2). General Eligibility Criteria for an Associate Professor:-**

- (a) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.*

- (b) A Master's Degree with at-least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (c) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor/Lecturer in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (d) Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (e) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), shall be governed by the relevant provisions of University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges) and other measures for the maintenance of Standards in Higher Education Regulations, 2010.

**11.01(3). General Eligibility Criteria for a Professor:-**

- (a) An eminent scholar With Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers, and;
- (b) A minimum of ten years' experience in university/college, and/or experience in research at the University National level institutions/industries including experience of guiding candidates for research at doctoral level, and;
- (c) Contribution to educational innovation, design of new curricula and courses, and technology—mediated teaching learning process, and;

(d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), shall be governed by the relevant provisions of University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges) and other measures for the maintenance of Standards in Higher Education Regulations, 2010.

**OR**

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**11.01(4). General Eligibility Criteria for a Principal:-**

- (a) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
- (b) A Ph.D. Degree in concerned/allied /relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- (c) Associate Professor (Reader)/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- (d) A minimum score as stipulated in the Academic Performance indicator (API) based Performance Based Appraisal System (PBAS), as set out in Tables I to VI of Appendix-III.

**11.01(5).**

**(A) Minimum qualifications for the faculties of Agriculture, Arts, Humanities, Sciences, Social Sciences, Commerce, Languages, Law. Journalism and Mass Communication.**

### **ASSISTANT PROFESSOR**

- (a) Good academic record as defined by the State Government with at-least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (b) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (c) Notwithstanding anything contained in **sub-clauses (i) and (ii) to this?** Clause, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (d) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

### **ASSOCIATE PROFESSOR**

**&**

### **PROFESSOR**

**As provided in clause 11.01(2) and 11.01(3)**

### **(B)MUSIC AND DANCE DISCIPLINE**

#### **ASSITANT PROFESSOR**

- (a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from art Indian/Foreign University. and ;



(b) As provided in clause 11.01(a) and 11.01(b)

**OR**

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
- (b) a high grade artist of All India Radio/Television; and
- (c) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**ASSOCIATE PROFESSOR**

Good academic record with doctoral degree, with performing ability of high professional standard, and;

- (a) Eight years of experience of teaching at the University/College level and/or research in University/national level institutions excluding the period spent for obtaining the research degree, and;
- (b) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications, and;

Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

**OR**

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) A' grade artist of All India Radio/ Television ;
- (b) eight years of outstanding performing achievements in the field of specialization;
- (c) experience in designing of new courses and /or curricula;
- (d) participation in Seminars/Conferences in reputed institutions; and

- (e) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

### **PROFESSOR**

An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.

### **OR**

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) 'A' grade artist of All India Radio/Television;
- (b) twelve years of outstanding performing achievements in the field of specialization;
- (c) significant contributions in the field of specializations and ability to guide research;
- (d) participation in National/International Seminars/Conferences/Workshops and/or recipient of National/International Award/Fellowships; and
- (e) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

### **(C) DRAMA DISCIPLINE:**

### **ASSISTANT PROFESSOR**

- (a) Good academic record with at least 55% marks (or ran equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University, and;
- (b) As provided in clause 11.01(a) and 11.01(b).

### **OR**

A traditional and a professional artist with highly commendable professional achievements in the concerned subject, who should be or have:

- (a) a professional artist with first class degree/diploma from National School of Drama or any other such approved Institution in India or abroad;
- (b) five years of regular acclaimed performance in regional/national/ international stage with evidence. and;
- (c) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

### **ASSOCIATE PROFESSOR**

- (a) Good academic record with doctoral degree with performing ability of high professional standard as recommended by an expert committee constituted by the University concerned for the said purpose, and;
- (b) Eight years of experience of teaching in the University, College and/or research in University/national level institutions excluding the period spent for obtaining the research degree. and
- (c) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications;
- (d) Contribution to educational innovation such as designing of new courses and/ or curricula and/or outstanding performing achievements in the field of specializations.

### **OR**

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) a recognized artist of Stage/Radio/Television;
- (b) eight years of outstanding performing achievements in the field of specialization;
- (c) experience in designing of new courses and/or curricula;
- (d) participation in Seminars/Conferences in reputed institutions; and
- (e) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

## **PROFESSOR**

An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and/or research at the University/National level institutions including experience of guiding research at doctoral level, with outstanding performing achievement in the field of specialization.

### **OR**

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) twelve years of outstanding performing achievements in the field of specialization;
- (b) has made significant contributions in the field of specializations and has the ability to guide research;
- (c) participation in National/International Seminars /Conferences / Workshops and/or recipient of National/International Awards/Fellowships; and
- (d) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations.

## **(D) VISUAL (FINE) ARTS DISCIPLINE**

### **ASSISTANT PROFESSOR**

- (a) Good academic record with at least 55% merits (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in the relevant subject or an equivalent degree from an Indian/Foreign University; and
- (b) As provided in clause 11.01(a) and 11.01(b)

### **OR**

A Professional artist with highly commendable professional achievement in the concerned subject who should have:

- (a) First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;

- (b) Five years of experience of holding regular regional / National exhibitions / workshops with evidence; and
- (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

### **ASSOCIATE PROFESSOR**

Good academic record with Ph.D. degree, with performing ability of high professional standard, and;

- (a) Eight years of experience of teaching in a University College and/or research in University/national level institutions excluding the period spent for the research degree of M.Phil./Ph. D., and;
- (b) Has made significant contributions to the knowledge in the subject .concerned as evidenced by quality of publications, and;
- (c) Contributions to educational innovation such as: designing new courses and/or curricula and/or outstanding performing achievements in the field of specializations.

**OR**

**A Professional artist with highly commendable professional achievement in the concerned subject, who should have:-**

- (a) A recognized artist of his/her own discipline;
- (b) Eight years of outstanding performing achievements in the field of specializations;
- (c) Experience in designing of new course and/or curricula;
- (d) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

### **PROFESSOR**

An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and/or research at the University/National level institutions including experience of guiding research at doctoral level, with outstanding performing achievement in the field of specialization.

## **OR**

A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) Twelve years of experience of holding regular regional / National exhibition / workshops with evidence;
- (b) Significant contributions in the field of specialization and ability to guide research;
- (c) Participation in National/International Seminars Conferences/Workshops and/or recipient of National International Awards/ Fellowships; and
- (d) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

### **(E) OCCUPATIONAL THERAPY**

#### **ASSISTANT PROFESSOR**

Bachelor Degree in Occupational Therapy (B.O.T./B.Th.O./B.O.Th.), Masters in Occupational Therapy (M.O.Th/M.Th.O./ M.Sc. O.T/M.OT.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from a recognized University.

#### **ASSOCIATE PROFESSOR**

Master in Occupational Therapy (M.O.T./M.O.Th./M.Sc. O.T.) with eight years' experience as Assistant Professor.

**Desirable:** Higher Qualification like Ph.D. in any discipline in occupational therapy recognized by the UGC/independent published work of higher standard.

#### **PROFESSOR**

Masters in Occupational Therapy (M.O.T./M.O.Th./M.Th.O./M.Sc. O.T.) with eleven years total experience including five years' experience as Associate Professor (Occupational Therapy).

**Desirable:** Higher Qualification like Ph. D. in any discipline in occupational therapy recognized by the UGC/independent published work of high standard.

### **PRINCIPAL / DIRECTOR / DEAN**

(a) Masters in Occupational Therapy (M.O.T./M.Th.O./M.Oth./M.Sc. O.T.) with fifteen years' experience, which shall include five years' experience as Professor (Occupational Therapy).

(b) Senior-most Professor shall be the Principal/Director Dean.

**Desirable:** Higher qualification like Ph. D. in any discipline in occupational therapy recognized by the UGC/independent published work of high standard.

### **(F) PHYSIOTHERAPY**

#### **ASSISTANT PROFESSOR**

Bachelor Degree in Physiotherapy (B.P.T./B.Th./P./B.P.Th.). Masters in Physiotherapy (M./P.Th./M.Th.P./M.Sc. P.T/M.PT.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from recognized University.

#### **ASSOCIATE PROFESSOR**

Master Degree in Physiotherapy (M.P.T./M.P.Th./M.Th.P/M.Sc. P T.) with eight years total experience as Assistant Professor.

**Desirable:** Higher Qualification like Ph.D. in any discipline in Physiotherapy recognized by U.G.C./independent published work of higher standard.

#### **PROFESSOR**

Masters in Physiotherapy (M.P.T./M.P.Th./M.Th.P./M.Sc. P.T.) with eleven years total experience including five years' experience as Associate Professor (Physiotherapy).

**Desirable:** Higher Qualification like Ph.D. in any discipline in Physiotherapy recognized by U.G.C/independent published work of high standard.

### **PRINCIPAL / DIRECTOR / DEAN**

(a) Masters in Physiotherapy (M.PX/M.Th.P./M.Pth./M.Sc. P.T.) with fifteen years total experience, including five years' experience as Professor (Physiotherapy).

(b) Senior-most Professor shall be the Principal / Director Dean.

**Desirable:** Higher qualification like Ph. D. in any discipline in Physiotherapy recognized by the UGC/ independent published work of high standard.

**(G) FACULTY OF MANAGEMENT/BUSINESS ADMINISTRATION**

**ASSISTANT PROFESSOR**

(a) First Class Master's Degree in Business Management/Administration/in a relevant management related discipline or equivalent;

**OR**

First Class graduate and professionally qualified Chartered Accountant /Cost and Works Accountant/Company Secretary of the concerned statutory bodies.

(b) Have cleared the NET / SLET / SET.

**Desirable:-**

(a) A minimum of two years relevant experience of teaching, research, industrial and/or professional experience in a reputed organization at managerial level.

(b) Papers presented at Conferences and/or published in refereed journals.

**ASSOCIATE PROFESSOR**

(a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/ in a relevant management related discipline or first class in two years' full time PGDM declared equivalent by AIU/recognized by the AICTE / UGC;

**OR**

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant Company Secretary of the concerned statutory body.

(b) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU, and;

(c) A minimum of eight years' experience of teaching/ industry/research/professional



at managerial level excluding the period spent for obtaining the research degree.

**OR**

In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

- (d) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by AICTE/UGC,

**OR**

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory body, and;

- (e) A minimum of ten years' experience of teaching/industry/research /profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national /international level as equivalent to Ph.D. and ten years managerial experience in industry/profession of which at least five years should be at the level comparable to that of lecturer/assistant professor.

**Desirable:**

- (a) Teaching, research industrial and/or professional experience in a reputed organization;
- (b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- (c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

## **PROFESSOR**

- (a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/ in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU /recognized by the AICTE/UGC;OR First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body.
- (b) Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU, and;
- (c) A minimum of ten years' experience of teaching/industry/research/professional out of which five years must be at the level of Assistant Professor/ or equivalent excluding the period spent for obtaining the research degree.

### **OR**

In the event the candidate is from industry and the profession, the following shall constitute as essential:-

- (a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE / UGC; OR First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body, and ;
- (b) The candidate should have professional work experience which is significant and can be recognized at National/International level as equivalent to Ph.D.

and twelve years' managerial experience in industry/profession of which at least eight years should be at-least at a level comparable to that of Reader/Assistant Professor.

**Desirable:**

- (i) Teaching, Teaching research and/or professional experience in a reputed organization;
- (ii) Published work, such as research papers, patent filed/obtained, books and/or technical reports;
- (iii) Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D project in industry;
- (iv) Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities, and;
- (v) Capacity to undertake/lead sponsored R&D consultancy and related activities.

**(H) FACULTY OF ENGINEERING AND TECHNOLOGY**

**ASSISTANT PROFESSOR**

First Class Master's Degree in the appropriate branch of Engineering and Technology.

**Desirable:-**

- (i) Teaching, research industrial and/or professional experience in a reputed organization;
- (ii) Papers presented at Conferences and/or in refereed journals.

**ASSOCIATE PROFESSOR**

- (a) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Technology, and;
- (b) Experience of minimum eight years in teaching/research/industry at the level of Lecturer/Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.

**OR**

In the event, the candidate is from industry and the profession, the following shall constitute as essentially-

- (a) First Class Master's Degree in the appropriate branch of Engineering & Technology, and;
- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engineering & Technology, and industrial/professional experience of minimum eight years in a position equivalent to the level of Lecturer/Assistant Professor.

Provided that the recognition for significant professional work shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

**Highly Desirable:**

- (a) Teaching, research, industrial and/or professional experience in a reputed organization;
- (b) Post Ph.D., Published work, such as research papers, patents filed/obtained, books, and/or technical reports;
- (c) Experience of guiding Ph.D. students, the project work/dissertation of PG/ Research Students or supervising R&D projects in industry.

**PROFESSOR**

- (a) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Technology, and;
- (b) Experience of minimum ten years in teaching, research and/or industry, out of which at least five years at the level of Associate Professor/Reader or equivalent grade.

**OR**

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- (a) First Class Master's Degree in the appropriate branch of Engineering &

Technology, and;

- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engineering & Technology, and industrial /professional experience of ten years out of which at least five years at a senior level equivalent to that of Associate Professor/Reader.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- (c) If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members of the Selection Committee.

- (d) In case of Architecture, Professional Practice of 10 years as certified by the Council of Architecture shall also be considered valid.

**Desirable:**

- (i) Teaching, research industrial and / or professional experience in a reputed organization;
- (ii) Published work, such as research publications of national and international significant, patents filed / obtained, books, and / or technical reports;
- (iii) Experience of guiding Ph.D. students, the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- (iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- (v) Capacity to undertake / lead sponsored R&D, consultancy and related activities.

**(I) COMPUTER APPLICATION PROGRAMMES**

**ASSISTANT PROFESSOR**

BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME/M.Tech.

**OR**

BE/B.Tech and MCA with First Class or equivalent in either BE/B.Tech or MCA.

**OR**

MCA with first class or equivalent with two years relevant experience.

**ASSOCIATE PROFESSOR**

- (a) Qualifications as above i.e. for the post of Assistant Professor, as applicable and Ph.D. or equivalent, in appropriate discipline.
- (b) Post Ph.D. publications and guiding Ph.D. student is highly desirable.
- (c) Minimum of 5 years' experience in teaching/research/industry of which 2 years post Ph.D. experience is desirable.

**PROFESSOR**

- (a) Qualifications as above i.e. for the post of Associate Professor, as applicable.
- (b) Post Ph.D. publications and guiding Ph.D. students.
- (c) Minimum of 10 years' teaching/research/industrial experience of which at least 5 years should be at the level of Associate Professor.

**OR**

Minimum of 13 years' experience in teaching and/or Research and/or Industry.

- (d) In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection Committee.
- (e) If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members of the Selection Committee.

**(J) BIO-TECHNOLOGY (ENGG. & TECH) DISCIPLINE**

## **ASSISTANT PROFESSOR**

(a) First Class Master's Degree in Bio-Technology ;

**OR**

A Ph.D. Degree in Applied Biological Sciences such as. Micro-Biology, Bio-Chemistry, Genetics. Molecular Biology, Pharmacy and Bio-Physics;

**OR**

Good academic record with at least 55% marks (or an equivalent grade) at the Master's Degree level in the relevant subject or an equivalent degree from an Indian / Foreign University.

**AND**

(b) Candidates should have cleared the National Eligibility Test (NET) for Assistant Professors conducted by the UGC, CSIR or similar test accredited by the UGC.

(c) **Desirable:**

(i) Teaching, research industrial and/or professional experience in a reputed organization;

(ii) Papers presented at Conferences and/or in refereed journals;

## **ASSOCIATE PROFESSOR**

(i) **Essential:**

(a) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Tech. /Applied Biological sciences, and experience of eight years in teaching, research and / or industry at the level of Lecturer/Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree:

**OR**

In the event the candidate is from industry and the profession, the following shall constitute as essential:

(a) First Class Master's Degree in the appropriate branch of Engineering & Technical/Applied Biological Sciences;

(b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engineering & Tech., and industrial /professional

experience of eight years in a position equivalent to the level of Lecturer/Assistant Professor,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

**(ii) Desirable:**

- (a) Teaching, research industrial and/or professional experience in a reputed organization;
- (b) Published work, such as research papers, patents filed / obtained, books, and /or technical reports, and ;
- (c) Experience of guiding the project work dissertation of PG / Research Students or supervising R&D projects in industry.

**PROFESSOR**

**(i) Essential:**

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Tech. / Applied Biological Sciences, and experience of ten years in teaching, research and/or industry, out of which at least five years at the level of Associate Professor /Reader or equivalent grade.

**OR**

In the event the candidate is from industry and the profession, the following shall constitute as essential:-

- (a) First Class Master's Degree in the appropriate branch of Engineering & Tech. /Applied Biological Sciences;
- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engineering & Tech./Applied Biological Sciences, and industrial/professional experience of ten years, out of which at least five years at a senior level of Associate Professor/Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of experts appointed by the Vice-Chancellor of the University.



**(ii) Desirable:**

- (a) Teaching, industrial research and/or professional experience in a reputed organization;
- (b) Published work, such as research papers, patents filed / obtained, books, and /or technical reports;
- (c) Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
- (d) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities, and;
- (e) Capacity to undertake/lead sponsored R&D, consultancy and related activities.

**(K) FACULTY OF PHARMACY:**

**ASSISTANT PROFESSOR**

- (a) Bachelors and Master's Degree in Pharmacy with First Class or equivalent either in Bachelor's or Master's Degree, and;
- (b) Registration under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactment.

**Desirable:**

- (a) Teaching, research industrial and/or professional experience in a reputed organization, and;
- (b) Papers presented at Conferences and/or in refereed journals.

**ASSOCIATE PROFESSOR**

**(i) Essential:**

- (a) Qualifications as above, i.e. for the post of Assistant Professor, as applicable.
- (b) Registration as a pharmacist under the Pharmacy Act 1948, as amended from time to time, including any succeeding enactments.
- (c) A Ph.D. Degree and experience of minimum eight years in teaching, research, industry and/or profession at the level of Lecturer/Assistant Professor or equivalent grade; excluding period spent on obtaining the research degree.

**OR**

In the event the candidate is from industry and the profession, the following shall constitute as essential:-

- (a) First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial/professional experience of eight years in a position equivalent to the level of Lecturer/Assistant Professor,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3- Member Committee of Experts appointed by the Vice-Chancellor of the University.

**(ii) Desirable:**

- (a) Teaching, research industrial and/or professional experience in a reputed organization;
- (b) Post Ph.D. published work, such as research papers, patents filed/obtained, books and/or technical reports, and guiding Ph.D. students is highly desirable, and;
- (c) Experience of guiding Ph.D. students including the project work, dissertation of post graduate or research students or supervising R&D projects in industry.

**PROFESSOR**

**(i) Essential:**

- (a) Qualifications as above, i.e. for the post of Associate Professor, as applicable, and ;
- (b) Experience of minimum ten years in teaching, research, industry and/or profession of which at least five years should be at the level of Reader/Associate Professor or equivalent grade;

**OR**

In the event the candidate is from industry and the profession, the following shall constitute as essential:-

- (a) First Class Master's Degree in the appropriate branch of specialization in Pharmacy, and;

- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial/ professional experience of five years at a senior level comparable to Associate Professor/Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

**(ii) Desirable:**

- (a) Teaching, research industrial and/or professional experience in a reputed organization;
- (b) Post Ph.D. published work, such as research papers, patents filed/obtained, books and/or technical reports and guiding Ph.D. students is highly desirable, and;
- (c) Experience of guiding Ph.D. students including the project work, dissertation of post graduate or research students or supervising R&D projects in industry.
- (d) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities, and;
- (e) Capacity to undertake / lead sponsored R&D. consultancy and related activities.

**Note:- For avoidance of doubt, it is hereby clarified that:-**

- (a) If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of  $\geq 60\%$  or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to first Class.
- (b) In respect of CGPA awarded to the candidates on a 10- Point Scale, the Table of equivalence shall be provided by the university followed for determining the Class obtained by them as per (a) cited above.

**PART-II**

**11.01(6). RECRUITMENT TO THE LIBRARY CADRE**

**LIBRARIAN**

- (a) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with

evidence of published work with a minimum of 10 publications as books and/or research/policy papers, and;

- (b) A minimum of ten years' experience in University/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level, and ;
- (c) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process, and ;
- (d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), shall be governed by the relevant provisions of University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges) and other measures for the maintenance of Standards in Higher Education Regulations. 2010.

**OR**

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**DEPUTY LIBRARIAN**

- (a) Good academic record with a Ph.D. Degree in the concerned/allied/relevant discipline.
- (b) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (c) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Librarian in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (d) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided

doctoral candidates and research students.

- (e) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), shall be governed by the relevant provisions of University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges) and other measures for the maintenance of Standards in Higher Education Regulations. 2010.

### **ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN**

- (a) A Master's Degree in Library Science/Information Science/Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
- (b) Qualifying in the national level test conducted for the purpose by the U.G.C. or any other agency approved by the U.G.C.
- (c) Candidates, who are, or have been awarded Ph.D. degree in the accordance with the "University Grants Commission" (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

#### **11.01 (7). \* Creation of post of teachers and appointments thereupon for Self Financing Courses in the University.**

- (1) The Posts of teachers for self-financing courses shall be created by the approval of the Finance Committee and the Executive Council of the University in accordance with the guidelines issued by the State Government, the University Grants Commission A.I.C.T.E., N.C.T.E. and other relevant statutory bodies.
- (2) The appointment of teachers and non-teaching staff for the financing courses shall be made purely on contractual basis. The payment of salary/honorarium shall be fixed on the recommendation of the Finance Committee.

- (3) A complete scheme for the self-financing courses shall be drawn up by the University which shall compulsorily provide for proposed Ordinances, admission process, tuition fee, guidelines of the course, requirement of the posts in accordance with prescribed measurements, furniture, apparatus, estimated expenditure etc. The University shall get clearance on such scheme from the State Government first and thereafter process for creation of posts shall be initiated.
- (4) No post of teacher or non-teaching staff shall be created by the Government. Simultaneously, no financial grant shall be sanctioned by the Government in this behalf.
- (5) The contractual appointment of the teachers in self-financing courses being run in the University shall be for five years duration. After expiry of the contract of first five years, the University, while initiating selection process again, shall necessarily consider the names/candidature of formerly appointed teachers, provided that their work and conduct had remained satisfactory and no disciplinary proceedings had been initiated against them. After every five years duration, their contract shall be renewed for next five years.

Provided that the service of any teacher/non-teaching staff appointed on contractual basis may be terminated at any time, in case his work and conduct is not found satisfactory.

Provided also that under any adverse situation, the decision of the Vice-Chancellor shall be final.

- (6) Seventy five to eighty percent of the total income received from the self-financing courses shall be incurred on the salary/honorarium to be paid to the teachers/non-teaching staff appointed for the course (s) on contractual basis and the residual income shall be incurred on administrative expenditure and maintenance of building and library. Any deviation under special circumstances shall be permissible on prior approval of the State Government.

- (7) The Finance Officer shall be the Collecting and Disbursing Officer in respect of self-financing courses and he shall be responsible for maintenance of accounts thereof.

Provided that a separate account shall be maintained by the University for self-financing Courses. Annual audit of such account reports shall be got conducted and the audit report thereof shall be submitted to the Government by June, 30, each year compulsorily.

- (8) Services of such teachers appointed on contractual basis may be utilized for evaluation of answer books and they may be granted permission to participate in Refresher/Orientation course and workshops.
- (9) 75 Percent Core faculty and 25 present Guest faculty shall be engaged in the self-financing courses. Teachers of good repute and teachers possessing expertise from the State and outside along with Resource Persons may also be invited.
- (10) No honorarium from the income of self-financing course shall be paid to any regular teacher/non-teaching Staff of the University.
- (11) The self-financing courses shall be conducted by the Head of the Department concerned for which he shall be paid honorarium. The proposed honorarium shall be provided for under the scheme of the self-financing courses.
- (12) The facility of C.P.F. shall compulsorily be provided to the teachers appointed on contractual basis in self-financing courses.
- (13) In case, number of students in a self-financing course goes down to nil or the course is not financially viable, such course may be closed with the approval of the Vice-Chancellor, the Executive Council and the Chancellor of the University.

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\* Inserted and enforced vide Government Order No. 214/seventy-4-2000-7(7)94, dated 04-02-2000 and No. 602/seventy-4-2015-1212/2014, dated 15-07-2015.

**11.01(8). \* Appointment of Teachers for the Courses under Self-Financing Scheme in the Affiliated Colleges of the University.**

The following procedure shall be followed in the appointment of teachers for the courses being run under self-financing scheme:-

- (1) Appointments of the teachers for the courses being run under self-financing scheme in the affiliated colleges/institutions shall be made by the Management concerned on the recommendation of the Selection Committee constituted for the purpose.
- (2) (a) Subject-experts shall be nominated by the Vice-Chancellor for the purpose of framing the Selection Committee.  
(b) The Selection Committee shall consist as under for appointment of a Principal/Director.
  1. Head of the Management.
  2. Two experts to be nominated by the Vice-Chancellor.
  3. One Member of the Management nominated by the Management.
  4. One representative each from the categories of other Backward Classes and Scheduled Caste respectively.
- (c) The Selection Committee shall consist of two subject-experts, Secretary of the management concerned in the case of appointment of a teacher for the course run by an affiliated college/institution. Principal/Director of the college/Institute shall function as Secretary of the Selection Committee. One Representative each from the categories of other Backward Classes and scheduled castes shall be included compulsorily.
- (3) Approval of the Vice-Chancellor shall be obtained on the selection of teachers so recommended by the Selection-Committee constituted under sub-clause (b) and (c) hereinabove
- (4) The Vice-Chancellor, with due approval of the Executive Council shall make a panel of subject-experts which shall remain effective for a period of three years with effect from the date of approval of the Executive Council.

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**\* Enforced vide Govt. order No 2443/Sattar-2-2000-2(85)/97, dated 9.05.2000.**



- (5) In the case of an appointment in an affiliated College/Institution, the management concerned shall be free to select subject-experts from the panel of subject-experts made under sub-clause (4) above.
- (6) For the courses under self-financing scheme, the teachers shall be appointed in the preceding manner on contract basis for a period of five years.
- (7) On expiration of period of contract, the process of Selection Committee shall again be initiated by the Management concerned, in the manner laid down under the statute in reference. <sup>2</sup>The names of formerly appointed such teachers whose work and conduct remained satisfactory and against whom no disciplinary proceedings were initiated, shall necessarily be reconsidered for appointment by the Selection Committee and the Management concerned. The contract of such teachers shall be extended for another five years and such teachers shall neither be required to present for an interview nor their renewal shall require approval from the University. <sup>3</sup>On expiry of each five years' period, their contract shall be renewed for another five years. It is also provided that in case there exist no adverse situation, the management of grant-in-aid colleges shall keep renewing the contract at their level with approval of the University.
- (8) A teacher appointed for self-financing courses may resign on three months' notice to the management concerned.
- (9) In case, the Management is not satisfied with teaching work and conduct of a teacher, the Management may take disciplinary action against him/her and remove him/her from the service during the period of contract.

Provided that such of amount received from the self-financing course in a grant-in-aid college, shall be kept in an account of a Bank and 75 to 80% of the total income shall be incurred on the salary of the teachers and non-teaching staff appointed in Self-financing course. Such one account shall be operated with joint signatures of the Principal and Manager of the College.

Provided that the approval of the Vice-Chancellor shall be obtained, if removal of the teacher (for and affiliated college/institution) indulges disciplinary action.

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1. Substituted vide Govt. order No. 5699/Seventy-2-2007-2(85)/97, dated 11.01.2008.
  2. Substituted vide Govt. order No. 5699/Seventy-2-2007-2(85)/97, dated 11.01.2008.
  3. Inserted vide Govt. order No. 2218/Seventy-2-2011-16(409)/2010, dated 23.08.2011.
  4. Inserted vide Govt. order No. 2218/Seventy-2-2011-16(409)/2010, dated 23.08.2011.

- (10) The Affiliated College or Institution shall incur 75 to 80 per cent of total income, received from tuition fee, on the salaries of teaching and non-teaching staff. However, no commitment shall be made to the teachers appointed under self-financing scheme regarding pay and pay-scales, the salary to be paid to the teachers shall be subject to the income received from tuition-fee.
- (11) In the contract letter to be given to the appointed teacher, duly signed by the Secretary of the Management and the teacher concerned, there shall be a clear reference regarding his/her pay and leave etc. One copy of contract letter shall be made available to the teacher concerned, one copy to the University and one copy shall remain with the Management concerned.
- (12) The qualification/eligibility for the teachers to be appointed for the courses run under self-financing scheme shall be the same as prescribed by the University Grants Commission.
- (13) The scheme of Contributory Provident Fund shall be applied for teachers appointed for self-financing courses.
- (14) A separate account shall be opened for the courses conducted under self-financing scheme in the grant-in-aid colleges which shall mandatorily be audited annually and the audit-report thereof shall be submitted to the University/Government latest by June, 30 each year.
- (15) The evaluation of the answer-books of the students of grant-in-aid college may be got done by the teachers appointed on contract basis.

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**5. Inserted vide Govt. order No. 2218/Seventy-2-2011-16(409)/2010, dated 23.08.2011.**

**6. Inserted vide Govt. order No. 2218/Seventy-2-2011-16(409)/2010, dated 23.08.2011.**

## PART-III

### CAREER ADVANCEMENT SCHEME

**11.12(B).** This Career Advancement Scheme applies to the / teachers and library cadre of the University and Colleges. Teachers who have become eligible for Senior Scale/Selection Grade/Reader (Promotion)/Professor (Promotion) under the Career Advancement Scheme in force prior to June 30, 2010, shall be covered by the provisions of the statutes made earlier.

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**\* COUNTING OF PAST SERVICES: For C.A.S. Ancillary Provisions**

**11.12(B) (i).** Previous regular service, whether national or international, as Lecturer/Assistant Professor, Reader/Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR, DBT. etc., should be counted for direct recruitment and promotion under CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature. These posts are described as per Table No. II shall be governed by the relevant provisions of University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges) and other measures for the maintenance of Standards in Higher Education Regulations, 2010., after due verification by the prescribed authority: **Provided that:**

- (i) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Lecturer/Assistant Professor, Reader/Associate Professor or Professor as the case may be.
- (ii) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
- (iii) The candidate for direct recruitment has applied through proper channel only.
- (iv) The concerned Assistant Professor, Associate Professor or Professor had possessed the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor or Professor, as the case may be.
- (v) The post was filled in accordance with the prescribed selection procedure as laid down in the Act, the Uttar Pradesh Higher Education Services Commission Act, 1980 and rules made thereunder and the statutes of university for such appointments
- (vi) The previous appointment was not as guest lecturer (by whatever name called) for any duration, or an adhoc or in a leave vacancy of less than one year duration. Adhoc or temporary service of more than one year duration can be counted provided that:
  - a. the period of service was of more than one year duration;
  - b. the incumbent was appointed on the recommendation of duly constituted Selection Committee; and
  - c. the incumbent was selected to the permanent approved / sanctioned post in continuation to the adhoc or temporary service, without any break.
- (vii) No distinction should be made with reference to the nature of management of the institution where previous service was reordereed (private/local body/ Government), was considered for counting past services under this clause.

**11.12(B) (1).** In order to remedy the difficulties of collecting retrospective information and to facilitate the implementation of these statutes in the CAS Promotion, the API based PBAS will be progressively and prospectively rolled out. Accordingly, the PBAS based on the API scores of categories 1 and 11 as mentioned in these tables is to be implemented for one year, initially based on the existing systems in university/ colleges for one year only with the minimum annual scores as depicted in Table II (a) and II (b) for university and college teachers. This annualized API scores can then be compounded progressively as and when the teacher becomes eligible for CAS promotion to the next cadre. Thus, if a teacher is considered for CAS promotion in 2011, one year API scores for 2010-11 alone will be required for assessment. In case of a teacher being considered for CAS promotion in 2012, two years average of API scores for these categories will be required for assessment and so on leading progressively for the complete assessment period. For Category III (research and academic contributions), API scores for this category will be applied for the entire assessment period.

**11.12(B) (2).** A teacher who wishes to be considered for promotion under CAS, may submit in writing to the university/college, with three months in advance of the due date, that he/she fulfils all qualifications under CAS and submit to the university/college the Performance Based Appraisal System Performa as evolved by the university duly supported by all credentials as per the API guideline. In order to avoid delay in holding Selection Committee meetings in various positions under CAS, the University/College should immediately initiate the process of screening/selection, and shall complete the process within six months from the date of application.

**11.12(B) (3).** Candidates who do not fulfill the minimum score requirement under the API Scoring System proposed in the statutes as per Tables II(a and b) of Appendix-III or those who obtain less than 50% in the expert assessment of the selection process will have to be re-assessed only after a minimum period of one year. The date of promotion shall be the date on which he/she has successfully got re-assessed.

**11.12(B) (4).** CAS promotions from a lower grade to a higher grade of Assistant Professor

shall be conducted by a “Screening cum Evaluation Committee” adhering to the criteria laid out as API score in PBAS in the Tables of Appendix-III.

**For University teachers:**

**11.12(B) (5).** The “Screening cum Evaluation Committee” for CAS promotion of Assistant Professors from one AGP to the other higher AGP shall consist of -

- (i) The Vice Chancellor as the Chairperson of the Selection Committee;
- (ii) The Dean of the concerned Faculty;
- (iii) The Head of the Department; and
- (iv) One subject expert in the concerned subject nominated by the Vice Chancellor from the panel of experts.

**For College teachers:**

**(Other than the colleges maintained by the State Government)**

- |   |                        |
|---|------------------------|
| (i) Director of Higher Education or, his nominee not below the rank of the Principal of a Government Degree College | <b>Chairman</b>        |
| (ii) Principal of the College-  | <b>Member-Convener</b> |
| (iii) Head of the Management or a member of the management nominated by him;  | <b>Member</b>          |
| (iv) Two subject experts in the concerned subject nominated by the Vice-Chancellor from the panel of experts;       | <b>Member</b>          |

**For Government Colleges:**

- |  |                        |
|--|------------------------|
| (i) Director of Higher Education   | <b>Chairman</b>        |
| (ii) Two subject experts in the concerned subject nominated by the Vice Chancellor from the panel of experts;    | <b>Member</b>          |
| (iii) One subject-nominee of Director of Higher Education (not below the rank of Principal of a Degree College). | <b>Member</b>          |
| (iv) Principal of the College  | <b>Member-Convener</b> |

**11.12(B) (6).** The quorum for these committees in both categories mentioned above shall be three including the one subject expert/ university nominee need to be present.

**11.12(B) (7).** The Screening cum Evaluation Committee on verification/evaluation of API

score secured by the candidate through the 'PBAS' methodology designed by the university based on these statutes and as per the minimum requirement specified in Tables II & III for each of the cadre of Assistant Professor shall recommend to the Executive Council/Board of Management.

**11.12(B) (8).** All the selection procedures outlined above, shall be completed on the day of the selection committee meeting. Wherein the minutes are recorded along-with PBAS scoring proforma and recommendation made on the basis of merit and duly signed by all members of the selection committee in the minutes.

**11.12(B) (9).** CAS promotions being a personal promotion to the incumbent teacher holding a substantive sanctioned post, on superannuation of the individual incumbent, the said post shall revert back to its original cadre.

**11.12(B) (10).** Candidates shall offer themselves for assessment for promotion, if they fulfill the minimum API scores indicated in the appropriate API system tables by submitting an application and the required PBAS proforma. They can do so three months before the due date if they consider themselves eligible. Candidates who do not consider themselves eligible can also apply at a later date. In any event, the university concerned shall send a general circular twice a year calling for applications for CAS promotions from eligible candidates.

**11.12(B) (11).** In the final assessment, if the candidates do not either fulfill the minimum API scores in the criteria as per PBAS proforma or obtain less than 50% in expert assessment, wherever applicable, such candidates will be reassessed only after a minimum period of one year.

**11.12(B) (12).**

(a) If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be from that of minimum period of eligibility.

(b) If, however, the candidates find that he/she fulfills the eligibility conditions at a later

date and applies on that date and is successful, his/her promotion will be effected from that date of application fulfilling the criteria.

- (c) If the candidate does not succeed in the first assessment, but succeeds in the eventual assessment his/her promotion will be deemed to be from the later date of successful assessment.

**STAGES OF PROMOTION**  
**UNDER CARRER ADVANCEMENT SCHEME**

**11.12(B) (13).** Entry level Assistant Professors (Stage 1) would be eligible for promotion under the Career Advancement Scheme (CAS) through two successive stages (stage 2 and Stage 3), provided they are assessed to fulfill the eligibility and performance criteria as prescribed.

**11.12(B) (14).** An entry level Assistant Professor, possessing Ph. D. Degree in the relevant discipline shall be eligible, for moving to the next higher grade (stage 2) after completion of four years' service as Assistant Professor.

**11.12(B) (15).** An entry level Assistant Professor possessing M.Phil. Degree or post-graduate Degree in professional courses, approved by the relevant statutory body, such as LL.M. / M. Tech., etc. shall be eligible for the next higher grade (stage 2) after completion of five years' service as Assistant Professor.

**11.12(B) (16).** An entry level Assistant Professor who does not have Ph.D. or M.Phil. , or a Master's Degree in the relevant professional course, shall be eligible for the next higher grade (stage 2) only after completion of six years' service as Assistant Professor.

**11.12(B) (17).** The upward movement from the entry level grade (stage 1) to the next higher grade (stage 2) for all Assistant Professors shall be subject to their satisfying the API based PBAS conditions laid down by the UGC.

**11.12(B) (18).** Assistant Professors who have completed five years of service in the second grade (stage 2) shall be eligible, subject to meeting the API based PBAS requirements laid down by these statutes, to move up to next higher grade (stage 3).

**11.12(B) (19).** Assistant Professors completing three years of teaching in third grade (stage 3) shall be eligible, subject to the qualifying conditions and the API based PBAS requirements prescribed by these statutes, to move to the next higher grade (stage 4) and to be designated as Associate Professor.

**11.12(B) (20).** Associate Professor completing three years of service in stage 4 and possessing a Ph.D. Degree in the relevant discipline shall be eligible to be appointed and designated as Professor and be placed in the next higher grade (stage-6), subject to-

- (a) satisfying the required credit points as per API based PBAS methodology provided in Table I-III of Appendix-III stipulated in these statutes, and
- (b) an assessment by a duly constituted selection committee as suggested for the direct recruitment of Professor.

Provided that no teacher, other than those with a Ph.D., shall be promoted or appointed as Professor.

**11.12(B) (21).** Ten percent of the positions of Professors in a university, with a minimum of ten years of teaching and research experience as professor either in the pre-revised scale of Professor's pay or the revised scale of pay will be eligible for promotion to the higher grade of professorship (stage-6) on satisfying the required API score as per Tables I and II through the PBAS methodology stipulated in these statutes through a duly constituted Expert Committee and such teachers promoted to the higher grade shall continue to be designated as 'Professor'. As this AGP elevation for Professor is applicable to only university departments, additional credentials are to be evidenced by:

- (a) post-doctoral research outputs of high standard;
- (b) awards/honours/and recognitions;
- (c) Additional research degrees like D.Sc., D.Litt., LL.D. etc.; patent and IPR on products and processes developed technology transfer achieved in the case of teachers in science and technology.

The selection is to be conducted by the university by receiving duly filled PBAS proformas from eligible professors based on seniority, three times in number of the available vacancies in each faculty. In case the number of vacancies, the zone of



consideration will be limited to the actual number of candidates available. The assessment process shall be through an Expert-Committee evaluation of all credential submitted as stipulated in Table-II (A) of Appendix-III for teachers in University departments. No separate interview need to be conducted for this category.

**STAGES OF PROMOTION UNDER THE CAS FOR LIBRARY CADRE.**

**11.12(C) (1).** Assistant University Librarian/College Librarian in the entry level grade, possessing Ph.D. in Library Science, after completing service of four years in the lowest grade, if otherwise eligible as per API scoring system and PBAS methodology, shall be eligible for the higher grade (stage-2).

**11.12(C) (2).** Assistant Librarian/College Librarian in the entry level grade, not possessing Ph.D. but only M.Phil. , in Library Science, after completing service of five years in the lowest grade, if otherwise eligible as per API scoring system and PBAS methodology, shall become eligible for the next higher grade (stage 2).

**11.12(C) (3).** Assistant Librarian / College Librarian in the entry level grade, without the relevant Ph.D. or M.Phil. , after completing six years in the lowest grade, if otherwise eligible as per API scoring system and PBAS methodology, shall become eligible for the next higher grade (stage 2).

**11.12(C) (4).** On completion of service of five years, Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) shall be eligible for the post of Deputy Librarian/ equivalent posts and being placed in the next higher grade (stage 3), subject to their fulfilling other conditions of eligibility (such as Ph.D. Degree, etc. for Deputy Librarian) as per API scoring system based PBAS methodology. They shall be designated as Deputy Librarian / Assistant Librarian (Selection Grade) College Librarian (Selection Grade), as the case may be.

**11.12(C) (5).** After completing three years in the above grade. Deputy Librarians /equivalent positions shall move to the next higher grade (stage 4), subject to fulfilling

other conditions of eligibility as per API scoring system and PBAS methodology.

**11.12(D) (1).** Members of the Selection Committee shall be given not less than 15 days' notice of the meetings reckoned from the date of dispatch of such notice. The notice shall be served either personally or by a registered/speed post.

**11.12(D) (2).** At least 15 days' notice reckoned from the date of dispatch shall be given to the candidates prior to the meeting of the Selection Committee. The notice shall be served either personally or by a registered/speed post.

**11.12(D) (3).** The work-load of Assistant Professor placed in Selection Grade or Promoted as Associate Professor or Professor under Career Advancement Scheme shall remain unchanged.

### **MISCELLANEOUS**

#### **Ancillary provisions Appointment and Promotions of Teachers API and PBAS**

**11.12(E) (1).** The overall selection procedure shall incorporate transparent objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, based on the Academic Performance Indicators (API) as provided in Tables 1 to IX of Appendix-III.

In order to make the selection procedure more credible, institutions may assess the ability for teaching and/or research aptitude through a seminar or lecture in a class room situation or discussion on the capacity to use latest technology in teaching and research at the interview stage. These procedures can be followed for both direct recruitment and CAS promotions wherever selection committees are prescribed.

**11.12(E) (2).**

**(i)** Besides the indexed publications documented by various discipline-specific databases, the University shall draw through committees) of subject experts and ISBN / ISSN experts: (a) a comprehensive list of National /Regional level journals of quality in the

concerned subject(s); and (b) a comprehensive list of Indian language journals / periodicals / official publication volumes of language bodies and upload them on the University website which are to be updated periodically

- (ii) In respect of Indian language publications, equivalence in quality shall be prescribed by a Co-ordination Committee of experts to be constituted by the Chancellor.
- (iii) At the time of assessing the quality of publications of the candidates during their appointments/promotions, the selection committees shall have to be provided with the above two lists which could be considered by the selection committees along with the other discipline-specific databases.

**11.12(E) (3).** The process of selection of Associate Professor should involve inviting the bio-data with the duly filled Performance Based Appraisal System (PBAS) proforma developed by the university based on the API criteria provided in these Statutes and template separately provided. Without prejudice, to the requirements provided for selection of Associate Professor under these Statutes, the prescription of research publications for promotion from the post of Assistant Professor to Associate Professor in colleges shall be as follows:

- (a) for those who possess a Ph.D. Degree, a minimum of one publication made during the period of service as Assistant Professor;
- (b) for those with a M.Phil. Degree, a minimum of two publications made during the period of service as Assistant Professor; and
- (c) for those without Ph.D. or M.Phil. degree, at least three publications during the period of service as Assistant Professor P r o v i d e d that such publications shall be provided to the subject experts for assessment before the interview and the evaluation score of the publications provided by the experts shall be factored into the weightage scores while finalizing the outcome of selection by the selection committee.

**11.12(E) (4).** The process of selection of Professor shall involve inviting the bio-data with duly filled Performance Based Appraisal System (PBAS) proforma developed by the university based on the API criteria based PBAS set out in these statutes and reprints of five major publications of the candidates.

Provided that such publications submitted by the candidate shall have been published subsequent to the period from which the teacher was placed in the Assistant Professor stage-II.

Provided further that such publications shall be provided to the subject experts for assessment before the interview and the evaluation of the publications by the experts shall be factored into the weightage scores while finalizing the outcome of selection.

**11.12(E) (5).** In the case of selection of Professors who arc from outside the academic stream and are considered under Clause 11.01(3)(d), the university's statutory bodies must lay down clear and transparent criteria and procedures so that only outstanding professionals who can contribute substantially to the university knowledge system are selected in any discipline as per the requirements.

**11.12(E) (6).** The Academic Performance Indicator (API) scoring system in the process of selection of Principal shall be similar to that of directly recruited Professors. In addition, the selection committee shall assess the following dimensions with the weightages given below:

- (i) Assessment of aptitude for teaching, research and administration (20%);
- (ii) Ability to communicate clearly and effectively (10%);
- (iii) Ability to plan institutional programmes, analyze and discuss curriculum development and deliver, research support and college development/administration (20%);
- (iv) Ability to deliver lecture programmes to be assessed by requiring the candidate to participate in a group discussion or exposure to a class room situation by a lecture (10%); and
- (v) Analysis of the merits and credentials of the candidates on the basis of the Performance Based Appraisal System (PBAS) proforma developed by the University based on these Statutes (deduced to 40% of the total API score)

**11.12(E) (7).** In the selection process for posts involving different nature of responsibilities in certain disciplines/areas, such as Music and Fine Arts, Visual arts, Performing arts and

Physical education, greater emphasis may be laid on the nature of deliverables indicated against each of the posts which need to be taken up by the concerned institution while developing API based PBAS proforma for both direct recruitment and CAS promotions.

**11.12(E) (8).** While the Academic Performance Indicators (API):

Tables I and III of Appendix-III are applicable to the selection of Professors/Associate Professors/Assistant Professors in University and colleges, the ratio / percentage of minimum requirement of category-wise API Score to each of the cadres shall vary from those for university teachers and for UG/PG College teachers, as given in Tables of Appendix-III.

**11.12(E) (9).** The minimum norms of Selection Committees and Selection Procedures as well as API score requirements for the above cadres, either through direct recruitment or through Career Advancement Schemes statutes, shall be similar. However, since teachers recruited directly can be from different backgrounds and institutions. Table II (c) of Appendix-III provides norms for direct recruitment of teachers to different cadres, while Tables II (a) and Table II (b) provide for CAS promotions of teachers in University and colleges respectively, which accommodate these differences.

## **CHAPTER-XII**

### **CONSTITUENT COLLEGES**

#### **Section 41**

**12.01.** The Lala Lajpat Rai Memorial Medical College, Meerut maintained by the State Government, shall be the Constituent College of the University.

## CHAPTER-XIII

### AFFILIATION OF NEW COLLEGES

**Section  
37(2) & 49(m)**

**13.02.** The following shall be the Affiliated Colleges of the University:

**(a) Grand-in-aid Colleges**

1. D.P. B.S. Degree College, Anoopshahar, (Bulandshahar)
2. J.A.V. College, Baraut (Baghpat)
3. D.J. College, Baraut (Baghpat)
4. J.V. College, Baraut (Baghpat)
5. D.A.V. College, Bulandshahr
6. I.P. College, Bulandshahar
7. Digamber Degree College, Debai (Bulandshahar)
8. M.M.H. College, Ghaziabad
9. M.B. College, Dadri (G.B. Nagar)
10. M.M. Degree College, Khekhra (Baghpat)
11. S.D. College, Ghaziabad
12. V.M.L.G. College, Ghaziabad
13. Arya Kanya Pathshala Degree College, Hapur (Pancheel Nagar)
14. S.S.V. (P.G.) College, Hapur
15. R.S.S. College, Pilakhua (Panchsheel Nagar)
16. D.N. College, Gulavati (Bulandshahr)
17. K.D. College, Simbhaoli (Ghaziabad)
18. Sh. K.K. Jain (P.G.) College, Khatauli (Muzaffarnagar)
19. N.R.E.C. College, Khurja (Bulandshahr)
20. A.K.P. College, Khurja (Bulandshahr)
21. A.S. College, Lakhaoti (Bulandshahr)
22. Ch. Shiv Nath Singh Shandilya (P.G.) College, Machhara (Meerut)
23. A.S. (P.G.) College, Mawana (Meerut)
24. Krishak (P.G.) College, Mawana (Meerut)
25. D.N.(P.G.) College, Meerut
26. I.N. (P.G.) College, Meerut
27. Meerut College, Meerut
28. N.A.S. College, Meerut
29. R.G. (P.G.) College, Meerut
30. Kanohar Lal Mahila Mahavidyala, Meerut
31. Janta Degree College, Patla (Ghaziabad)
32. M.M. Degree College, Modinagar (Ghaziabad)
33. Ginni Devi Modi Girls (P.G.) College, Modinagar (Ghaziabad)
34. D.A.V. College, Muzaffarnagar
35. S.D. College, Muzaffarnagar
36. Jain Kanya Pathshala Degree College, Muzaffarnagar

37. C.C.R.D. College, Muzaffarnagar
38. J.V.Jain College, Saharanpur
39. Maharaj Singh College, Saharanpur
40. Gochar Mahavidyalaya, Rampur Maniharan (Saharanpur)
41. Munna Lal Jai Narayan Khemkha Girls College, Saharanpur
42. L.R.College,Sahibabad (Ghaziabad)
43. J.S. College, Sikandrabad (Bulandshahr)
44. R.K. (P.G.) College, Shamali (Prabuddh Nagar)
45. V.V. College, Shamali (Prabudh Nagar)
46. Agrasen.(P.G.) College, Sikandrabad (Bulandshahr)
47. Gandhi Vidya Nikaten Degree College, Budhpur Ramala (Baghpat)
48. Shri Shaligram Sharma Smarak (P.G.) College, Rasana (Meerut)
49. Saint Josephs Girls Degree College, Sardhana (Meerut)
50. Sanjay Gandhi (P.G.) College, Sarurpur Khurd (Meerut)

**(b) Government Colleges**

1. Government College, Jahangirabad (Bulandshahar)
2. Government College, Puwaraka, (Saharanpur)
3. Vijay Singh Pathik Government Mahavidyalaya, Kairana (Prabudh Nagar)
4. Km. Mayawati Government Mahila (P.G.) College, Badalpur (G.B. Nagar)
5. Ch. Charan Singh Government Mahavidyala, Chhaprauli (Baghpat)
6. Government College, Deoband (Saharanpur)
7. Government Mahavidyalaya, Noida (G.B. Nagar)
8. Shahid Mangal Pandey Government Mahila Mahavidyalaya, Meerut
9. Government Girls Degree College, Kandhala (Prabudh Nagar)
10. Government Mahila Mahavidyalaya, Behat (Saharanpur)
11. Government Mahavidyalaya, Nanauta (Saharanpur)
12. Government Mahila Mahavidyalaya, Kota (Saharanpur)
13. Government Mahavidyala, Bibinagar (Bulandshahr)
14. Manyawar Kanshi Ram Government Degree College, Siddique Nagar, Loni, (Ghaziabad)
15. Lala Kishan Chand Government Mahavidyalaya, Gangoh (Saharanpur)
16. Government Mahila Degree College, Kharkhauda, Meerut
17. Government Model Degree College, Areniya, Bulandshahr
18. Government Model Degree College, Kapoori, Govindpuri, Nagal, Saharanpur

**(c) Self-Financing Colleges**

1. SAMRAT PRITHVIRAJ CHAUHAN DEGREE COLLEGE, BAGHPAT



2. SYANA DEGREE COLLEGE, GHANSOORPUR,  
BULANDSHAHR
3. SHYAM LAL SARASWATI MAHAVIDYALAYA, SHIKARPUR,  
BULANDSHAHR
4. MUSLIM GIRLS DEGREE COLLEGE, BULANDSHAHR
5. GAURI SHANKER KANYA MAHAVIDYALAYA,  
BULANDSHAHR
6. DR. RAM MANOHAR LOHIA CHOBISA MAHAVIDYALAYA,  
MOHANA, BULANDSHAHR
7. SMT DILAWARI DEVI KISAN KANYA DEGREE  
COLLEGE, CHINGRAWATHI, BULANDSHSHAR
8. M.B. GIRLS DEGREE COLLEGE, DADRI (GAUTAM BUDH  
NAGAR)
9. RAM CHAMELI CHADDA VISHVAS GIRLS DEGREE  
COLLEGE, GHAZIABAD,
10. CHHATRAPATI SHIVAJI MAHAVIDYALAYA,  
BAHADURGARH, GHAZIABAD
11. CHAMELI DEVI DURGA PRASAD GIRLS DEGREE COLLEGE,  
SONDA, GHAZIABAD
12. KESHAV MARAWAD GIRLS DEGREE COLLEGE,  
PILAKHUWA, GHAZIABAD
13. SH. DRONA CHARYA DEGREE COLLEGE, KALINDI MARGE,  
DANKAUR, GAUTAMBUDH NAGAR
14. SHRI ASHARAM DIGEMBER JAIN GIRLS COLLEGE,  
CHHAPRAULI, BAGHPAT
15. VIDYOTTAMA KANYA MAHAVIDYALAYA, GANGDHARI,  
KHATAULI, (PRABUDH NAGAR)
16. DR. AMBEDKAR DEGREE COLLEGE, MEERUT
17. KISHAN MAHILA DEGREE COLLEGE, KANKERKHERA,  
MEERUT
18. LAKSHMI DEVI KANYA DEGREE COLLEGE, MAWANA,  
MEERUT
19. VEDIC KANYA DEGREE COLLEGE TATIRI, BAGHPAT
20. SHRI KRISHYNA MAHAVIDYALAYA, BALENI, BAGHPAT
21. TEJPAL SINGH TYAGI KUSHAL PAL TYAGI MEMORIAL  
DEGREE COLLEGE, MURADNAGAR, GHAZIABAD
22. JAGDISH PRASAD MAHAVIDYALAYA, KAIRANA,  
(PRABUDH NAGAR)
23. SWAMI KALYAN DEV DEGREE COLLEGE, BAGHRA,  
MUZAFFARNAGAR
24. D.A.V. DEGREE COLLEGE, JANSATH, MUZAFFARNAGAR
25. GANDHI SMARAK DEVNAGARI MAHAVIDYALAYA,  
PARIKSHIT, GARH, MEERUT

26. VEETRAG SWAMI KALYAN DEV DEGREE COLLEGE, BARLA, MUZAFFARNAGAR
27. POORANMAL RAMLAL DEGREE COLLEGE, GANGOH, SAHARANPUR
28. BHAILA DEGREE COLLEGE, BHAILA, SAHARANPUR
29. FAIZ-E-AM DEGREE COLLEGE, MEERUT
30. SHIV MANDIR CHHUTTAN LAL KAKA GIRLS DEGREE COLLEGE, SIKANDRABAD, BULANDSHAHR
31. THAKUR KRIPAL SINGH DEGREE COLLEGE, RANKAANDI, SAHARANPUR
32. MAHARAJA AGRASEN GIRLS DEGREE COLLEGE, CHARATHAWAL, MUZAFFARNAGAR
33. M.S.S.K.D. DEGREE COLLEGE, MORANA, MUZAFFARNAGAR
34. SWAMI KALYAN DEV DEGREE COLLEGE, BHOPA, MUZAFFARNAGAR
35. CH. MAHENDRA SINGH DEGREE COLLEGE, RAILWAY ROAD, GARHMUKTESHWAR
36. HINDU MAHILA MAHAVIDYALAYA, SHAMALI, (PRABUDH NAGAR)
37. D.A.V. DEGREE COLLEGE, BUDANA, MUZAFFARNAGAR
38. SWAMI KALYAN DEV COLLEGE, HASTINAPUR (MEERUT)
39. CH. TARA CHAND DEGREE COLLEGE, TAGASARAI, HAPUR, (PANCHEEL NAGAR)
40. SMT. MUKHTARI DEVI TIKATA KANYA MAHAVIDYALAYA, SISOLI, MUZAFFARNAGAR
41. RAGHUWAR DAYAL PRABHU DAYAL GIRLS (P.G.) COLLEGE, BHAIPUR DORAHA, JAHANGIRABAD, BULANDSHAHR
42. BHAWANI DEGREE COLLEGE, SHAHAJAPUR, MEERUT
43. TARA CHAND VEDIC PUTRI DEGREE COLLEGE, NAI MANDI, MUZAFFARNAGAR
44. ISLAMIA DEGREE COLLEGE, DEOBAND, SAHARANPUR
45. SH. HOTI SINGH MAHENDRA SINGH ADARSH KANYA MAHAVIDYALAYA, PAHASU, BULANDSHAHR
46. CH. HARCHAND SINGH MAHAVIDYALAYA, GOTNI, BULANDSHAHR
47. HARI INSTITUTE OF TECHNOLOGY, RANDEVI, SHARANPUR
48. SMT. SUKHBIRI DEVI GAYATRI DEVI MAHAVIDYALA, NIMKA, JEWAR (G.B. NAGAR)
49. RAJKUMAR GOEL GIRLS DEGREE COLLEGE, RAILWAY ROAD, GARHMUKTESHWAR (HAPUR)

50. TILAK RAM SAINI GIRLS DEGREE COLLEGE,OPP. AIR FORCE STATION, SARSAWA, SAHARANPUR
51. D. A. V. COLLEGE, MEERUT HAPUR ROAD, KHARKHAUDA, MEERUT
52. NAWAB AZMAT ALI KHAN GIRLS COLLEGE, MUZAFFARNAGAR
53. CH. ATAR SINGH DEGREE COLLEGE, THANABHAWAN, (PRABUDH NAGAR)
54. BASANTI DEVI DEGREE COLLEGE,DEVLI, GULAOTHI, BULANDSHAHR
55. RELIABLE INST. OF MGMT. & TECH. MORTA, DELHI-MEERUT ROAD, GHAZIABAD
56. BARAUT COLLEGE OF EDUCATION, GURANA, AMINAGAR SARAI ROAD, BARAUT (BAGHPAT)
57. COLLEGE OF PROFESSIONAL EDUCATION, SISOLI, MEERUT
58. MAHARAJA AGRASEN COLL. OF HIGHER EDUCATION, SIYANA-GARH ROAD, PO-SARAI, CHHABILA, BULANDSHAHR
59. SILVER BELLS INSTITUTE FOR HIGHER EDUCATION, PANIPAT ROAD, SHAMALI (PRABUDH NAGAR)
60. SHANTI DEVI JAIN DEGREE COLLEGE, SHAHPUR, MUZAFFARNAGAR
61. HAJARI LAL MEMORIAL INSTITUTE OF EDUCATION & TECHNOLOGY, KHAILA, BAGHPAT
62. ISLAMIA DEGREE COLLEGE,SAHARANPUR
63. CH. HARVANSI SINGH KANYA DEGREE COLLEGE, KHATAULI, MUZAFFARNAGAR
64. COLLEGE OF EDUCATION, BILASPUR (GREATER NOIDA)
65. DHARAMPAL SINGH DEGREE COLLEGE, ADAMPUR, BAGHPAT
66. DOON COLLEGE OF EDUCATION, SUNDERPUR, SAHARANPUR
67. NIRANJAN INST. OF EDUCATION TECHNOLOGY, BAHADURPUR, SARADHANA ROAD, MEERUT
68. SETH TARIF SINGH JAIN COLLEGE, KHATTA PRAHLAD PUR, BAGHPAT
69. CH.BASIR KHAN MAHAVIDYALAYA, HARRA, TEHSIL-SARDHANA, MEERUT
70. CH. KALIRAM MAHAVIDYALAYA, NAGAL, SAHARANPUR
71. MOHAN COLLEGE OF TEACHERS EDUCATION, BARAL, PARTAPUR, MEERUT
72. S.S.D. KANYA DEGREE COLLEGE, DEBAI, BULANDSHAHR

73. SWAMI KALYAN DEV DEGREE COLLEGE, MEERAPUR KETHORA, MUZAFFARNAGAR
74. CH. HARI SINGH KANYA MAHAVIDYALAYA, MUNDIKHERI, RAMPUR MANIHARAN, SAHARANPUR
75. SHRI RAM INSTIUTE OF MGMT & TECHNOLOGY, NH-93, RAILWAY ROAD, DIBAI, BULANDSHAHR
76. MAHARANA PRATAP MEMORIAL DEGREE COLLEGE, SHIMLANA, SAHARANPUR
77. MRINALINI GIRLS DEGREE COLLEGE, HARORA, SAHARANPUR
78. UPADHYAY NAYAN SAGAR JAIN DEGREE COLLEGE, JAMALPUR, SHAMLI-KARNAL ROAD, JHINJHANA, MUZAFFARNAGAR
79. MAA AMBA BALIKA DEGREE COLLEGE GWALIKHERA, BAGHPAT
80. NIRMAL GANGA INSTITUTE OF EDUCATION, JARGAWAN, BULANDSHAHR
81. D.P.M. INSTITUTE OF EDUCATION, MEERUT-BIJNORE ROAD, BEHSUMA, MEERUT
82. S.D. GIRLS DEGREE COLLEGE, BUDANA, MUZAFFARNAGAR
83. CH. VIRENDRA SINGH DEGREE COLLEGE, SALARPURA, GANGOH, SAHARANPUR
84. SMT. SHARDA DEVI JWALA PRASAD AGRAWAL KANYA DEGREE COLLEGE, NARSENA, BULANDSHAHR
85. GAYTARI DEVI COLLEGE OF EDUCATION, MALAKPUR ROAD, BARAUT (BAGHPAT)
86. DEEN DAYAL COLLEGE, MUZAFFARNAGAR
87. AAKANKSHA COLLEGE, BABRA MANDIR MARG, MEERAPUR, MUZAFFARNAGAR
88. SETH RAMANAND MANGAL SEN MAHAVIDYALAYA, CHHATTARI, BULANDSHAHR
89. KALINDI COLLEGE, CHHAPRAULI ROAD, BARAUT, BAGHPAT
90. INFINITY INSTITUTE OF MANAGEMENT, DEOBAND, SAHARANPUR
91. BHAGWATI SHER SINGH MEMORIAL DEGREE COLLEGE , JANDHERI, SAHARANPUR
92. MAA SARASWATI BALIKA MAHAVIDYALAYA, SIKANDERPUR KAIRANA, (PRABUDH NAGAR)
93. ORNATE INSTITUTE OF TECHNOLOGY, SAMPLA BEGUMPUR, NAKUR, SAHARANPUR
94. SWATANTRATA SENANI SHRI RAMPHOOL SINGH SMARAK KANYA MAHAVIDYALAYA, PHAALAWADA, MEERUT

95. SWAMI KALYAN DEV VEDIC COLLEGE FOR MANAGEMENT & EDUCATION, SIKANDER PUR, JHINJHANA, MUZAFFARNAGAR
96. SWAMI SWAROOPANAND INSTITUTE OF MGMT & TECHNOLOGY, GARHI PUKHTA, MUZAFFARNAGAR
97. SHRI RAM SINGH PREMLATA KANYA DEGREE COLLEGE, RATANPUR, KASERKALA, BULANDSHAHR
98. DHARAM SINGH JAGDISH SINGH MAHAVIDYALAYA, FATHEPUR KALA, BEHAT, SAHARANPUR
99. H.B.H.MAHAVIDYALAYA, NANEHERA, VED BUGAMPUR, SAHARANPUR
100. R.I.E.T VIDYAPEETH, POHLI, SARDHANA ROAD, MEERUT
101. H.L.M. COLLEGE, 11, MILE STONE, DELHI-MEERUT ROAD, BASANTPUR, SAINTHLI, GHAZIABAD
102. SWAMI KALYAN DEV KANYA DEGREE COLLEGE, BABRI, MUZAFFARNAGAR
103. S.D. COLLEGE OF COMMERCE, MUZAFFARANAGAR
104. DEOBAND COLLEGE OF HIGHER EDUCATION, MOH-BARHZIAUL-HAQ, NEAR-TALHERI CHUNGI, DEOBAND (SAHARANPUR)
105. ISLAMIA DEGREE COLLEGE, MUZAFFARNAGAR
106. VIDYADEEP DEGREE COLLEGE, VILASPUR, SHEKHUPUR SAHARANPUR
107. VIDYA DEVI KANYA MAHAVIDYALAYA, JANDHERA, SAMASPUR, SAHARANPUR
108. R.K. COLLEGE, KITHORE, MEERUT
109. DWARIKADHEESH RESEARCH EDUCATION & MGMT SCHOOL, JANTA ROAD, SAHARANPUR
110. SH. VINAYAK COLLEGE OF EDUCATION, MAWIKALA, BAGHPAT
111. R.J. INSTITUTE OF HIGHER EDUCATION, NH-93, CHONDERA-DIBAI, BULANDSHAHR
112. SHRI SAI MAHAVIDYALAYA, FATEHPUR PUTTI, BAGHPAT
113. HIMALAYAN GROUP OF INSTITUTE, LOYAM, MALAKPUR, BARAUT, BAGHPAT
114. GYAN BHARTI INSTITUTE OF MANAGEMENT STUDIES, JEWARI, KHIRWA ROAD, KANKAR KHERA, MEERUT
115. S.R.S. INSTITUTE OF EDUCATION & TECHNOLOGY, GEJHA, MOHIUDDINPUR, MEERUT
116. SCHOOL OF BUSINESS MANAGEMENT AND TECHNOLOGY, CAMPUS 11TH STONE, NH-91, KHURJA ROAD
117. DHAN SINGH GURJAR MAHAVIDYALAYA, LONI, GHAZIABAD

118. CHANDRA SHEKHAR AZAD DEGREE COLLEGE,  
CHARTHAWAL, MUZAFFARNAGAR
119. RAMDOOT COLLEGE OF EDUCATION, NAKUR, RANDEVI,  
SAHARANPUR
120. WALSON INSTITUTE OF MANAGEMENT & TECH.3RD  
MILESTONE, GULAOTH ROAD, SIKANDRABAD,  
BULANDSHAR
121. R. V. HIGHER EDUCATION & TECHNICAL INSTITUTE, G. T.  
ROAD, CHITHERA DADRI, G.B. NAGAR
122. DR. RAM MANOHAR LOHIA INSTITUTE, DELHI- MEERUT  
ROAD, SIKRI KALA
123. MAHAMAYA CHAMELI DEVI DEGREE COLLEGE,  
FAULADPUR,SIKANDRABAD, BULANDSHAHR
124. LORD KRISHNA INSTITUTE FOR EDUCATION,  
ATAULLAHPUR, SAHARANPUR
125. M.S. INSTITUTE, KM. STONE, GANGERVA CHOLA ROAD,  
BULANDSHAHR
126. INSTITUTE FOR EDUCATION & TECHNICAL SCIENCE,  
ABUPUR, GHAZIABAD
127. CH. MAHKAR SINGH GIRLS COLLEGE OF EDUCATION &  
TECHNOLOGY, PABARSA, POST-DAURALA, MEERUT
128. PARSANDI DEVI COLLEGE OF MANAGEMENT  
&TECHNOLOGY,BILASHPUR, GREATER NOIDA
129. SHRI RAM COLLEGE, ALMASPUR TELEPHONE EXCHANGE,  
PARIKRAMA MARG, MUZAFFARNAGAR
130. VAIBHAV INSTITUTE OF MANAGEMENT OF  
TECHNOLOGY, JALKHERA, G.T. ROAD, BULANDSHAHR
131. LAKHMI CHAND PATWARI COLL OF EDUCATION, DELHI  
BAGHPAT ROAD, KHEKRA (BAGHPAT)
132. INSTITUTE OF MGMT. & INFORMATION TECH., 1, NEW  
CHUNGI, BULANDSHAHR ROAD, HAPUR, (GHAZIABAD)
133. B.I.M.T, KAMALPUR, GARH ROAD, MEERUT
134. RAGHUWAR DAYAL PRABHU DAYAL INSTITURE OF  
HIGHER EDUCATION , JAHANGIRABAD, BULANDSHAHR
135. DHARMENDRA SINGH MEMORIAL COLLEGE, ATOLA,  
HAPUR-KITHORE ROAD, MEERUT
136. BABA BANSHIDHAR BALIKA MAHAVIDALYA, NISARKHA  
(BULANDSHAHR)
137. CHANDRA KANTA MAHAVIDALYA , PIRBIYAWANI,  
SIKANDRABAD, BULANDSHAHR
138. INSTITUTE OF MANAGEMENT EDUCATION, 178, MAIN G.T.  
ROAD, SAHIBABAD (GHAZIABAD)
139. MAHALAKSHMI COLLEGE FOR GIRLS, 11 KM STONE.,  
DELHI-MEERUT ROAD, DUHAI, GHAZIABAD

140. SHANTI DEVI JAIN COLLEGE , SHAHPUR,  
MUZAFFARNAGAR
141. SAMRATH INSTITUTE FOR EDUCATION & TECH.VILL &  
POST-NEK, BAGPAT ROAD, MEERUT
142. INSTITUTE OF PROFESSIONAL STUDIES, KASHI,  
PARTAPUR FLYOVER, DELHI ROAD, MEERUT
143. JANHIT INSTITUTE OF EDUCATION, MATIYALA,  
GHAZIABAD
144. JANHIT DEGREE COLLEGE, GANGALI, SAHARANPUR
145. SAVITA DEVI MAHAVIDYALA , DELHI-MEERUT ROAD,  
MOHIUDDINPUR, MEERUT
146. SHRI ROOPRAM INSTITUTE OF EDUCATION, VILL+POST-  
SONA, HRORA, SAHARNPUR
147. BHAGWANT COLLEGE OF EDUCATION,  
BUGHWANTPURAM, MUZAFFARNAGAR
148. KRISHNA INSTITUTE OF EDUCATION & MANAGEMENT,  
SAHARANPUR ROAD, GANGOH, SAHARANPUR
149. DADHICHI COLLEGE OF HIGHER EDUCATION, N-POCKET,  
DADHICHI ROAD, GANGA NAGAR,MEERUT
150. SMT. BHAGWATI DEVI KANYA MAHAVIDYALA, BHORA  
KALAN, MUZAFFARNAGAR
151. GYANSHREE COLLEGE OF PROFESSIONAL EDUCATION,  
BEHSUMA, MEERUT
152. SHRI MAHAVEER GIRLS DEGREE COLLEGE, POHALI,  
SARADHANA, ROAD, MEERUT
153. A.P.S. COLLEGE OF EDUCATION, BINOLI ROAD, BHOONI  
CHOCK, MEERUT
154. RADHA KRISHAN INSTITUTE OF TECHNOLOGY &  
MANAGEMENT, SAHARANPUR
155. TALHERI BUZURG, DEOBAND, G & R INSTITUTE OF  
MANAGEMENT AND TECHNOLOGY, GIJHORI, BARAN,  
BULANDSHAR
156. KRISHNA INSTITUTE OF EDUCATION, 11 KM. MILESTONE,  
BANA, MAWANA ROAD, N.H.119 MEERUT
157. SHATAKSHI COLLEE OF EDUCATION, CHITVANA,  
SHERPUR, MEERUT
158. SATGURU INSTITUTE OF EDUCAITON & TECHNOLOGY,  
SARURPURTAGA, TAWAR ROAD, NAKUR, SAHARANPUR
159. DR.S.N. DEV GROUP OF COLLEGE, SIKKA, SHAMLI
160. SHRI RAM NIVAS KANYA MAHAVIDYALA, KARNAVAL,  
MEERUT
161. WELTECH COLLEGE OF EDUCATION, VILL-ULDEPUR,  
POST.RAJPURA, MEERUT

162. SATNAMI KANYA VIDYAVEETH, RUKANPUR, POST-ARNIYA KHURD, KHURJA (BULANDSHAHR)
163. OM SHRI GURU SAKSHI RAMCHANDER SASTHAN, VILL-BHAJU, SHAMALI
164. SWAMI KALYAN DEV VISHKARMA MAHILA DEGREE COLLEGE, NEAR-MANANI RAILWANY CROSSING, DELHI ROAD, SAHARANPUR
165. MAHATMA GANDHI MEMORIAL DEGREE COLLEGE, DOKALI, BAGHPAT
166. A.P.S. COLLEGE, VILL-KHIWAI, SARADHANA, MEERUT
167. M.K.R.(P.G.) INSTITUTE OF TECHNOLOGY, HASANPUR MASSORI, KHEKRA, BAGHPAT
168. ASTRON COLLEGE OF EDUCATION, NOOR NAGAR, MEERUT
169. BRAHAM MUNI JADISH CHAND KANYA MAHAVIDYALA, RATANPURI, MUZAFFARNAGAR
170. ROBIN COLLEGE OF EDUCATION & TECHNOLOYG, RAJPURA, MEERUT
171. NAVJEEVAN KISHAN DEGREE COLLEGE, MAWANA, MEERUT
172. MAHENDRA INSTITUTE OF TECHNOLOGY, NH-119, MAWANA ROAD, MEERUT
173. R.N. (P.G.) COLLEGE, HASTINAPUR, MEERUT
174. MURTI DEVI MEMORIAL COLLEGE, PILANA, BAGHPAT
175. BAGHPAT INSTITUTE OF EDUCATION & TECHNOLOGY, (Only For Girls), PILANA, BAGHPAT
176. BRAHMANAND MAHAVIDYALAYA, BULANDSHAHR-KHURJA ROAD, BULANDSHAHR
177. DRON COLLEGE OF EDUCATION, BARNAWA ROAD,SARADHANA, MEERUT
178. TRIVANI INSTITUTE OF MANAGEMENT, DOLA, BAGHPAT
179. KANYA JAGRITI MAHAVIDYALAYA, UMAHIKALA, SAHARANPUR
180. VIDYOTTAMA KANYA MAHAVIDYALAYA, CHINDORE ROAD, LAWAN, MEERUT
181. ST. R.C.COLLEGE OF HIGHER EDUCATION, SHAMALI ROAD, BANAT, SHAMALI
182. MUZAFFNAGAR INSTITUTE OF TECHNOLOGY, ROOKREE ROAD, MUZAFFARNAGAR
183. ADHARSHILA TEACHER TRAINING INSTITUTE FOR WOMEN, VILL-LAHARA, POST-KHANPUR, MEERUT
184. K.P.S. GIRLS COLLEGE OF EDUCATION, ALIPURKALA, MUZAFFARNAGAR



185. SUSHIL INSTITUTE OF MANAGEMENT & TECHNOLOGY, MAWANA ROAD, MEERUT
186. SMT. VIJLA DEVI DEGREE COLLEGE, BASHLOTA ROAD, BABU GARH CHAWANI, HAPUR
187. CH. G.S. GIRLS DEGREE COLLEGE, BAANDOOKHERI, (PARASOLI), FANDPURI, NUKUR, SAHARANPUR
188. ELITE COLLEGE OF PROFESSIONAL & STUDIES, DADRI, MEERUT
189. MAHARISI DAYANAND COLLEGE OF EDUCATION FOR GIRLS, BADOLI, HRORA, SAHARANPUR
190. SANSKAR VIDYA BHARTI COLLEGE OF EDUCATION, KAMALPUR, GARH ROAD, MEERUT
191. S.P.S. COLLEGE OF HIGHER EDUCATION, (NEAR- RAMALA SUGUR MILL) BARAUT, BAGHPAT
192. JAGMOHAN INSTITUTE OF MANAGEMENT & TECHNOLOGY, KHEKRA, BAGHPAT
193. ALPINE COLLEGE OF EDUCATION, JALALABAD, SHAMALI
194. BULANDSHAHR COLLEGE, VILL-HINGTHALA URF BHAWASI, BARAN, BULANDSHAHR
195. T.G.T.COLLEGE OF EDUCATION, AMBEHTA PEER, SAHARANPUR
196. RUDRA INSTITUTE OF TECHNOLOGY, NANPUR, GHAZIABAD
197. VIRK SHIROHI SADBHAWNA MAHAVIDYALAYA, AMBHETAPEER, SHARANPUR
198. JANHIT INSTITUTE OF EDUCATION & INFORMATION, 38-B, PHASE-1, KNOWLEGE PARK-I, GREATER NOIDA
199. RAJIV GANDHI GRAMANI COLLEGE, HAPUR
200. J.S.S. GIRLS DEGREE COLLEGE, KANDOLA, HAPUR
201. DAKSH MAHILA VIDYAPEETH , CHADOH DORHA, JAHANGIRABAD, BULANDSHAHR
202. JAIN COLLEGE OF EDUCATION, BANAT, SHAMALI
203. MEGNATH SINGH SISODIA INSTITUTE OF EDUCATION & TECHNOLOGY, DHAULANA, HAPUR
204. SAHEED BHAGAT SINGH GIRLS DEGREE COLLEGE, RADDHAN, MEERUT
205. NATRAJ INSTITUTE OF EDUCATION & TECHNOLOGY, PUTHA DAULATPUR, JAHANGIRABAD, BULANDSHAHR
206. RURAL GIRLS COMPETATIVE DEGREE COLLEGE, DAURALA, SAHARADHANA ROAD, MEERUT
207. SHRI RAM COLLEGE OF HIGHER EDUCATION, OPP-RIVER PARK, DEHLI- SAHARANPUR ROAD, BAGHPAT
208. YOGINATH VIDYAPEETH, SAROORPURKALA, BAGHPAT

209. GREATER NOIDA INSTITUTE OF BUSINESS MANAGEMENT, PLOT NO. 11/1, KNOWLEDGE PARK-3, GREATER NOIDA
210. MEERUT COLLEGE FOR GIRLS EDUCATION, CHITWANA, SHERPUR, KILA PARICHATI GARH, MEERUT
211. INSTITUTE OF LAW & ACADEMIC STUDIES, VILL-KALYANPUR, POST.JUNPURA, GARHMUKETWAR, HAPUR
212. INSTITUTE OF TECHNICAL EDUCATION & RESERCH CENTER, MEERUT ROAD, DUHAI, GHAZIABAD
213. HARKESH SINGH RANA MAHAVIDHYALYA, VILL.-JEEWALA TEHIL-BEHAT DISTT. SAHARANPUR
214. MODERN DEGREE COLLEGE, MEERUT ROAD, DUHAI, GHZIABAD
215. DISHA BHARTI COLLEGE OF MANAGEMENT & EDUCATION, OPP. D.P.S. DELHI ROAD, SAHARANPUR
216. AMBEY GIRLS DEGREE COLLEGE, BHIMYARI, HAPUR
217. GODWILL DEGREE COLLEGE, KIRTHAL, BAGHPAT
218. APEX INSTITUTE OF MGMT. STUDIES & RESEARCH, VILLAGE-GHAT ROAD, PARTAPUR BYPASS,P.O. M.I.E.T.MEERUT
219. KISHAN INSTITUTE OF INFORMATION TECHNOLOGY, NEAR AMARUJALLA, OPP. MUKET MAHAL BANQUET HALL, DELHI ROAD, MEERUT
220. CH. VEDRAM COLLEGE OF HIGHER EDUCATION, SIRODHAN, HAPUR
221. INDRAPRASTH INSTITUTE OF EDU. & MANAGEMENT, JIROTHI ROAD, GARH-DELHI ROAD, HAPUR
222. MAHARISHI PARBANDAN SANSTHAN, PLOT NO. 19, KNOWLEGE PARK-3, GREATER NOIDA
223. TIRUPATI INST. OF SCIENCE & TECHNOLOGY, OPP. SUGAR MILL, G.T. ROAD, MOHIDDINPUR, .MEERUT
224. NKBR COLLEGE OF PROFESSIONAL STUDIES, MEERUT MEERUT-HAPUR ROAD, PHAPHUNDA,MEERUT
225. BRAHMANAND MAHILA MAHAVIDYALAYA, BULANDSHAHR-KHURJA ROAD, BULANDSHAHR
226. KHAJAN SINGH BHANTI DEVI DEGREE COLLEGE, MURSANA
227. KALWATI CHHUTAN LAL KAKA DEGREE COLLEGE, BHORA
228. INDERPRASTHA INSTITUTE OF MANAGEMENT & TECH. SAHARANPUR
229. GREATER NOIDA COLLEGE OF COMMERCE FOR WOMEN, GREATER NOIDA
230. I.I.M.T. COLLEGE OF MANAGEMENT, PLOT G.NOIDA NO. A-20, KNOWLEDGE PARK-III, GREATER NOIDA

231. MEWAR INSTITUTE OF MANAGEMENT, SECTOR 4-C, VASUNDHRA, DELHI-GHAZIABAD LINK ROAD, GHAZIABAD-
232. SWAMI VIVEKNAND COLLEGE, PACHANDA BYPASS, MUSTAFABAD, MUZAFFARNAGAR
233. SHRI NATH INSTITUTE FOR TECHNICAL EDUCATION, GHAT ROAD, MEERUT
234. MAHAVEER INSTITUTE OF TECHNOLOGY, POHALI, SARADHANA ROAD, MEERUT
235. RUDRA INSTITUTE OF TECHNOLOGY, NH- 119, MAWANA KHURD, MEERUT
236. ARYAWARTH VIDYAPEETH MAHILA MAHAVIDYALAYA, KISOLI, BULANDSHASHR
237. G.C. DEGREE COLLEGE, NAGLA KARAN, BULANDSHASHR
238. ANU GIRLS DEGREE COLLEGE, BIBINAGAR, BULANDSHASHR
239. A.P. DEGREE COLLEGE, BULANDSHASHR
240. JAIN GIRLS DEGREE COLLEGE, KHEKHRA, BAGHPAT
241. J.P. COLLEGE OF HIGHER EDUCATION, SIGHAWALIAHIR, BAGHPAT ROAD, BAGHPAT
242. CH. BHOPAL SINGH COLLEGE OF EDUCATION, DAHA, BAGHPAT
243. CH.CHARAN SINGH INSTITUTE OF EDUCATION FOR WOMEN, BARAUT, BAGHPAT
244. BALAJI DEGREE COLLEGE, SURANA, SARSAWA, SAHARANPUR
245. SHIVALIK INSTITUTE OF MANAGEMENT & TECHNOLOGY, SAHARANPUR
246. HUKUM SINGH MEMORIAL GIRLS DEGREE COLLEGE, NANUTA, SAHARANPUR
247. B.R. COLLEGE OF HIGHER EDUCATION & TECHNOLOGY, DEOBAND, SAHARANPUR
248. SOMDUTT SHARMA DEGREE COLLEGE, TALHERI BUZURG, DEOBAND, SAHARANPUR
249. SWAMI NARAYAN DASS KANYA DEGREE COLLEGE, MALHIPUR, SAHARANPUR
250. CH. NEPAL SINGH MAHAVIDYALAYA, DURGCHARA, SAHARANPUR
251. INSTITUTE OF MANAGEMENT STUDIES, K.NO. 320, VILL-MUSHTHAM SAHARANPUR
252. SIDHARTH DEGREE COLLEGE, VILLAGE-AKHARLOOR KHERI, DEOBAND, SAHARANPUR
253. MAHANTH JAGANNATH DASS MAHAVIDYALAYA, BIJANAKHERI, BANDUKHERI, FANADPURI, SAHARANPUR

254. ILAM CHAND SAINI COLLEGE FOR GIRLS, SAHARANPUR
255. GURU DEV COLLEGE OF EDUCATION FOR GIRLS,  
JHIJHANA, SHAMALI
256. ST. R.C. COLLEGE OF HIGHER EDUCATION, SHAMLI ROAD,  
BANAT, SHAMLI
257. SHAHEED BHAGWAT SINGH COLLEGE OF EDUCATION,  
DANGROLI, SHAMALI
258. SHRI KRISHNA GIRLS COLLEGE OF HIGHER EDUCATION,  
SISOLI, MUZAFFARNAGAR
259. PARAHLAD SINGH MEMORIAL DEGREE COLLEGE,  
CHITTORA, MUZAFFARNAGAR
260. TH. SUBA SINGH DEGREE COLLEGE, VILL-BIRALASE,  
MUZAFFARNAGAR
261. GANGOTRI COLLEGE FOR WOMEN, DHANORI,  
GAUTAMBUDH, NAGAR
262. CHET RAM SHARMA COLLEGE OF EDUCATION,  
SADARPUR, SECTOR - 44, NOIDA
263. REDICON COLLEGE (WOMEN) MAHAVIDYALAYA,  
DASANA, GHAZIABAD
264. SUNDERDEEP COLLEGE OF MGMT. & TECHNOLOGY, NH-  
24, DELHI-HAPUR ROAD, DASANA, GHAZIABAD
265. ACADEMY OF TECHNOLOGY MANAGEMENT & SCIENCE,  
HAPUR, GHAZIABAD
266. EAST WEST EDUCATIONAL INSTITUTE, 7, KM, HAPUR-  
MODINAGAR ROAD, HAPUR, GHAZIABAD
267. D.R. COLLEGE OF EDUCATION & TECHNOLOGY, GARH,  
MEERUT
268. RAM TIRATH COLLEGE OF EDUCATION, NAVADA, HAPUR
269. IMIRC COLLEGE, BHAINA, GARHMUKRTWAR, HAPUR
270. U.P. COLLEGE OF MANAGEMENT & HIGHER EDUCATION,  
CHUTMALPUR, SAHARANPUR
271. PT. GIRDHARI LAL COLLEGE OF EDUCATION, HAPUR
272. JAI SHREE COLLEGE OF EDUCATION & TECHNOLOGY,  
VILL -BADHA WAZEEDPUR, POST-SAYANA, DISTT.  
BULANDSHARSHR
273. MODERN INTERNATIONAL COLLEGE OF EDUCATION,  
VILL-KHAGUAVAS, SIKANDRABAD, BULANDSHAHR
274. RAMA DEVI KANYA MAHAVIDYALAYA, E-3, SECTOR-61,  
NOIDA
275. SWAMI KALYAN DEVOMANAND GIRLS COLLEGE,  
BEHADA, SADAT, MUZAFFARNAGAR
276. I.I.F.COLLEGE OF COMMERCE & MANAGEMENT STUDIES,  
NOIDA

277. H.R. INSTITUTE OF SCIENCE & TECHNOLOGY, 7TH KM STONE, DELHI-MEERUT ROAD, MORTA, GHAZIABAD
278. SWAMI KALYAN DEV SHAMBHU SINGH BHUMALI DEVI DEGREE COLLEGE, BEHAT, SAHARANPUR
279. ROYAL EDUCATIONAL INSTITUTE, 28 KM. Stone, NH-24, DASANA CROSSING, GHAZIABAD
280. SHRI RAM KRISHNA MAHAVIDYALAYA, KISOLI, BULANDSHASHR
281. ATLANTIS COLLEGE OF EDUCATION, VILL-PALI BLOCK-SARURPUR, SARDHANA, MEERUT
282. DEEP INSTITUTE OF EDUCATION & TECHNOLOGY, SIMBHWALI, HAPUR
283. INDO UNIVERSAL COLLEGE OF MGMT & TECHNOLOGY, CHACHAPUR, BABULI, BAGHPAT
284. VIDYA DEVI KANYA MAHAVIDYALAYA, BEHAT, SAHARANPUR
285. RAJ SINGH GIRLS COLLEGE OF EDUCATION, TIKROLL, SAHARANPUR
286. SH. JAGGEET SHARMA SUMANLATA BALIKA DEGREE COLLEGE, KHURJA, BULANDSHAHR
287. SHRI RAM INSTITUTE OF PROFESSIONAL STUDIES, DELHI-ROORKEE BY PASS, JATOLI, MEERUT
288. SHIVALIK INSTITUTE OF EDUCATION, RERI, MUSTKAM, SAHARANPUR
289. PHOOLWATI INSTITUTE OF LAW EDUCATION & TECHNOLOGY, AGGARWAL MANDI, TATIRI (BAGHPAT)
290. INDRAPURAM INSTITUTE OF HIGHER STUDIES, GHAZIABAD
291. SWAMI KALYAN DEV GROUP OF COLLEGE, MUZAFFARNAGAR
292. M.I.T. BUSINESS SCHOOL, MEERUT
293. I.M.S. SAHARANPUR
294. MILE STONE INSTITUTE OF PROFESSIONAL STUDIES, GHAZIABAD
295. I.P. COLLEGE, SECOND CAMPUS, BULANDSHAHR
296. I.P.S., GANGHOA, SAHARANPUR
297. BHAGWATI INSTITUTE OF TECHNOLOGY & SCIENCE, MASOORI NAHAR, MASOORI, GHAZIABAD
298. S.V.M. YOGA & HEALTH SCIENCE COLLEGE, MUZAFFARNAGAR
299. MAHATMA GAUTAM BUDDH BALIKA MAHAVIDYALAYA, PILKHUWA-MODINAGAR ROAD, PILKHUWA, HAPUR
300. VIVKANAND INSTITUTE OF EDUCATION & TECHNOLOGY, SHAMLI

301. C.I.M.T. COLLEGE, SIKANDRABAD, BULANDSHASHR
302. GURU HARGOVIND SHAHAB JI MEMORIAL COLLEGE,  
MEERUT
303. HARI COLLEGE OF MANAGEMENT, SAHARANPUR
304. RAM SINGH LODHI RAJPOOT MAHAVIDYALAYA,  
BULANDSHASHR
305. ASHA DEEP DEGREE COLLEGE, NAGAL, SAHARANPUR
306. D.T.S. GIRLS DEGREE COLLEGE, CHILKANA, SAHARANPUR
307. HILLWOOD INSTITUTE OF EDUCATION, BULANDSHAHR
308. ANGURE DEVI KANYA MAHAVIDYALAYA, ORANGABAD,  
BULANDHSHAHR
309. KANDHALA COLLEGE KANDHALA, MUZAFFARNAGAR
310. SHANTI INSTITUTE OF TECHNOLOGY, KURLI, MEERUT
311. DHARM INSTITUTE OF TECHNOLOGY, BALAINI, BAGHPAT
312. BALAJI COLLEGE OF MGMT & TECHNOLOGY, KILA  
PARIKSHIT GARH, MEERUT
313. BAGHPAT GALOBAL COLLEGE FOR GIRLS, METALI  
GORIPUR, BAGHPAT
314. JAI MAA SAVITRI GROUP OF INSTITUTIONS, HAPUR
315. RAMESH CHAND INSTITUTE OF MGMT, GHAZIABD
316. PANDIT AMAN SINGH J.K. COLLEGE OF EDUCATION,  
GHAZIABAD
317. CH. RAM SINGH COLLEGE OF EDUCATION,  
MUZAFFARNAGAR
318. SHIVALIK INSTITUTE OF EDUCATION, SAHARANPUR
319. TEJAS INSTITUTE OF EDUCATION & TRAINING, BAGHPAT
320. IGRAHAM DEGREE COLLEGE, GHAZIABAD
321. VISHWAMITRA DEGREE COLLEGE, SAHARANPUR
322. VANDURGA DURGA INSTITUTE OF MANG. &  
TECHNOLOGY, BHOOD BARAL, MEERUT

**(d) Self-Financed Professional Colleges**

1. VAIDYA YAGYA DUTT SHARMA AYURVED  
MAHAVIDYALAYA, KHURJA, (BULANDSHAHR)
2. PRAKASH INSTITUTE OF PHYSIOTHERAPY REHABILITATION  
& ALLIED MEDICAL SCIENCES, 9-A, GREATER NOIDA
3. I.T.S. DENTAL COLLEGE HOSPITAL & RESEARCH CENTER,  
GREATER NOIDA(GAUTAM BUDH NAGAR)
4. KAILASH INSTITUTE OF NURSING AND PARA-MEDICAL  
SCIENCE, GREATER NOIDA
5. N.I.M.T. INSTITUTE OF MEDICAL & PARAMEDICAL SCIENCES,  
PARI CHOWK, GREATER NOIDA
6. MAX INSTITUTE OF HEALTH EDUCATION & RESEARCH,  
SURAJPUR, GAUTAMBUDH NAGAR

7. I.T.S. Centre for Dental Studies & Research, MURAD NAGAR, GHAZIABAD
8. I.T.S. PARAMEDICAL COLLEGE, MURADNAGAR, GHAZIABAD
9. SANTOSH MEDICAL & DENTAL COLLEGE, PRATAP VIHAR, GHAZIABAD
10. INSTITUTE OF APPLIED MEDICINES & RESEARCH, DUHAI, GHAZIABAD
11. HARSHARAN DASS DENTAL COLLEGE, GHAZIABAD
12. INSTITUTE OF DENTAL STUDIES & TECHNOLOGY, KADRABAD, MODINAGAR
13. ADHUNIK INSTITUTE OF EDUCATION & RESEARCH, DUHAI (GHAZIABAD)
14. SHRI BAKABIHARI DENTAL COLLEGE & RESEARCH CENTRE, MASURI, GHAZIABAD
15. AMOGHA INSTITUTE OF PROF. & TECHNICAL EDUCATION, DUHAI, GHAZIABAD
16. INDERPRASTH DENTAL COLLEGE & HOSPITAL, SAHIBABAD (GHAZIABAD)
17. RAMA MEDICAL COLLEGE HOSPITAL & RESEARCH CENTRE, HAPUR-DELHI HIGHWAY, GHAZIABAD
18. SARASWATI INSTITUTE OF MEDICAL SCIENCES, PILKHUWA, HAPUR
19. TRIDENT COLLEGE OF EDUCATION, MEERUT
20. COLLEGE OF APPLIED EDU. & HEALTH SCIENCE, GANGOTRI, ROORKEE ROAD, MEERUT
21. KALKA DENTAL COLLEGE, MEERUT
22. K.M.C. COLLEGE OF NURSING, BAGHPAT ROAD, MEERUT
23. COLLEGE OF NURSING, S.V.B.P. HOSPITAL MEDICAL COLLEGE, MEERUT
24. UMALOK COLLEGE OF NURSING, BHITAPUR, GARH ROAD, MEERUT
25. ANAND NURSING COLLEGE, GARH ROAD, MEERUT
26. MUZAFFARNAGAR MEDICAL COLLEGE, MEERUT ROAD, MUZAFFARNAGAR
27. MUZAFFARNAGAR NURSING INSTITUTE MEERUT ROAD, MUZAFFARNAGAR
28. SWAMI KALYAN DEV GOVT. AYURVED COLLEGE & MEDICAL COLLEGE, RAMPUR, MUZAFFARNAGAR
29. BHARAT AYURVED MEDICAL HOSPITAL & RESEARCH CENTER, MUZAFFARNAGAR
30. NIGHTINGAL COLLEGE OF NURSING, NOIDA
31. DEOBAND UNANI MEDICAL COLLEGE & RECERCH CENTER, SAHARANPUR
32. JAMIA TIBBIA, DEOBAND, SAHARANPUR
33. BHAGWANT AYURVEDIC COLLEGE AND HOSPITAL, BHAGWANTPURAM, MUZAFFARNAGAR

34. SHREE RAM AYURVEDIC MEDICAL COLLEGE AND HOSPITAL, MEERUT
35. G.S. AYURVEDA MEDICAL COLLEGE & HOSPITAL, HAPUR
36. PRAKASH INSTITUTE OF AYURVEDIC MEDICAL SCIENCES & RESEARCH, JHAJHAR, BULANDSHAHR
37. MAHAVEER AYURVEDIC MEDICAL COLLEGE & HOSPITAL, POHALL, SARDHANA ROAD, MEERUT

**Section  
37(2) &  
49(m)**

**13.02.** Every application for affiliation of a college shall be made so as to reach the Registrar not less than 12 months before the commencement of the session in respect of which the affiliation is sought:

Provided that the Executive Council\* may, in special circumstances reduce the said period in the interest of higher education to such extent as it may deem necessary.

**Section  
37 (2) &  
49(m)**

**13.03.** Every application for affiliation of a college shall be accompanied by a Bank Draft payable to the University for a sum of \*\*\*\*Rs. 50,000 for a U.G./P.G. course and Rs. 25,000 for an additional section which will be non-refundable.

**Section  
37 (2) &  
49(m)**

**13.04.** Before an application for affiliation is placed before the Executive Council, the Vice- Chancellor must be satisfied with regard to the following particulars, namely:

- (a) that the provisions of Statutes 13.05, 13.06 and 13.07 have been complied with;
- (b) that the institution satisfies the demand for higher education in the locality;
- (c) that the Management concerned has provided or has adequate financial resources to provide for;
  - (i) suitable and sufficient building;
  - (ii) adequate library, furniture, stationery, equipment's and laboratory facilities;
  - (iii) 5000 square meter of land for boys' college and its half for Girls' college (including covered area);

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\*substituted wide Gazette Notification No.: U.P. Act No. 14 of 2014.



- (iv) facilities for health and recreation of the students.
- (v) payment of salary and other allowances to the employees of the college for at least three years.

**Sections  
37(2) & 49(m)**

**13.05.** The constitution of the Management of every college shall provide that:

- (a) the Principal of the college shall be ex-officio member of the Management;
- (b) twenty-five percent of the members of the Management, are teachers (\*excluding the Principal);
- (c) The teachers (excluding the Principal) referred to in clause (b) are such members for a period of one year by rotation in order of seniority;
- (d) one member of the Management shall be from the non-teaching class III employees of the college selected for a period of one year by rotation in order of seniority;\*\*
- (e) subject to the provisions of clause (c) no two members of the Management shall be related to each other within the meaning of the Explanation to Section 20;
- (f) no change in the said constitution shall be made except with the prior permission of the Vice-Chancellor;
- (g) if any question arises whether any person has been duly chosen as, or is entitled to be a member or office-bearer of the Management or whether the Management is legally constituted, the decision of the Vice-Chancellor shall be final;
- (h) the college is prepared to place before any person or persons authorised by the Vice-Chancellor or before the Panel of Inspectors appointed by the University all original documents pertaining to income and expenditure of the college including the accounts of the Society/Trust/Board/Parent body under which it may be operating.
- (i) the income from the endowment funds referred to in Statutes,13.06 shall be available for the maintenances of the College.

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\*

\*\* Inserted Meerut University (Fifth Amendment) statutes 1980 w.e.f. 09.09.1980

**Sections**  
**37(2)&49(m)**

**13.06. (1)** For every college (other than a college exclusively maintained by the State Government or by a local authority), there shall be a separate endowment fund which shall be pledged with the Registrar of the University and which shall not be alienated so long as the college continues to exist, of the value of :

- (i) Rs. 2 lac in the case of a college applying for recognition in Arts upto 7 subjects.
- (a) For every additional subject Rs. 50,000 and for subject involving practical Rs. 75,000/.
- (ii) Rs. 2 lac in the case of a college applying for recognition in Commerce.
- (iii) Rs. 2.5 lac in the case of a college applying for recognition in Education.
- (iv) Rs. 4 lac in the case of a college applying for recognition in Law.
- (v) Rs. 3 lac in the case of a college applying for recognition in Science upto 5 subjects; for every additional subjects Rs. 75,000/.
- (vi) Rs. 3 lac in the case of a college applying recognition in Agriculture to be provided exclusively for degree classes.

**13.06(2)** If the College wants recognition upto post-graduate standard, additional endowment fund of the value of Rs. 75,000 per subject and Rupees 2 lac per subject involving practical work in the case of Arts, Commerce, Education or Law, and rupees 2 lac per subject in the case of Science and Agriculture shall have to be provided for.

**13.06.** (3) Such Endowment Funds shall be invested in Fixed Deposit Account of a scheduled Bank or in such other manner as the University may direct.

**Section  
37(2)& 49(m)**

**13.07.** A college seeking affiliation in any course requiring laboratory work shall further satisfy the University that :-

- (a) separate laboratories are provided in each branch of Science and that each of them is suitably equipped; and;
- (b) sufficient and suitable apparatus and equipment's are provided for carrying of experimental work.

**Section  
37 (2) &  
49(m)**

**13.08.** If the Vice-Chancellor is satisfied with regard to matters in the preceding Statutes, the application shall be placed before the Executive Council which shall appoint a Panel of Inspectors to inspect the college and make a detailed report on all relevant matters. The Panel so appointed shall include the Regional Higher Education Officer compulsorily.

**Section  
37 (2) &  
49 (m)**

**13.09.** Ordinarily all inspections shall be completed within 4 months of the receipt of an application for affiliation. No application for affiliation shall be granted by the Executive Council unless it is satisfied about the financial soundness and of the available resources of the college proposed to be affiliated on the report of the Panel of Inspectors. The process of grant or refusal of application should ordinarily be completed before 15<sup>th</sup> May of the year in which it is proposed to start the classes.

**Section  
37(2) &  
49(m)**

**13.10.** Where the affiliation to a college is granted subject to certain conditions, the college shall not admit or register students unless the Vice-Chancellor, after due inspection, has issued a certificate that the conditions imposed by the University have been duly fulfilled. If there are practical difficulties for the Vice-Chancellor to inspect the college personally, he may nominate a qualified person or persons to inspect the college concerned.

## **AFFILIATION OF COLLEGES FOR NEW-DEGREES OR ADDITIONAL SUBJECTS**

**Sections 37 (2) & 49(m)**                      **13.11.** Every application from an affiliated college for starting courses of instructions for a new degree or in new subjects shall be made so as to reach the Registrar before 15<sup>th</sup> of August of the year preceding the one in which it is proposed to start such courses.

**Sections 37 (2) & 49(m)**                      **13.12.** Each college applying for affiliation for a new degree or a new subject, shall remit with its application sum of \*\*\*Rs.50,000 for each subject with a minimum of \*\*\*Rs.75, 000 and a maximum of \*\*\*Rs.1,00,000 which will be non-refundable.

**Sections 37(2) & 49(m)**                      **13.13.** No application for affiliation in a new subject shall be considered unless the Registrar gives a certificate in writing certificate in writing that the conditions of affiliation and of previous affiliation have been fulfilled in total.

**Sections 37(2) & 49(m)**                      **13.14.** If the Vice-Chancellor is satisfied in regard to the need for such affiliation and if the college has fulfilled and continues to fulfil conditions of previous affiliation, the application shall be placed before the Executive Council which shall appoint a Panel of Inspectors and the provision of Statute 13.08 shall apply.

**Sections 37(2) & 49(m)**                      **13.15.** Ordinarily, all inspections, referred to in Statute 13.14 shall be completed by the end of October, to enable the Executive Council of the University to scrutinise the reports of inspections well in time.

**Sections 37 (2) &**                      **13.16.** Restrictions imposed by Statute 13.10 shall apply to an Affiliated College applying for affiliation for new degrees or

**49 (m)** additional subject(s).

**Sections** **13.17.** Every affiliated college shall strictly observe the rules  
**37 (2) &** laid down by the University regarding admission to colleges  
**49 (m)** colleges residence and discipline of students.

**Sections** **13.18.** Every affiliated college shall make available to the  
**37 (2) &** University its buildings, libraries and laboratories with their  
**49(m)** equipment's and apparatus and also the services of such of its  
teaching and other staff as may be necessary for the purposes  
of conducting the University examinations.

**Sections** **13.19.** Every affiliated college shall have on its  
**37 (2) &** staff teachers having such qualifications who shall be  
**49(m)** given such grades of pay, and be governed by such other  
conditions of services as may be laid down from time to  
time in the Ordinances or in the orders of the State  
Government in that behalf:

Provided that no Ordinances relating to grades of  
pay and qualifications shall be made without prior  
approval of the State Government.

**Sections** **13.20.** When the office of Principal of an  
**37(2) &** affiliated college falls vacant, the Management may  
**49 (m)** appoint any teacher to officiate as Principal for a period  
of three months or until the appointment of a regular  
Principal, whichever is earlier. If on or before the expiry  
of the period of three months, any regular Principal is not

appointed, or such a Principal does not assume office, the senior-most teacher in the college shall officiate as Principal of such college until a regular Principal is appointed.

**Sections**

**37 (2) & 49(m)**

**13.21.** Every associate college shall observe the conditions set out in Statutes 13.04 to 13.07.

Provided further that if the Management of such college fails to comply with requirements issued under the preceding proviso within the time specified by the Vice-Chancellor, the Vice-Chancellor may take steps for the withdrawal of the recognition in accordance with Statutes 13.28 to 13.32.

**Sections**

**37 (2) &**

**49 (m)**

**13.22.** Every affiliated college shall on 15<sup>th</sup> August every year submit to the Registrar a certificate from the Principal that the conditions laid down for affiliation have continued to be fulfilled.

**Sections**

**37 (2) &**

**49 (m)**

**13.23.** Every affiliated college shall maintain the registers required for affiliated colleges and shall from time to time furnish to the Registrar returns in such forms as may be required by the University.

**Sections**

**37 (2) & 49(m)**

**13.24.** (1) Where the Executive Council or the Vice-Chancellor causes any affiliated college to be inspected it or he may communicate to the college the

result of such inspection together with its or his views thereon and direct the Management regarding the action to be taken.

(2) Where the Management of an affiliated college does not take action to the satisfaction of the Executive Council, or the Vice-Chancellor, the Council may, either on its own motion or on a report to that effect received from the Vice-Chancellor after considering any explanation furnished or representation made by the Management issue such directions as it may think fit, and the Management shall comply with such direction, failing which the Executive Council may proceed to take action under or in accordance with Statute 13.31.

**Sections  
37 (2) &  
49(m)**

**13.25.** Information regarding all posts in the teaching staff of the college that fall vacant temporarily or permanently shall be communicated to the Registrar within 15 days of their falling vacant.

**Sections  
37 (2) &  
49(m)**

**13.26.** The number of students in a class or section in an affiliated college shall not, except with previous permission of the Vice-Chancellor, exceed 60 for purposes of lectures in the class room but in no case, shall exceed 80.

**Sections  
37 (2) &  
49(m)**

**13.27.** Before a new section in any class is opened by any college, full information regarding additional staff required (together with their qualifications and salaries, time-table for the new section, accommodation available

and provision for additional equipment and Library facilities) shall be sent to the University and prior permission of the Vice-Chancellor is obtained.

### **WITHDRAWAL OF AFFILIATION**

**Sections 37 (8) & 49(m)**                    **13.28.** Continuance of affiliation shall depend on continued fulfilment of conditions laid down by the University.

**Sections 37 (8) & 49(m)**                    **13.29.** An affiliated college shall be deemed to have been de-recognised if it fails to send up any candidate for an examination conducted by the University for three successive years.

**13.30.** Executive Council may direct a college not to admit students to a particular class if the conditions laid down for starting the classes have, in the opinion of the Executive Council, been disregarded by the college concerned. The classes may, however, be restarted with the prior permission of the Executive Council when the conditions are fulfilled to the satisfaction of the Executive Council.

**Sections 37 (8) & 49(m)**                    **13.31.** If a college disregards the requirements of the University regarding the fulfilment of the conditions of affiliation and fails to fulfil the conditions in spite of notice issued by the University, the Executive Council



may, \*suspend the affiliation till the conditions are fulfilled to the satisfaction of the Executive Council.

**Sections  
37(8)  
& 49(m)**

**13.32. (1)** The Executive Council may, \* d e p r i v e a n affiliated college of the privileges of affiliation either wholly or for any degree or subject, if it fails to comply with the direction of the Executive Council or to fulfil the conditions of recognition or for gross mismanagement, or if for any other reason the Executive Council is of opinion that the college should be deprived of such recognition.

**(2)** If the salaries of the staff are not paid regularly, or if the teachers are not paid their salaries to which they were entitled under the Statutes or the Ordinances, the college take, within a specified period, such action as may appear to concerned would be liable to withdrawal of recognition within the meaning of this Statute.

**Sections  
37(8)  
& 49 (m)**

**13.33.** The Executive Council shall, before taking any action under the preceding Statutes call upon a college to take within a specified period, such action as it may appear to be necessary in respect of any of the matters referred to in the conditions of affiliation etc.

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**\* Previous proviso “with the previous sanction of the Chancellor/State Government is deleted due to amendment in section 37(2) of the Act. vide U.P. Act No. 14 of 2014.”**

**Section  
49(0)**

**13.34.** Whenever there is a dispute regarding the management of an affiliated college, persons found by the Vice-Chancellor to be in actual possession and control of the college properties may, for purposes of the Act and these Statutes be recognised to constitute the Management of such college until a court of competent jurisdiction orders otherwise.

Provided that the Vice-Chancellor shall before making an order under this Statute, afford an opportunity to the rival claimants to make written representations

**Explanation-** In determining the question as who is in actual possession and control of the college properties, the Vice-Chancellor shall have regard to the control over the funds of the Institution and over the actual administration, the receipt of the income from the property of the Institution and to other relevant circumstances which might have bearing on the question to be determined.

**FINANCE, AUDIT AND ACCOUNTS**

**Section 49**

**13.35.** (a) The Management of each affiliated college shall be assisted by a Finance Committee which shall consist of :

- (i) the President or the Secretary of the Management who shall be the Chairman;
- (ii) two other members elected by the Management from amongst themselves;
- (iii) the Principal (Ex-officio);
- (iv) the senior most teacher member of the Management (Ex-Officio);

**Section 49**

**13.36.** The Finance Committee shall prepare the annual budget of the college (except of the Students' Funds) which shall be

placed before the Management for their consideration and approval.

**Section 49**

**13.37.** New expenditure, not already included the budget of the college, shall not be incurred without references to the Finance Committee.

**Section 49**

**13.38.** The recurring expenditure provided for in the budget shall be controlled by the Principal subject to any specific directions that may be given by the Finance Committee.

**Section 49**

**13.39.** All Students' Fund shall be administered by the Principal assisted by the different Committees such as Games and Sports Committee, Magazine Committee, Reading Room Committee and the like which shall include representatives of students of the college concerned.

**Section 49**

**13.40.** Accounts of the Students' Funds shall be audited by a qualified auditor appointed by the Management not from amongst its members. The audit fees will be a legitimate charge on the Students' funds of the college. The audit reports shall be placed before the Management.

**Section 49**

**13.41.** The Students' Funds and the fee income from the Hostels shall not be transferred to other fund and no loan shall be taken from these funds for any purpose whatsoever.

**CHAPTER XIV**  
**CONFERMENT AND WITHDRAWAL OF DEGREE AND**  
**DIPLOMAS**

**Section**  
**7(6), 10(2)**  
**49(h)**

**14.01. (a)** The Degree of Doctor of letters (D.Litt.) for Mahamahopadhyaya, Honoris Causa may be conferred upon such persons as have contributed substantially to the advancement of Literature, Philosophy, Arts, Music, Painting or any other subject assigned to the faculty of Arts, or for conspicuous services rendered by them to the cause of education.

**(b)** The degree of Doctor of Science (D.Sc.) Honoris Causa, may be conferred upon such persons as have contributed substantially to the advancement of any branch of science or technology or to planning, organising or developing scientific and technological institutions in the country.

**(c)** The degree of Doctor of Laws (LL.D) Honoris Causa may be conferred upon persons, who are distinguished lawyers, judges, jurist, statesmen or have noteworthy contribution of the public good.

**Section**  
**7(6), 10(2)**  
**49(h)**

**14.02.** The Executive Council may, *suo motu* or on the recommendation of Academic Council by a resolution passed by a majority of its total membership and also of not less than two third of the members present and voting, submit a proposal for conferment of honorary degree to the Chancellor for confirmation under Section 10(2).

Provided that no such proposal shall be submitted in respect of a person who is a member of any authority or body of the University.

**Section  
49(1) & 67**

**14.03.** Before taking any action under Section 67 for the withdrawal of any degree, diploma or certificate conferred or granted by the University, the person concerned shall be given an opportunity to explain the charges against him. The charges framed against him shall be communicated by the Registrar by a registered post and the person concerned shall be required to submit his explanation within a period of not less than fifteen days of the receipt of the charges.

**Section  
49(1) & 67**

**14.04.** Every proposal for the withdrawal of an honorary degree shall require previous sanction of the Chancellor.

## CHAPTER XV

### Convocation

- Section 49(r)**                    **15.01.** (1) A Convocation for conferring its Degrees, Diplomas and other academic distinctions may be held by the University not more than once in a year on such date and at such time as the Executive Council may appoint.
- (2) A special convocation may be held by the University with the prior approval of the Chancellor.
- (3) The convocation shall consist of the persons specified in sub-sections (1) of Section 3 as constituting the body corporate of the University.
- Section 49(r)**                    **15.02.** A local convocation may be held at each affiliated college on such date and at such time as the Principal may, with the prior approval of the Vice-Chancellor in writing, appoint.
- Section 49(r)**                    **15.03.** Combined convocation may be held by two or more colleges in the manner prescribed in Statute **15.02.**
- Section 49(r)**                    **15.04.** The procedure to be observed at the convocation referred to in this Chapter and other matters connected therewith shall be such as may be laid down in the Ordinances.
- Section 49(r)**                    **15.05.** Where the University, or any affiliated College does not find it convenient to hold the convocation in accordance with Statute 15.01 to Statute 15.04, the degrees, diploma and other academic distinctions may be dispatched to the candidates concerned by a registered post.

**CHAPTER-XVI**  
**PART-I**  
**CONDITIONS OF SERVICE OF TEACHERS OF THE UNIVERSITY**

**Section 49(d)**                      **16.01.** Except in the case of an appointment referred to in Statute 10.05 (a) or appointment under Section 31(3) in a vacancy caused by the grant of leave to a teacher for a period not exceeding 10 months or of an appointment under Section 13(6), teachers of the University shall be appointed on a written contract in the form set out in Appendix 'B'.

**Section 49(d)**                      **16.02.** A teacher of the University shall at all times maintain absolute integrity and devotion to duty and shall observe the Code of Professional Ethics and the Code of Conduct as set out in Appendix C, which shall form part of the agreement to be signed by the teacher at the time of appointment.

**Section 49(d)**                      **16.03.** A breach of any of the provisions of the Code of Professional Ethics and the Code of Conduct as set out in Appendix C shall be deemed to be a misconduct within the meaning of Statute 16.04(1).

**Section 49(d)**                      **16.04. (1)** A teacher of the University may be dismissed, removed or his services terminated on one or more of the following grounds:

- (i)** wilful neglect of duty;
- (ii)** misconduct;
- (iii)** breach of any of the terms of contract of service;
- (iv)** dishonestly connected with University Examinations;
- (v)** Scandalous conduct or conviction for an offence involving moral turpitude;
- (vi)** physical or mental unfitness;
- (vii)** incompetence;
- (viii)** abolition of the post;

(2) Except as provided by Section 31 (2), not less than three months' notice (or where notice is given after the month of October then three months' notice or notice ending with the close of the session, whichever is longer) shall be given on either side for terminating the contract or in lieu of such notice, salary for three months (or such longer period as aforesaid) shall be paid or refunded as the case may be.

Provided that where the University dismisses or removes or terminates the services of a teacher of the University under clause (1), or when the teacher terminates the contract for breach of any of its terms laid down by the University, no such notice shall be necessary:

Provided further that the parties will be free to waive the condition of notice in whole or in part by mutual agreement.

**Section  
32(2) 49(d)**

**16.05.** The original contract of appointment referred to in Section 32 shall be lodged with the Registrar for registration within three months of the date of joining; such contract shall be duly stamped as per the rates applicable.

The self-appraisal or linked Performance Based Appraisal System (PBAS) methodology shall form part of the service contract/record.

**Section  
21(xvii)  
49(d)**

**16.06.** (1) No order of dismissing, removing or terminating the services terminating the services of a teacher of the University on any ground mentioned in clause(1) of statute 16.04 (except in the case of a conviction for an offence involving moral turpitude or of abolition of post), shall be passed unless a charge has been framed against the teacher and communicated to him with a statement of the grounds on which it is proposed to take action and he has been given adequate opportunity-



- (i) of submitting a written statement of his defence;
- (ii) of being heard in person, if he so chooses; and
- (iii) of calling and examining such witnesses in his defence as he may desire:

Provided that the Executive Council or an officer authorized by it to conduct the enquiry may, for sufficient reasons to be recorded in writing, refuse to call any witness.

(2) The Executive Council may, at any time ordinarily within two months from the date of the Inquiry Officer's report pass a resolution dismissing or removing the teacher concerned from service or terminating his services mentioning the ground of such dismissal, removal or termination.

(3) The resolution shall forthwith be communicated to the teacher concerned.

(4) The Executive Council may, instead of dismissing, removing or terminating the services of the teacher, pass a resolution inflicting a lesser punishment by reducing the pay of the teacher for a specified period not exceeding three years and or by stopping increments of his salary for a specified period or may deprive the teacher of his pay during the period of his suspension, if any.

## Sections

**16.07. (1)** The Disciplinary Committee referred to in Statute

**21(xvii) &  
49(d)**

8.10 may recommend the suspension of a teacher during the pendency or in contemplation of an inquiry into charges against him, on the grounds mentioned in sub-clauses (a) to (e) of clause (1) of Statute 16.04. The order of suspension, if passed in contemplation of an inquiry, shall cease at the end of four weeks of its operation unless the teacher has in the meantime been communicated the charge or charges on which the inquiry was contemplated.

(2) A teacher of the University shall be deemed to have been placed under suspension:

- (a) With effect from the date of his conviction, if in the event of a conviction for an offence, he is sentenced to a term of imprisonment exceeding 48 hours and is not forthwith dismissed or removed consequent to such conviction.
- (b) In any other case, for the duration of his detention if he is detained in custody, whether the detention is for any criminal charge or otherwise.

**Explanation:-** The period of 48 hours referred to in sub-clause (a) of this clause, shall be computed from the commencement of the imprisonment after the conviction and for this purpose, intermittent periods of imprisonment, if any, shall be taken into account.

(3) Where the order of dismissal or removal from service of a teacher of the University is set aside or declared or rendered void in consequence of any proceedings under the Act or these Statutes or otherwise, and the appropriate officer, authority or body of the University decides to hold a further inquiry against him, then if the teacher was under suspension immediately before such dismissal or removal,

the suspension order shall be deemed to have continued in force on and from the date of the original order of dismissal or removal.

(4) During the period of his suspension, the teacher of the University shall be entitled to get subsistence allowance in accordance with the provisions of chapter VIII of Part II of the U.P Government's Financial Hand Book, Volume II (as amended from time to time) which shall *mutatis mutandis* apply.

**Sections**

**21(xvii) &**

**49(d)**

**16.08.** In computing the maximum period for purposes of clause (2) of Statute 16.06 or clause (1) of Statute 16.07 the period during which a stay order from any court of law in operation, shall be excluded.

**Section**

**34(i)**

**16.09.** No teacher of the University shall draw for any duties performed in connection with any examination referred to in Sections 34(1), in any calendar year, any remunerations in excess of one-sixth of the aggregate of his salary in that calendar year or forty thousand rupees, which-ever is less.

**Section**

**34(d)**

**16.10.** Notwithstanding anything contained in these Statutes:-

- (i) A teacher of the University who is a member of Parliament or State Legislature shall not through out the term of his membership hold any administrative or remunerative office in the University.
- (ii) If a teacher of the University is holding any administrative or remunerative office in the University from before the date of his election or nomination as a Member of Parliament or the State Legislature, then he shall cease to hold such office with effect from the date

of such election or nomination or with effect from commencement of these Statutes, whichever is later.

**(iii)** A teacher of the University who is elected, or nominated to the Parliament or the State Legislature, shall not be required to resign or to take leave from the University for the duration of his membership or, except as provided by Statute 16.11 for attending the meeting of any House or committee thereof.

**Explanation:-** The membership of any authority or body of the University or the Deanship of a faculty or the Principalship of any college shall not be deemed to be an administrative or remunerative office for the purposes of this Statute.

**Section  
49(d)**

**16.11.** The Executive Council shall fix a minimum number of days during which such teacher shall be available in the University for his academic duties:

Provided that where a teacher of the University is not so available because of the sessions of the Parliament or the State Legislature, he shall be treated on such leave, as may be due to him, and if no leave is due, then on leave without pay.

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**Ancillary Provisions**

**16.11(1). TEACHING DAYS**

**(a)** Subject to sub-clause (b), the University adopts at least 180 working days, i.e. there should be a minimum of 30 weeks of actual teaching in a (6-day) week. Of the remaining period, 12 weeks may be devoted to admissions and examination activities, and non-instructional (including preparation of examination) days for co-curricular, sports, college day, etc., 6 weeks for vacations and 4 weeks may be attributed to various public holidays.

The above is summarized as follows:-

<b>Categorization</b>	<b>Number of weeks</b>
<b>Teaching and learning Process</b>	30 (180 days)
<b>Admissions</b>	4
<b>Preparation for examination</b>	2
<b>Examination</b>	6
<b>Vacation</b>	6
<b>Public Holidays (to increase and adjust teaching days accordingly)</b>	4
<b>Total</b>	52

(b) For the courses regulated by the National Council for Teacher Education, there shall be at least 200 working days, each year exclusive of the period of preparation leave, examination and admission, out of which at least 40 days shall be for practice teaching or skill development in nearby schools. Adjustments shall be made accordingly.

The institution imparting teacher education shall work for a minimum of 36 hours in a week, during which physical presence in the institution of all the teachers and student-teachers is necessary to ensure their availability for individual advice, guidance, dialogues and consultations as and when needed.

Provided that where a teacher of the University is not so available because of the sessions of the Parliament or the State Legislature, he shall be treated on such leave, as may be due to him, and if no leave is due, then on leave without pay.

**16.11(2).** In lieu of curtailment of vacation by 2 weeks, the teachers may be credited with 1/3rd of the period of Earned Leave.

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## PART II

### LEAVE RULES FOR TEACHERS OF THE UNIVERSITY

- Section 49(d)**                      **16.12. (1)** Leave cannot be claimed as a matter of right. If the exigencies of the occasion demand, the sanctioning authority may refuse leave of any kind and may even cancel the leave already granted.
- Section 49(d)**                      **16.12(2).** The authority competent to grant leave will be the Vice-Chancellor except in the case of Half Pay leave. Commuted leave Study leave or Extraordinary leave, which will be granted by the Executive Council.
- Section 49(d)**                      **16.12(3). Leave shall be of the following categories:**
- (i) Casual leave;
  - (ii) Special Casual leave;
  - (iii) Earned leave or Privilege leave
  - (iv) Duty leave;
  - (v) Extraordinary-leave;
  - (vi) Study leave or Sabbatical leave
  - (vii) Half pay leave or Long-term Leave
  - (viii) Commuted leave
  - (ix) Leave not due;
  - (x) Maternity leave;
  - (xi) Child Care leave;
- Section 49(d)**                      **16.12(4).** The Executive Council may grant, in exceptional cases, for the reasons to be recorded, any other kinds of leave, subject to such terms and conditions as it may deem fit to impose.

**Section 49(d)**

**16.13. CASUAL LEAVE:**

Casual leave shall be granted to a permanent teacher on full pay for not exceeding 8 days in an academic year.

- a.** Casual leave cannot be combined with any other kind of leave except Special Casual leave. However, such casual leave may be combined with holidays including Sundays.
- b.** Holidays or Sundays falling within the period of casual leave shall not be counted as casual leave.

**Section 49(d)**

**16.14. SPECIAL CASUAL LEAVE:**

- (i)** Special Casual leave, not exceeding 10 days in an academic year, may be granted to a permanent teacher:
- (ii)** to conduct examination of a University/Public Service Commission/Board of examination or other similar bodies institutions; and
- (iii)** to inspect academic institutions attached to a statutory board etc.

In computing the 10 days leave admissible under sub-clause (a) and (b) above, the days of actual journey, if any, to and from the places where activities specified above, take place, may be excluded.

- (a)** to undergo sterilization operation (vasectomy or salpingectomy) under family welfare programme. Leave in this case will be restricted to 6 working days; and
  - (b)** to a female teacher who undergoes non-puerperal sterilization.
- (iv)** Special Casual leave cannot be accumulated, nor can it be combined with any other kind of leave except casual leave. It may be granted in combination with holidays or vacation by the sanctioning authority on each occasion.

**Section 49(d)**

**16.15. EARNED LEAVE:**

- (i) Subject to the provisions contained in clause 16.11(2) earned leave admissible to a permanent teacher, shall be:
  - (a) 1/30<sup>th</sup> of actual service including vacation; plus
  - (b) 1/3<sup>rd</sup> of the period, if any, during which he/she is required to perform duty during vacation. For purposes of computation of period of actual service, all periods of leave except casual, special casual and duty leave shall be excluded.
- (ii) Earned leave at the credit of a teacher shall be on full pay and shall not accumulate beyond 300 days. The maximum earned leave that may be sanctioned at a time shall not exceed 60 days. Earned leave exceeding 60 days may, however, be sanctioned in the case of higher study, or training, or leave with medical certificate, or when the entire leave, or a portion thereof, is spent outside India.

**For avoidance of doubt, it may be noted:**

- (i) When a teacher combines vacation with earned leave, the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave.
- (ii) In case where only a portion of the leave is spent outside India, the grant of leave in excess of 120 days shall be subject to the condition that the portion of the leave spent in India shall not in the aggregate exceed 120 days.



**Section 49(d)**

**16.16. DUTY LEAVE:**

(i) Duty leave of the maximum of 30 days in an academic year may be granted to a permanent teacher on full pay for the following:

- (a) Attending conferences, congresses, symposia and seminars on behalf of the university or with the permission of the university;
- (b) Delivering lectures in institutions and universities at the invitation of such institutions or universities received by the university, and accepted by the Vice Chancellor
- (c) Working in another Indian or foreign university, any other agency, institution or organization, when so deputed by the university;
- (d) Participating in a delegation or working on a committee appointed by the Central Government, State Government, the UGC, a sister university or any other academic body; and
- (e) For performing any other duty for the university;

Provided that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances.

(ii) The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion.

(iii) Duty leave may be combined with earned leave, half pay leave or extraordinary leave.

(iv) Duty leave should be given also for attending meetings in the UGC. DST. etc. where a teacher is invited to share expertise with academic bodies, government or NGO.

**Section 49(d)**

**16.17. EXTRAORDINARY LEAVE:**

- (i)** A permanent teacher may be granted extraordinary leave when:
  - (a)** no other leave is admissible; or
  - (b)** other leave is admissible and the teacher applies in writing for the grant of extraordinary leave.
- (ii)** Extraordinary leave shall always be without pay and allowances. Extraordinary leave shall not count for increment except in the following cases:
  - (a)** Leave taken on the basis of medical certificate;
  - (b)** Cases where the Vice Chancellor is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or 'a natural calamity', provided the teacher has no other kind of leave to his credit;
  - (c)** Leave taken for pursuing higher studies; and
  - (d)** Leave granted to accept an invitation to a teaching post or fellowship or research-cum- teaching post or on assignment for technical or academic work of importance
- (iii)** Extraordinary leave may be combined with any other leave except casual leave and Special Casual leave; provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave is taken on medical certificate. The total period of absence from duty shall in no case exceed five years in the full working life of the individual.

- (iv) The authority empowered to grant leave may commute retrospectively periods of absence without leave into extraordinary leave.

**Section 49(d)**

**16.18. STUDY LEAVE:**

- (i) Study leave may be granted to a permanent and whole time Assistant Professor after a minimum of three years of continuous service, to pursue a special line of study or research directly related to his/her work in the institution or to make a special study of the various aspects of university organization and methods of education.
- (ii) The period of study leave may be for three years, but two years may be given in the first instance, extendable by one more year, if there is adequate progress as reported by the Research Guide. Care should be taken that the number of teachers given study leave, does not exceed the stipulated percentage of teachers in any department.

Provided that the Executive Council may, in the special circumstances of a case, waive the condition of two years' service being continuous.

**Explanation:** In computing the length of service, the time during which a person was on probation may be reckoned provided:

- (a) the person is a teacher on the date of the application;
  - (b) there is no break in service; and
  - (c) the leave is requested for undertaking the Ph.D. research work.
- (iii) Study leave shall be granted by the Executive Council on the recommendation of the concerned Head of the Department. The leave shall not be granted for more than three years in one spell save in very exceptional cases in

which the Executive Council is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the university.

- (iv) Study leave shall not be granted to a teacher who is due to retire within five years of the date on which he/she is expected to return to duty after the expiry of study leave.
- (v) Study leave may be granted not more than twice during one's career.

Provided that, under no circumstances, the maximum of study leave admissible during the entire service should not exceed five years.

- (vi) No teacher, who has been granted study leave, shall be permitted to alter substantially the course of study or the programme of research without the prior permission of the Executive Council. In the event, the course of study falls short of study leave sanctioned, the teacher shall resume duty immediately on the conclusion of such course of study, unless a prior approval of the Executive Council to treat the period of shortfall as ordinary leave has been obtained.
- (vii) Subject to the maximum period of absence from duty on leave not exceeding three years, study leave may be combined with earned leave, half-pay leave, extraordinary leave or vacation.

Provided that the earned leave at the credit of the teacher shall be availed of at the discretion of the teacher. A teacher who is selected to a higher post during study leave, will be placed in that position and get the higher scale only after joining the post.

**(viii)** A teacher granted study leave shall on his/her return and rejoining the service of the university may be eligible to the benefit of the annual increment(s) which he/she would have earned in the course of time if he/she had not proceeded on study leave. No teacher shall however, be eligible to receive arrears of increments.

**(ix)** Study leave shall count as service for contributory provident fund and retiral benefits etc., provided the teacher joins the university on the expiry of his/her study leave.

**(x)** Study leave granted to a teacher shall be deemed to be cancelled in case it is not availed of within 12 months of its sanction.

Provided that where study leave granted has been so cancelled, the teacher may apply again for such leave.

**(xi)** A teacher availing himself/herself of study leave shall undertake that he/she shall serve the university for a continuous period of at least three years to be calculated from the date of his/her resuming duty on expiry of the study leave.

**(xii)** After the leave has been sanctioned, the teacher shall, before availing himself/herself of the leave, execute a bond in favour of the university, binding himself/herself for the due fulfillment of the conditions laid down in sub-clause above and give security of immovable property to the satisfaction of the Finance Officer or a fidelity bond of an insurance company or a guarantee by a scheduled bank or furnish security of two permanent teachers for the amount which might become refundable to the university

in accordance with sub-clause (xi) above.

- (xiii)** The teacher shall submit to the Registrar, six monthly reports of progress in his/her studies from his/her supervisor or the Head of the Institution. This report shall reach the Registrar within one month of the expiry of every six months of the study leave.

**Section 49(d)**

**16.19. SABBATICAL LEAVE:**

- (i)** Permanent and whole-time teachers who have completed seven years of service as Reader/Associate Professor or Professor may be granted sabbatical leave to undertake study or research or other academic pursuit solely for the object of increasing their proficiency and usefulness to the institution and higher education system.
- (ii)** The duration of leave shall not exceed one year at a time and two years in the entire career of a teacher.
- (iii)** A teacher, who has availed himself/herself of study leave, would not be entitled to the sabbatical leave.

Provided that sabbatical leave shall not be granted until after the expiry of five years from the date of the teacher's return from previous study leave or any other kind of training programme of duration of one year or more.

- (iv)** A teacher on sabbatical leave shall not take up, during the period of that leave, any regular appointment under another organization in India or abroad. He/she may be allowed to accept a fellowship or a research scholarship or adhoc teaching and research assignment with honorarium or any other form of assistance, other than regular employment in an institution of advanced studies.
- (v)** During the period of sabbatical leave, the teacher shall be

allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of provident fund and retiral benefits.

Provided that the teacher rejoins the institution on the expiry of his/her leave.

**Section 49(d)**

**16.20(1). HALF-PAY LEAVE:**

Half-pay leave admissible to a permanent teacher shall be 20 days for each completed year of service. Such leave may be granted on the basis of medical certificate from a registered medical practitioner, for private affairs or for academic purposes.

**Explanation:** A "completed year of service" means continuous service of specified duration under the university or the college and includes periods of absence from duty as well as leave including extraordinary leave.

**Section 49(d)**

**16.20(2). CUMMUTED LEAVE:**

Commutated leave, not exceeding half the amount of half pay leave due, may be granted on the basis of medical certificate from a registered medical practitioner to a permanent teacher subject to the following conditions:

- (a) Commuted leave during the entire service shall be limited to a maximum of 240 days;
- (b) When commuted leave is granted, twice the amount of such leave shall be debited against the half-pay leave due; and
- (c) The total duration of earned leave and commuted leave taken in conjunction shall not exceed 240 days at a time.

Provided that no commuted leave shall be granted under these statutes unless the authority competent to sanction leave has reason to believe that the teacher will return to duty on its expiry.

**Section 49(d)**

**16.20(3). LEAVE NOT DUE:**

- (i) 'Leave not due' may, at the discretion of the Vice Chancellor, be granted to a permanent teacher for a period not exceeding 360 days during the entire period of service, out of which not more than 90 days at a time and 180 days in all may be otherwise than on medical certificate. Such leave shall be debited against the half-pay leave earned by him/her subsequently.
- (ii) 'Leave not due' shall not be granted, unless the Vice Chancellor is satisfied that as far as can reasonably be foreseen, the teacher will return to duty on the expiry of the leave and earn the leave granted.
- (iii) A teacher to whom 'leave not due' is granted shall not be permitted to tender his/her resignation from service so long as the debit balance in his/her leave account is not wiped off by active service, or he/she refunds the amount paid to him/her as pay and allowances for the period not so earned. In a case where retirement is unavoidable on account of reason of ill health, incapacitating the teacher for further service, refund of leave salary for the period of leave still to be earned may be waived by the Executive Council.

Provided that the Executive Council may waive off. in any other exceptional, for reasons to be recorded in writing, the refund of leave salary for the period of leave still to be earned.



**Section 49(d)**

**16.21. MATERNITY LEAVE:**

- (a) Maternity leave on full pay may be granted to a permanent woman teacher for a period not exceeding 180 days, to be availed of twice in the entire career. Maternity leave may also be granted in case of miscarriage including abortion, subject to the condition that the total leave granted in respect of this to a woman teacher in her career is not more than 45 days, and the application for leave is supported by a medical certificate.
- (b) Maternity leave may be combined with earned leave, half pay leave or extraordinary leave but any leave applied for in continuation of maternity leave may be granted if the request is supported by a medical certificate.

**Section 49(d)**

**16.21(1) CHILD CARE LEAVE:**

- (i) Women teachers having minor children may be granted leave on full pay up-to two years (730 days) for taking care of their minor children. The leave shall be regulated on the same terms and conditions as are applicable to the State Government employees from time to time.
- (ii) In the cases, where the child care leave is granted for more than 45 days, the Institution may appoint a part time/guest substitute teacher with intimation to the UGC.
- (iii) In the event of any doubt about the applicability of the leave, the decision of the State Government shall be final.

**Section 49(d)**

**16.22. OTHER LEAVE:**

Other leave may be prescribed as per the Rules of the State Government.

**Section 49(d)**

**\*16.22-A. SPECIAL LEAVE:**

Special Leave for a maximum period of the years shall be admissible to the teachers who are appointed on the posts of national importance in the Union Government of India or the members of State Legislature or appointed by the Union or State Government in Cultural/Sports organization/Academic Institution of Arts/Science, Literature/Commissions with the following conditions :-

1. Subject to the conditions as mentioned below, Special Leave may be granted to a permanent teacher provided that –
  - (a) when any other kind of leave is not due; or
  - (b) the teacher has applied for sanction of Special Leave.
2. Special Leave shall be sanctioned with pay and other allowances.
3. Annual increments as admissible during regular duties shall be permissible during the period of Special Leave also.
4. Inter-se seniority shall not be affected due to sanction of Special Leave.
5. In case, decision is not taken by the Vice-Chancellor on the application for Special Leave within a period of fifteen days commencing from the date of application Special Leave shall be deemed to have sanctioned automatically.
6. In case, the applicant is aggrieved by the decision of the Vice-Chancellor, he may prefer an appeal before the Executive Council within fifteen days of the receipt of the Vice-Chancellor's orders. It shall be mandatory on part of the Vice-Chancellor to present the decision before the Executive Council within thirty days.
7. Special Leave shall be admissible to the permanent teachers of the affiliated/associated/constituted/ autonomous college of the University and the permanent teachers of the University.

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\* Inserted vide Government order No. 269/seventy-1-2018-16(35)/2017 T.C., dated: 25-07-2018

### **PART III**

#### **AGE OF SUPERANNUATION**

**Section 49(d)**

**16.23. Omitted.**

**Section 49(d)**

**16.24.**

- (1) The age of superannuation of a teacher of the University shall be sixty-two years.
- (2) No extension in service beyond the age of superannuation shall be granted to any teacher-

Provided that a teacher whose date of superannuation does not fall on June 30, shall continue in service till the end of academic session, that is June 30 following and will be treated as on re-employment from the date immediately following the date of his superannuation till June 30, following -

Provided further that a teacher, who is treated to be on re-employment from the date immediately following date of his superannuation till June, 30 following will be entitled to pay and other benefits admissible to Government employee of equal status.

Provided further the teachers who are recipient of National/State awards shall be granted extensions of service for two years after getting superannuation at the age sixty-two years.\*

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\* Inserted vide Government Notification No. 268/seventy-1-2016-16 (56)/2016, dated 14.06.2016

**Section 49(d)**

**16.25.** Every teacher of the University who on August 1, 1975 was serving on extension beyond the age of superannuation specified in Statute 16.24 and such extension was granted before the said date, shall retire on the expiry of the period of extension in accordance with the provisions of the Statutes and Ordinances in force on the said date but such teacher shall not be entitled to avail the new scales of pay.

**Section 49 (d)**

**16.26.** The date of retirement of a teacher of the University shall, subject to the provisions of Statute 16.24, be the date immediately preceding the 62<sup>nd</sup> birthday of such teacher.

**PART IV**

**OTHER PROVISIONS**

**Section  
32 & 49**

**16.27.** Any contract of appointment between a teacher and University entered into before the commencement of these Statutes shall be subject to the provision of the Statutes contained in the Chapter, and shall be deemed to be modified in accordance with the provisions of this Chapter and in accordance with the terms contained in the form set out in Appendix 'B' read with Appendix 'C'.

**Section 49**

**16.28.** The grounds mentioned in clause (b), clause (c), clause (d) or clause (e) of Statute 16.04 (1) shall not be re-employed in any University or in any college affiliated or associated with any such University in any capacity.

**Section 49**

**16.29. (1)** Every teacher of the University shall prepare, in duplicate his Annual Academic Progress Report in Form 3 of Appendix-D. The original Report shall be lodged with the Vice-Chancellor and the copy thereof shall be retained by the teacher himself.

**(2)** The original Report shall, before being lodged with the Vice-Chancellor, be countersigned in the case of teachers other than the Head of a Department by the Head of the Department concerned.

**(3)** The report in respect of an academic session shall be lodged by the end of July following the said session, or within one month from the close of the session whichever is later.

**Section 49**

**16.30.** Every teacher of the University shall be bound to comply with the directions of the officers and authorities of the University in connection with the examination conducted by the University.

**Section 49**

**16.31.** Where under the provision of the Act or these Statutes or the Ordinances, a teacher is required to be served with any notice and such teacher is not in station, the notice may be sent to him by registered post at his last known address.

**Section 49(4)**

**16.32.** A teacher of the University shall not draw remuneration more than Rs. 40, 000 in a calendar year.



grounds :

- (a) wilful neglect of duty;
- (b) misconduct, including disobedience to the orders of the Principal;
- (c) breach of any of the terms of contract of service;
- (d) dishonesty connected with the University or College examination;
- (e) scandalous conduct or conviction for an offense involving moral turpitude;
- (f) physical or mental unfitness;
- (g) incompetence;
- (h) abolition of the post with the prior approval of the Vice-Chancellor.

(2) A Principal of an affiliated college may be dismissed or removed, or his services terminated on grounds mentioned in clause (1) or on the ground of continued mismanagement of the college.

(3) Except as provided by clause (4), not less than three months' notice (or where notice is given after the month of October, then three months' notice or notice ending with the close of the session whichever is longer) shall be given on either side for terminating the contract, or in lieu of such notice, salary for three months (or longer period as aforesaid) shall be paid or refunded, as the case may be.

Provided that where the Management dismisses or removes or terminates the services of a teacher, under

clause (1) or clause (2) or when the teacher terminates the contract for breach of any of its terms by the Management, no such notice shall be necessary;

Provided further that parties will be free to waive the condition of notice, in whole or in part by mutual agreement.

**(4)** In the case of any other teacher appointed in a temporary or officiating capacity his services shall be terminable, by one months' notice or on payment of salary in lieu thereof on either side.

**Section  
49(0)**

**17.05.** The original contract of appointment referred to in Section 35 shall be lodged with the Registrar of the University for registration within three months of the date of joining, such contract shall be duly stamped as per the rates applicable.

The self-appraisal or linked Performance Based Appraisal System (PBAS) methodology shall form part of the service contract/record.

**17.06. (1)** No order dismissing removing or terminating the services of a teacher on any ground mentioned in clause (1) or clause (2) of Statute 17.04 (except in the case of a conviction for an offense involving moral turpitude or of abolition of post) shall be passed unless a charge has been framed against the teacher and communicated to him with a statement of the grounds on which it is proposed to take action and he has been given adequate opportunity-



- (i) of submitting a written statement of his defence;
- (ii) of being heard in person, if he so chooses; and
- (iii) of calling and examining such witness in his defence as he may desire;

Provided that the Management or the officer authorized by it to conduct the inquiry may, for sufficient reasons to be recorded in writing, refuse to call any witness.

(2) The Management may, at any time, ordinarily within two months from the date of the Inquiry Officer's report pass a resolution dismissing or removing the teacher concerned from service, or terminating his services mentioning the grounds of such dismissal, removal or termination.

(3) The resolution shall forthwith be communicated to the teacher concerned and also be reported to the Vice-Chancellor for approval and shall not be operative unless so approved by the Vice-Chancellor.

(4) The Management may, instead of dismissing removing or terminating the services of the teacher, pass a resolution inflicting one or more of the following lesser punishment namely-

- i. Reduction of pay for a specified period;
- ii. Stoppage of annual increments for a specified period not exceeding three years;

- iii. Deprivation of his pay not including subsistence allowance during the period of his suspension, if any.

The resolution by the Management inflicting such punishment shall be reported to the Vice-Chancellor and shall be operative only when and to the extent approved by the Vice-Chancellor.

**Section  
49(0)**

**17.07.** The Management shall have the power to suspend a teacher during the pendency or in contemplation of an inquiry into charge against him, on the grounds mentioned in sub-clauses (a) to (e) of clause (1) of Statute 17.04. In an emergency, (in the case of teacher other than Principal) this power may be exercised by the Principal in anticipation of the approval of the Management. The Principal shall immediately report such case to the Management. The order of suspension if passed in contemplation of an inquiry, shall cease at the end of four weeks of its operation, unless the teacher has in the meantime been communicated the charge or charges on which the inquiry was contemplated.

**Section 49**

**17.08.** In computing the maximum period for the purposes of clause (2) of Statute 17.06 and Statute 17.07 any period during which a stay order from any court of law is in operation shall be excluded.

**Section 49**

**17.09.** No teacher of a college shall draw for any duties performed in connection with any examination referred to in section 34 (1) in any calendar year, any remuneration in excess of one-sixth of the aggregate of his salary in that calendar year or forty thousand rupees, whichever is less.

**Section 49**

**17.10.** Notwithstanding anything contained in these Statutes-

- (i)** A teacher of an affiliated college who is a member of Parliament or State Legislature shall not, throughout the term of his membership hold any administrative or remunerative office in the college or in the University to which such college is affiliated;
- (ii)** if a teacher of an affiliated college is holding any administrative or remunerative office in the college or in the University from before the date of his election or nomination as a Member of the Parliament or the State Legislature, then he shall cease to hold such office with effect from the date of such election or nomination with effect from the commencement of these Statutes, whichever is later.
- (iii)** a teacher of an affiliated college who is elected or nominated to the Parliament or the State Legislature shall not be required to resign or to take leave from such college for the duration of his membership or except as provided by Statute 17.11 for attending the meetings of any House or Committee thereof.

**Explanation-** The membership of any authority or body of the University or the Deanship of a Faculty or the Principalship of any college shall not be deemed to be an administrative office for the purposes of this Statute.

**Section 49**

**17.11.** The management of an affiliated college shall, with prior approval of the Vice-Chancellor, fix a minimum number of days during which such teacher shall be available in the college for his academic duties:

Provided that where a teacher of the college is not so available because of the sessions of the Parliament or the State Legislature, he shall be treated on such leave as may be due to him, and if no leave is due then on leave without pay.

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**17.11(A). TEACHING DAYS: Ancillary Provisions**

**17.11.01 (a)** Subject to sub-clause (b), the Colleges shall adopt at least 180 working days, i.e. there should be a minimum of 30 weeks of annual teaching in a (6-day) week, of the remaining period, 10 weeks may be devoted to admission and examination activities, and non-instructional (including preparation of examination) days for co-curricular, sports college day, etc., 08 weeks for vacations and 4 weeks may be attributed to various public holidays.

**The above is summarized as follows:-**

- (b) For the courses regulated by the National Council for Teacher Education, there shall be at least 200 working days, each session exclusive of the period of examination and admission, out of which at least 40 days shall be for practice teaching or skill development in nearby schools. Adjustment\* shall be made accordingly.

The institution imparting teacher education shall work for a minimum of 36 hours in a week, during which physical presence in the institution of all the teachers and student-teachers is necessary to ensure their availability for individual advice, guidance, dialogues and consultations as and when needed.

Provided that where a teacher of the college is not so available because of the sessions of the Parliament or the State Legislature, he shall be treated on such leave, as may be due to him, and if no leave is due, then on leave without pay.

**17.11 (a)** The colleges may have an option of a total vacation of 08 weeks in a year and no earned leave except when required to work during the vacations for which, 1/3rd of the period will be credited as Earned Leave.

Categorization	Number of weeks
<b>Teaching and learning Process</b>	30 (180 days)
<b>Admissions/Examinations</b>	03
<b>Preparation for examination</b>	02
<b>Examination</b>	05
<b>Vacation</b>	08
<b>Public Holidays (to increase and adjust teaching days accordingly)</b>	04
<b>Total</b>	52



## **PART-IV**

### **OTHER PROVISIONS**

**Section 49**

**17.17. Omitted.**

**Section 49**

**17.18.** A teacher of an affiliated college dismissed on any of the grounds mentioned in clause (b), clause (c), clause (d) or clause (e) of Statute 17.04(1) shall not be re-employed in any University or in any college affiliated to or associated with any University in any capacity.

**Section 49**

**17.19.** The provisions of clauses (2) to (4) of the Statute 16.07. Statutes 16.28, 16.29 and 16.30 shall mutatis mutandis apply to every teacher of a college with the following modifications, namely:-

- (a)** In clauses (2) to (4) of Statute 16.07, for the words "Vice Chancellor", and "Executive Council", the words "Management" and "Vice Chancellor" shall respectively be substituted.
- (b)** In Statute 16.29 for the words "Vice Chancellor", and "Head of the Department", the words "Principal" and the "Senior-most Assistant Professor in the Department" shall respectively be substituted.

## CHAPTER XVIII

### SENIORITY OF THE TEACHERS OF UNIVERSITY

**Sections** **18.01.** The Statutes contained in this Chapter shall  
**49(d)** not affect the *inter-se seniority* of teachers employed in the University from before the commencement of these Statutes.

**Sections** **18.02.** It shall be the duty of the Registrar to  
**49(d)** prepare and maintain, in respect of each category of teachers of the University, a complete and up-to-date seniority list in accordance with the provisions hereinafter appearing.

**Section** **18.03.** The seniority among Deans of the Faculties  
**49(d)** shall be determined by the length of the total period of service they have put in as Deans of the Faculties:

Provided that when two or more Deans have held the said office for equal length of time, the Dean who is senior in age shall be considered to be senior for the purposes of this chapter.

**Section** **18.04.** The seniority among Heads of Departments  
**49(d)** shall be determined by the length of the total period of service they have put in as Heads of Department.

Provided that when two or more Heads of

Department have held the said office for equal length of time, the Head of Department who is senior in age shall be considered to be senior for the purpose of this Chapter.

**Section  
49(d)**

**18.05.** The following rules shall be followed in determining the seniority of teachers of the University:-

- (a) A Professor shall be deemed senior to every Associate Professor, and an Associate Professor shall be deemed senior to every Assistant Professor.
- (b) In the same cadre, *inter-se seniority* of teachers, appointed by personal promotion or by direct recruitment, shall be determined according to length of continuous service in such cadre.

Provided that where more than one appointment have been made by direct recruitment at the same time and an order of preference of merit was indicated by the Selection Committee or by the Executive Council, as the case may be, the *inter-se seniority* of persons so appointed shall be governed by the order so indicated:

Provided further that where more than one appointments have been made by promotion at the same time, the *inter-se seniority* of the teachers so appointed shall be the same as it was in the post held by them at the time of promotion.

- (c) When any teacher holding substantive post in any University (other than the Chaudhary Charan Singh University, Meerut) or in any constituent college or in



any Institute whether in the state of Uttar Pradesh or out side Uttar Pradesh, is appointed whether before or after August 1, 1981 to a post of corresponding rank or grade in the University the period of service rendered by such teacher in that grade or rank in such University shall be added to his length of service;\*

- (d) When any teacher, holding substantive post in any college affiliated to or affiliated with any University, is appointed whether before or after the commencement of these statutes as a Lecturer or Assistant Professor in the University, then one half of the period of substantive service rendered by such teacher in such college shall be added to his length of service;
- (e) Service against an administrative appointment in any University or institution shall not count for the purposes of seniority.

**Explanation-** In this chapter the expression “administrative appointment” means an appointment made under sub-section (6) of Section 13.

- (f) Continuous service on a temporary post to which a teacher is appointed after reference to a Selection Committee, if followed by his appointment in a substantive capacity to that post under Section 31(3) (b) shall count towards seniority.

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\* Meerut University (Ninth Amendment) First Statutes 1980, published on 03.04.1982

**Section  
49(d)**

**18.06.** Where more than one teacher are entitled to count the same length of continuous service in the cadre to which they belong, the relative seniority of such teachers shall be determined as below:

- (i) in the case of Professor, the length of substantive service as Reader or Associate Professor shall be taken into consideration.
- (ii) in the case of Readers or Associate Professors, the length of substantive service as Lecturer or Assistant Professor shall be taken into consideration.
- (iii) in the case of Professor whose length of service as Reader or Associate Professor is also identical, the length of service as Lecturer or Assistant Professor shall be taken into consideration.

**Section  
49(d)**

**18.07.** Where more than one teachers are entitled to count the same length of continuous service and their relative seniority cannot be determined in accordance with any of the foregoing provisions, then the seniority of such teachers shall be determined on the basis of seniority in age.

**Section  
49(d)**

**18.08. (1)** Notwithstanding anything contained in any other Statute, if the Executive Council:

- (a) agrees with the recommendation of the Selection Committee, and approves two or more persons for appointment as teachers in the same Department it shall, while recording such approval, determine the order of merit of such teachers.

(b) does not agree with the recommendations of the Selection Committee and refers the matter to the Chancellor under Section 31(8) (a), the Chancellor shall, in cases where appointment of two or more teachers in the same Department is involved, determine the order of merit of such teachers at the time of deciding such reference.

(2) The order of merit in which two or more teachers are placed under clause (1), shall be communicated to the teachers concerned before their appointment.

**Section  
49(d)**

**18.09. (1)** The Vice-Chancellor shall from time to time constitute one or more Seniority Committees consisting of himself as Chairman and two Deans of Faculties to be nominated by the Chancellor:

Provided that the Dean of the Faculty to which the teachers, (whose seniority is in dispute) belong shall not be a member of the relative Seniority Committee.

(2) Every dispute about the seniority of a teacher of the University shall be referred to the Seniority Committee which shall decide the same giving reasons for the decision.

(3) Any teacher aggrieved with the decision of the Seniority Committee may prefer an appeal to the Executive Council within sixty days from the date of communication of such decision to the teacher concerned. If the Executive Council disagrees with the committee, it shall give reasons for such disagreement.

## PART II

### SENIORITY OF PRINCIPALS AND TEACHERS OF

#### AFFILIATED COLLEGES

**Section**

**49(d)**

**18.10.** The following rules shall be followed in determining the seniority of Principals and other teachers of affiliated colleges:

- (a) the Principal shall be deemed senior to other teachers in the college:
- (b) the Principal of a Post-Graduate college shall be deemed senior to the Principal of a Degree college:
- (c) the Seniority of Principals and teachers of the affiliated colleges shall be determined by the length of continuous service from the date of appointment in substantive capacity:
- (d) service in each capacity (for example, as Principal or as a teacher), shall be counted from the date of taking charge pursuant to substantive appointment;
- (e) service in a substantive capacity in another University or another degree or post-graduate college whether affiliated to or affiliated with the University or another University established by law shall be added to his length of service.
- (f) The inter-se seniority of such lecturers of affiliated/associated colleges of the University who have been granted selection scale/personal scale shall remain the same at the time of granting Reader's designation as was prescribed in the cadre of lecturer.\*

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\* Inserted vide Government Notification No. 2308/seventy-1-2016-100(70)/2006, dated 11-09-2019.

**18.11.** Where more than one teacher are entitled to count the same length of continuous service, the relative seniority of such teachers shall be determined as below:-

- (i) in the case of Principals, the length of substantive services as a Lecturer or Assistant Professor shall be taken into consideration.
- (ii) in the case of Lecturers or Assistant Professors, the seniority in age shall be taken into consideration.

**18.12.** Where the seniority of a person as Principal is to be determined for the purpose of representation or appointment as such, as a University authority, the length of service only as Principal shall be taken into account.

**Section  
49(0)**

**18.13. (1)** When two or more persons are appointed as teachers in the same department or in the same subject, their relative seniority shall be determined in order of preference or merit in which their names were recommended by the Selection Committee.

**(2)** If the seniority of two or more teachers has been determined under clause (1), the same shall be communicated to the teachers concerned before their appointment.

**18.14.** All disputes regarding seniority of teachers (other than the Principal), shall be decided by the Principal of the College who shall give reasons for the decision. Any teacher aggrieved with the decision of the Principal may prefer an appeal to the Vice-Chancellor within 60 days from the date of communication of such decision to the teacher concerned. If the Vice-Chancellor disagrees from the Principal, he shall give reasons for such disagreement.

**18.15.** All disputes regarding seniority of Principals of affiliated college shall be decided by the Vice-Chancellor who shall give reasons for the decision. Any Principal aggrieved with the decision of the Vice-Chancellor may prefer an appeal to the Executive Council within sixty days from the date of communication of such decision to the Principal concerned. If the Executive Council disagrees with the Vice-Chancellor it shall give reasons for such disagreement.

**Section  
49(0)**

**18.16.** The provisions of statutes 18.01, 18.02, 18.05 and 18.08 shall *mutatis mutandis* apply to the teachers and Principals of affiliated colleges as they apply to the teachers of the University.

## CHAPTER XIX

### AUTONOMOUS COLLEGE

#### Section 42

**19.01.** The Management of an affiliated college desirous of obtaining the privileges of an Autonomous College shall apply to the Registrar specifying clearly-

- (a) the variations proposed in or from the course of study prescribed by the University including the institution of a course in subject not provided for by the University and the substitution of a course for the one prescribed by the University;
- (b) the manner in which the college proposes to hold examination in the courses so varied;
- (c) the details of its finances and assets, the strength and qualifications of its teaching staff, the facilities available for the advance research work, and the advanced research work already done, if any.

#### Section 42

**19.02.** No application under Statute 19.01. shall be entertained unless the college satisfies the following conditions :

- (a) It has well established departments of teaching at least two Faculties giving instruction upto the post-graduate stage in at-least six subjects.
- (b) It has or likely to have an adequate and well qualified teaching staff.
- (c) The Principal is a teacher or scholar of outstanding merit and possesses administrative experience.

- (d) It possesses adequate and satisfactory buildings for all tuitional purposes and for housing the Library, Reading Rooms, the Laboratories and has land for future expansion.
- (e) It has a good library and has or is likely to have provision for its regular development.
- (f) It has well equipped Laboratories, if necessary, for the subjects taught therein and has or is likely to have adequate provision for new acquisitions and replacements.
- (g) The Management possesses adequate resources for meeting the extra expenditure involved in the college on attaining the status of an Autonomous college.

**Section 42**

**19.03.** Every application under Statute 19.01, shall be accompanied by a Bank Draft payable to the University for a sum of Rs. 2,00,000 which shall be non-refundable.

**Section 42**

**19.04. (1)** Every application under 19.01 shall be referred to a Standing Committee of each of the Faculties concerned for scrutiny.

**(2)** The Standing Committee for each of the Faculties concerned shall consist of the following members :

- (a) The Dean of the Faculty (Convener);
- (b) A representative each of the corresponding Faculty selected by the Executive Council from any two of the Universities established by law in Uttar Pradesh.



(3) If the reports of the Committees are favorable, the Executive Council shall appoint a Board of Inspectors (not exceeding six members) to inspect the college and report on its suitability for being declared as an Autonomous College.

(4) The Board of Inspectors shall include the Vice-Chancellor as the Convener, and the Director of Education (Higher Education) and such other specialists of the subjects as members as the Executive Council may think fit to appoint.

**Section 42**

**19.05.** The report of the Board of Inspectors shall be considered by the Board of the Faculty concerned as well as by the Academic Council, and shall be laid before the Executive Council together-with the views of these bodies.

**Section 42**

**19.06. (1)** After considering the recommendation of the Board of Inspectors and the reports of the two bodies, referred to in Statute 19.05, if the Executive Council is of opinion that the college is entitled to the privileges mentioned in Section 42, it shall submit its proposal to the Chancellor.

(2) On receipt of the proposal and other connected papers under clause (1) and after making such inquiry as he may consider necessary the Chancellor may approve the proposal or reject it

Provided that before approving any such proposal the Chancellor may consult with the University Grants Commission established under the University Grants Commission Act.1956.

**Section 42**

**19.07.** After the recommendation of the Executive Council has been approved by the Chancellor under Statute 19.06, the Executive Council shall declare the college as an Autonomous College and shall specify the matters in respect of which and the extent to which the college may exercise the privileges of an Autonomous College.

**Section 42**

**19.08. (1)** Subject to the provisions of Section 42, an Autonomous College shall be entitled-

- (a) to frame the courses in the subjects covered by its privileges;
- (b) to appoint persons qualified to be appointed as internal or external examiners in such subjects;
- (c) to hold examinations and to make such changes in the method of examination and teaching as in the opinion are conducive to the maintenance of the standard of education .

**(2)** The Boards of Faculties concerned, the Academic Council and the Examination Committee may consider the action taken by the Autonomous College under clause (1), and may suggest any change, if necessary.

**Section 42**

**19.09. (1)** The result of the Autonomous College shall be declared and Published by the University which shall mention the name of the college which has presented the result for declaration and publication.

**(2)** Every Autonomous College shall furnish such reports, returns and other information as the Executive Council may, from time to time, require to enable it to judge the efficiency of such college.

**(3)** The University shall continue to exercise general supervision over an Autonomous college and to confer degrees on the students of the college passing any examination qualifying for any degree of the University.

**Section 42**

**19.10.** The Executive Council may, at any time, get an Autonomous College inspected by a Board of Inspectors, and if, after perusing the report of such inspection, it is of opinion that the college has failed to maintain the requisite standard or to possess the requisite resources or that in the interest of education, it is necessary to withdraw the privileges conferred by Section 42, the Executive Council may (with the prior approval of the Chancellor),\* withdraw such privileges and thereupon the college concerned shall revert to the position of an affiliated college.

**Section 42**

**19.11. (1)** For the proper planning and conduct of its work, every Autonomous College shall have an Academic Council and a Faculty Board in respect of the subjects comprised in each Faculty.

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\*omitted vide Gazette notification U.P. Act No. 14/2014

- (2) The Academic Council shall be composed of all the Heads of Departments ex-officio and two other teachers of each subject taught for a post-graduate degree and one teacher of each subject taught for the first degree with the Principal as Chairman. The teachers shall be members of the Council by rotation in order of seniority for three years at a time, provided that no teacher of less than four years standing shall be a member.
- (3) The Academic Council shall review the academic work of the college at quarterly meeting and all proposals regarding courses, examination etc. made by the college shall pass through the said Council.
- (4) The Faculty Board shall consist of all teachers of the subjects comprised in the Faculty, of three years standing as teachers of degree classes. The Faculty Board shall meet at regular intervals (once a month if possible ) to consider academic questions and advise the Principal. Proposals regarding courses, examination, etc, shall either originate in or be considered by these Faculty Boards.

## **Section 42**

**19.12.** Subject to the provisions of Section 42 (2) and of this Chapter, the courses of study and other conditions relating to an Autonomous College shall be such as may be laid down in the Ordinances.

## CHAPTER XX

### WORKING MEN'S COLLEGE

#### Section 42

**20.01. (1)** The Management of an affiliated college, desirous of obtaining the privileges of a Working Men's College shall apply to the Registrar indicating the demand for such a college in the locality and specifying the degree for which recognition is sought.

**(2)** A college will not be recognized as a Working Men's College in the Facilities of Science, Law and Medicine.

#### Section 43

**20.02.** No application under statute 20.01 shall be entertained unless the college satisfies the following conditions:

- (i)** That there is a reasonable demand for such a college in the locality and the management possesses adequate resources for meeting the extra expenditure involved towards the maintenance and running of such a college.
- (ii)** That the privilege of admission to the Working Men's College shall be restricted to such persons only as are unable to be enrolled as whole-time students by reasons of being engaged in business, trade, agriculture or industry or employed in other form of service.
- (iii)** That the college shall hold classes at such hours of the day as generally suits the convenience of the students and do not coincide with the usual business hours.

(iv) That the staff of the Working Men's College shall be separate and, as far as may be, they shall be employed on the whole-time basis. The college may, however at its option, employ part-time teachers also, provided that their number does not exceed one-half of the total number of teachers. The whole-time employees to the college shall be entitled to the scales of pay as admissible to the employees of the affiliated college. The pay of part-time teacher shall however, be fixed by the management in each individual case and such pay shall be fixed after taking into consideration the number of periods that such teacher shall be required to take per weeks as compared to the full time teachers, but in no case this will exceed two-third of the minimum of the time scale to which he would have been entitled had he been appointed on the whole-time basis. The appointment of the teachers shall be subject to the provisions of Chapter VI of the Act.

(v) That the college is prepared to observe the Statutes, Ordinances and Regulations framed by the University for such a college.

### **Section 43**

**20.03. (1)** Every application under Statute 20 shall be accompanied by a Bank Draft payable to the University for a sum of Rs. 2,00,000 which shall be non-refundable.

(2) The application along with necessary papers shall reach the Registrar before 15<sup>th</sup> August of the session preceding the one from which the recognition is sought.

**Section 43**

**20.04. (1)** Every such application shall be placed before the Executive Council, and if the application is entertained, the Executive Council shall appoint a Board of Inspectors to inspect the college and report on its suitability for being recognized as a Working Men's College and the conditions on which such recognition should be granted.

(2) The report of the Board of the Inspectors shall be considered by the Board of Faculty concerned as well as by the Academic Council, and shall be laid before the Executive Council together with the views of these bodies.

**Section 43**

**20.05.** Subject to the provisions of the Act and the Statutes, the Executive Council may, after considering the report of the Board of Inspectors, the Board of the Faculty concerned and the Academic Council, recognize any affiliated college as a Working Men's College (with the prior approval of the Chancellor).\*

**Section 43**

**20.06.** Subject to the provisions of section 43 (2) the courses of study and other conditions relating to a Working Men's College shall be such as may be laid down in the Ordinances.

**Section 43**

**20.07.** The provisions of clauses (2) and (3) of statute 19.09 and statute 19.10 shall *mutatis mutandis* apply to a Working Men's College.

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\*omitted vide U.P. Act No. 14/2014

## CHAPTER XXI

### MISCELLANEOUS

**Section 7,  
(12) &49 (p)**

**21.01.** The University may institute and award scholarships, fellowships (including travelling fellowships) studentships, medals and prizes in accordance with the provisions laid down in the Ordinances.

**Section 49  
&64**

**21.02.** All elections to an authority or body of the University according to the system of proportional representation by means of single transferable vote shall be held in the manner laid down in Appendix 'A'.

**Section 7**

**21.03.** Subject to the provisions of Section 7, the University may allow any person to appear as a private candidate at any examination conducted by the University provided that-

- (a) Such person fulfills the requirement laid down in Ordinances; and
- (b) Such examination does not relate to a subject or course of study in which practical examination is a part of the curriculum.

**21.04.** The provisions of Statutes 21.03 shall *mutatis mutandis* apply to corresponding courses.

**21.05.** Notwithstanding anything contained in these Statutes or Ordinances of the University\*:-

- (i) No admission shall be made after August 31 in an academic year.
- (ii) All examinations conducted by the University shall be completed by April 30, and
- (iii) Results shall be declared by June 15.

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\*inserted vide U.P. Govt. Notification No. 3246/XV-X-87-15-362/86, dated 08.07.1987 (Twentieth Amendment)



**\*\*21.06.** With a view to improving his result a candidate may be allowed to appear in one subject in any part of the undergraduate examination and in one paper in B.Ed. or any one year of the L.L.B or any part of the post-graduate examination in next regular examination of the University.

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**\*\* substituted vide U.P. Government Notification No. 4168/XV-X-88-15(382), dated 23.06.1988 (Twenty-sixth Amendment).**

**Originally Statute 21.06 as inserted vide Twentieth Amendment was following:-**

**21.06: The answer-books shall not be re-evaluated and supplementary examination shall not be conducted by the University:**

**Provided that with a view to improving his result a candidate may be allowed to appear in one subject in any part of the Under-Graduate examination and in one paper in B.Ed. or any one year of the LLB or any part of the Post-Graduate examination in the next regular examination of the University.**

## CHAPTER XXII

### QUALIFICATIONS AND CONDITIONS OF SERVICE OF NON-TEACHING STAFF OF THE AFFILIATED COLLEGES

**22.00.** In this chapter, unless to context otherwise requires the expressions defined in the succeeding Statutes shall be construed accordingly.\*

**22.01.** ‘Class Four’ means a post carrying a pay scale of a lower than a pay scale of a Routine Clerk and the expression ‘Class Four’ employee and ‘Class Four’ staff shall be construed accordingly;

**22.02.** ‘College’ means a college affiliated with the University in accordance with the provisions of the Act or the Statutes of the University but does not include a college maintained exclusively by the State Government or a Local Authority.

**22.03.** ‘Employee’ means a salaried employee not being a teacher of a college and its grammatical variations and cognate expressions shall be construed accordingly.

**22.03-A-** ‘Armed Forces of the Union’ means the Navel, Military or Air Forces of the Union and includes the Armed Forces of the former Indian States.

**22.03-B-** ‘Disables ex-service man’ means who while serving of the ‘Armed Forces of the Union’ was disabled in the course of operation against the enemy or in disturbed area.

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\*Added vide Notification No. 4089/XV-71 (1) UPA-29, 1974 Statutes 1977, dated: 11.05.1977 and came into force the same day.

**22.03-C-** ‘Ex-service man’ means a person who had served in any rank (whether as a combatant or non-combatant in the Armed Forces of the Union for a continuous period of not less than six months, and-

(i) has been released (otherwise than by way of dismissal or discharge on account of misconduct or inefficiency) or has been transferred to the reserve pending such release, or

(ii) has to serve for not more than six months for completing the period of service requisite for becoming entitled to be so released or transferred to the reserve.\*

**22.04.** Words and expressions used but not defined in the Statute shall have the respective meaning assigned to them in the Act.

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\* Meerut University (Eleventh Amendment) First Statutes 1982 deemed to have come into force on May 11, 1977 (published on 17.12.1982)

## CHAPTER XXIII

### **Appointing Authority**

**23.01.** Subject to the provisions of these Statutes the appointment to the posts of Class Three employees shall be made by the Management of the college\*\* and appointment to the posts of Class Four employees shall be made by the Principal.

**23.02.** The Appointing Authority referred to in Statute 23.01\*\*\* shall have the power to take disciplinary action and award punishment against the class of employee of which he is an appointing authority.

**23.03.** Every decision of the appointing authority referred to in statute 23.02 shall, before it is communicated to the employee, be reported to the Regional Higher Education Officer and shall not take effect unless it has been approved by him in writing;

Provided that nothing in this clause shall apply to any termination of service on the expiry of the period for which the employee was appointed;

Provided further that nothing in the clause shall apply to an order of suspension pending enquiry, but any such order may be stayed, revoked or modified by the Regional Higher Education Officer.

**23.04.** An appeal against the order of the Regional Higher Education Officer under Statute 23.03 shall lie to the Regional Deputy Director of Education, Uttar Pradesh.

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\*\* Meerut University (Fourth Amendment) Statutes 1979 w.e.f. 12.06.1979

\*\*\* Statute 23.01 substituted for clause (i), Ibid

## CHAPTER-XXIV

### QUALIFICATIONS AND CONDITIONS OF SERVICE OF NON-TEACHING STAFF OF THE AFFILIATED COLLEGES

**24.01.** Appointments to the posts of \*Pharmacist, Routine Clerk or any other posts either in the pay scales of. or in a pay scale higher than that of Routine Clerk other than the posts mentioned in clause (2) or clause (3) shall be made by direct recruitment on the recommendation of a Selection Committee in the manner provided in clause (6) after advertisement of the vacancy in the newspapers.

**24.02.** Appointment to the post of Assistant shall be made by promotion according to seniority subject to suitability and fitness from amongst Routine clerks.

**24.03.** Appointment to the post of Head Clerk-Accountant. Head Clerk, Office Superintendent and Bursar shall be made by promotion according to sonority, subject to suitability and fitness from amongst the existing employees having required qualification. In case of non-availability of qualified and suitable candidates from amongst the existing staff, appointments on the post of Head Clerk-cum-Accountant, Head Clerk, Office Superintendent and Bursar may be made by direct recruitment on the basis of Selection after advertisement of the vacancy in newspapers.

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\* omitted under the provisions of Chapter-XI of these Statutes.

**24.04.** Appointment of employee shall be subject to the approval of the Director of Education (Higher Education), or an officer authorized by him in this behalf. If the approving authority does not within two months from receiving the proposal for approval intimate its disapproval or does not send any intimation in respect of such proposal\* to the appointing authority, the approving authority shall be deemed to have approved the appointment.

**24.05.** Appointment of permanent posts shall be made on probation for one year. The period of probation may be extended if the candidate's work is not found to be satisfactory provided that the total period of probation shall not exceed three years. The extended period of probation shall not count for increment.

**24.06. (1) (a) Omitted \*\***

**(2)** The Selection Committee for the appointment to the remaining posts referred to in Statute 24.01 or Statute 24.03 either by direct recruitment or by promotion shall consist of.

- (i)** The Head of the Management or a member of the Management nominated by him who shall be the Chairman;
- (ii)** The Principal of the College;
- (iii)** The District Inspector of Schools/Regional Higher Education Officer;
- (iv)** the District Employment Officer or an officer authorized by him in this behalf.

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\* Meerut University (Fourth Amendment) Statutes 1979 w.e.f. 01.06.1979.

\*\* Omitted in pursuance of the amendment in the Statute 24.01 vide Govt. Notification, dated 03.12.2013.

- (3) For the purposes of direct recruitment, to the posts referred to in Statutes 24.01 and 24.03 the vacancy shall be advertised in at least two newspapers having adequate circulation in Uttar Pradesh and names of suitable candidate, shall also be obtained from the concerned District Employment Officer.
- (4) Names of candidates for appointment to a post of class four shall be obtained from the concerned District Employment Officer. In the event of non-availability of suitable candidate in such manner post may be advertised.
- (5) No employee shall be eligible for payment of salary from the Salary Payment Account unless the permission, as contemplated by sub-clause (b) of clause (iii) of Section 60-A of the Act has been accorded.
- (6) If the Management does not agree with the recommendations of the Selection Committee, it shall refer the matter to the approving authority alongwith reasons of its disagreement, and the decision of the said authority shall be final.

## **Reservation**

**25.00.** Reservation shall be made for Scheduled Castes, Scheduled Tribes and Other Backward Classes candidates for appointment to the post referred to in Statute 27.01. The percentage of such reservation shall be equal to the percentage prescribed for appointment in Government service as notified by the State Government from time to time.

**25.01.** Ten percent of the vacancies in Class III services and posts and five percent of the vacancies in Class IV services and post, including temporary which are likely to be made permanent or to continue for a period of more than one year, to be filled by direct recruitment in any year, shall be reserved for being filled by ex-servicemen;

Provided that the vacancies so reserved shall be utilized first for the appointment of disabled ex-servicemen so long as the duties of the post to be so filled are not such and the disabled ex-servicemen are incapable of performing due to their disability, and if any such vacancies still remain unfilled, the same shall then be utilized for appointment of other ex-servicemen.\*

**26.00.** A candidate for employment in a college must be-

- (a) a citizen of India, or
- (b) omitted \*\*
- (c) omitted \*\*

**Educational  
Qualification**

**27.01.** For appointment in a college to the posts specified below, the minimum qualification shall be as noted against each category:

- (i) **Clerical Staff:-**For the post of Routine Clerk, Assistant, Head-Clerk-cum-Accountant and Head Clerk, Intermediate or an examination recognized by the State Government as equivalent thereof;

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\* Meerut University (Eleventh Amendment) First Statutes, 1982 deemed to have come in force on May 11, 1977.

\*\* Omitted due to being time-barred and irrelevant at present time.



Provided that in the case of Head-Clerk-cum-Accountant and head clerk experience on the post of Routine Clerk or assistant in a Post-graduate or Degree or intermediate college for a period of at least ten years shall be necessary.

- (ii) **Laboratory Assistant-** For the post of Laboratory Assistant, Intermediate or an examination recognized by the State Government as equivalent thereto in subject with which the laboratory is concerned, or High School or an examination recognized by the State Government as equivalent thereto, with at least five years' experience as laboratory bearer in the laboratory of the subject concerned.
- (iii) **Omitted.**
- (iv) **Office Superintendent:-** For the post of Office Superintendent a degree from a recognized University established by law together with at least ten years' working experience as Head Clerk or Assistant Accountant in a college affiliated to or affiliated with a University or in any other similar Institution.
- (v) **Accountant-** For the post of Accountant a Bachelor degree in Commerce from a recognized University established by law together with at least ten years' working experience as Accounts Clerk.
- (vi) **Bursar-** For the post of Bursar a degree from a recognized University established by law with at least ten years' working experience as Office Superintendent or Accountant in a degree or post-graduate college.
- (vii) **Class four Staff-** For Class IV posts, passed Class VIII from recognized School.

Provided that no educational qualification shall be required for the post of sweeper but preference will be given to a person who is educated or is at-least able to read and write Hindi in Devnagri script.

**(viii) Other Post-** For any other post not covered by the preceding clauses, sub-minimum qualification as may be specified by the State Government by general or special orders.\*

**27.01. (A).** Notwithstanding anything contained in Statute 27.01-

- (i)** the minimum qualification for appointment of an ex-serviceman to reserve vacancies in Class-III services and posts shall be Intermediate wherever the qualification prescribed in this Statute is a degree of University, and High School and any other qualification recognized as equivalent thereto wherever the qualification prescribed in this Statute is Intermediate and there shall be no relaxation where the prescribed qualification is High School or a qualification equivalent thereto.
- (ii)** for Class-IV services and posts the educational qualification shall be required for the ex-serviceman otherwise considered suitable in the reserved vacancies in such services and posts.

**27.02. Omitted.**

Provided that nothing contained in clause (i) shall effect the promotions and confirmations made prior to commencement of these Statutes.

**Age**

**28.01.** For appointment of an employee in a college, through direct recruitment, the minimum age of the candidate shall be 18 years and maximum age for the post of a Routine Clerk or a post in equivalent scale of pay shall be 27 years, and for any other post, referred to in Statutes 24.01 and 24.03 it shall be 40 years. The maximum age shall be higher by five years in the case of a candidate belonging to Scheduled Castes or Scheduled Tribes;

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\* Proviso added by Meerut University (Fourth Amendment) Statutes, 1979 w.e.f. 12.06.1979.

Provided that with the prior consent of the Director of Education (Higher Education) the condition of maximum age limit of 40 years, referred to above, may be relaxed.

Provided further that the maximum age limit shall not apply to an employee referred to in Statute 27.00-

Provided also that for appointment to a vacancy reserved for ex- servicemen the maximum age shall be higher by the period of service of the candidate in the Armed Forces plus three years.

**28.02.** The age on the first day of July in the year in which the recruitment is made, shall be the age for the purpose of clause (1).

**28.03.** In case of Class IV employee who has put in a continuous service of three years or more and has the prescribed qualifications for appointment to the post of a Routine Clerk or an equivalent post to be filled in by direct recruitment the maximum age limit may be relaxed upto 40 years. In special circumstances, relaxation beyond the age of 40 years may be made with the prior approval of the Director (Higher Education).

## **Character**

**29.00.** It shall be the duty of the appointing authority to satisfy himself that the character of a candidate for employment by direct recruitment is such as to render him suitable in all respects for employment in a college.

**Note-** Persons dismissed by the State Government, the Union Government or by any other State Government or a local authority shall be deemed ineligible.

**Physical  
fitness**

**30.00.** No candidate shall be employed in a college unless he is in good mental and physical health and free from any physical defect likely to interfere with the efficient performance of his duties. Before a candidate is finally approved for appointment he shall be required to produce a medical certificate of fitness from a Medical Officer Incharge of a hospital established by the State Government.

**Scale of pay  
& allowances**

**31.00** The employees shall be given the scale of pay and allowances as may be prescribed by the State Government from time to time.

**Explanation-** An ex-serviceman appointed in a vacancy reserved for ex-servicemen shall not be entitled to any higher pay merely on account of his past services in the Armed Forces of the Union.

**Conduct and  
other matters**

**32.01.** Every employees shall maintain highest order of integrity with regard to his work and conduct.

**32.02.** Every employee shall comply with the orders or directions of the Management/the Principal (including the orders or directions issued in the implementation of the orders of the State Government or the University).

**32.03.** The Principal of the college will maintain the character roll of every employee in which the confidential report about his work and conduct shall be recorded every

year. Adverse entries shall be communicated to the employee concerned as soon as possible so that he may improve his work and conduct accordingly.

**32.04.** An employee aggrieved by an adverse entry may represent to the Manager of the college through the Principal for the expunction of the adverse entry. The power to expunge the adverse entry on the basis of justification therefor shall vest in the Managing Committee of the college concerned.

**33.05.** A Service Book of every employee shall be maintained under the control of the Principal.

**Disciplinary  
Action**

**33.00.** An employee who disobeys any one or both of the provisions of clause (1) and clause (2) of Statute 33 shall be liable to disciplinary action.

**Termination of  
service and  
resignation**

**34.01.** An employee shall be liable to be removed from service on any one or more of the following grounds, namely :

- (a) gross negligence of duties;
- (b) misconduct;
- (c) insubordination or disobedience;
- (d) physical or mental unsuitability in the discharge of duties;
- (e) prejudicial conduct or activity against the Government or the University or the college concerned;
- (f) conviction by a Court of Law on charge involving moral turpitude.

**34.02.** If temporary employee resigns from service he shall give notice to this effect in writing to the Management of the College one month in advance otherwise he shall have to deposit one month's salary with the college in lieu of the notice. Similarly, if the management of a college decides to terminate the service of an employee, the management shall give one month's notice to the employee or one month's salary in lieu thereof.

**34.03.** The services of a permanent employee may be dispensed with on the ground of abolition of post after giving him three months' notice in writing or three months' salary in lieu thereof. A post can be abolished on any one of the following grounds:

- (a) retrenchment on account of financial stringency.
- (b) fall in enrolment of students; or
- (c) discontinuance of the teaching in the subject to which the post relates.

**Age of**

**35.00.** The age of superannuation of an employee shall be sixty years.

**Superannuation**

**Leave**

**36.01.** The leave rules applicable to the Government servants from time to time shall *mutatis mutandis* apply to the employees of like status.

**36.02.** The Principal shall be the authority to sanction all kinds of leave to Class IV employees and casual leave to other employees.

**36.03.** Application of an employee other than Class IV for leave (other than casual leave) shall be forwarded by the

Principal with his recommendation to the Manager of the College who shall be the authority to sanction the same.

**36.04.** All records relating to leave will be maintained by the Principal who shall send copies of the orders sanctioning leave (other than casual leave) to the Regional Higher Education Officer or the authority authorized by him to disburse the salaries of the employees. The Principal shall also mention the period and nature of leave in the salary bill.

### **Miscellaneous**

**37.00.** A whole-time employee of one college appointed to another college receiving maintenance grant from the State Government shall, after regular selection, be entitled to receive salary not less than what he was getting in the college in which he was previously working, if the employee:

- (a) was permanent on his post in the previous college and such college was on the grant-in-aid list;
- (b) has obtained the permission of the Manager of the previous college for service in the new college and the Management of the previous college has no objection in relieving him;
- (c) furnishes a certificate from the Manager of the previous college to the effect that there were no unusual and adverse circumstances in which the employee left that college;

- (d) furnishes the last pay certificate from the previous college duly countersigned by the Regional Higher Education Officer, concerned.

**Explanation-** (1) On being appointed in the new college the service rendered in the previous college shall not count towards seniority. Seniority in the new college shall be reckoned from the date of appointment in the new college and the annual increment shall fall due after completing one year's service in the new college from the date of taking over charge of the duties in that college.

(2) The employee shall not be entitled to receive any travelling allowance for journeys performed by him to join his duties in the new college. He shall however, be allowed journey time at following rates:-

- (a) one day for each 500 kms., for places connected by train;
- (b) one day for each 150 kms., for places not connected by Train but connected by Bus;
- (c) one day for each 25 kms., for places neither connected by Train or by Bus.



## CHAPTER XXII –A

### EMPLOYMENT OF THE DEPENDANT OF DECEASED

#### EMPLOYEES OF THE COLLEGE

**38.00.** In case a permanent employee, while in service, dies and the wife or husband, as the case may be, who is not already employed under the Central Government or any State Government or any Board or Corporation owned or controlled by the Central government or the State Government (in which the University is included) a member of his family who is not already employed under the Central Government or the State Government (in which the University is included), may be appointed by the management with prior approval of the Director of Higher Education for relaxation in procedure of selection and maximum age-limit, in a vacant non-teaching post of direct recruitment of Class III or Class IV provided that he applies for within 5 years' commencing from the date of the death of the employee and possesses minimum educational qualification for such a vacant non-teaching post.

**Explanation:** For the purpose of this Statutes -

- (1) 'dependent' means the son, unmarried or widowed daughter, widow or the widower of the deceased;
- (2) 'employee' includes teacher employed in the institution.

## CHAPTER XXIV

### SURCHARGE

#### Definitions

**38.01.** In these Statutes unless there is any thing repugnant in the subject or context-

- (1) “Examiner” means the Examiner, Local Fund Accounts, U.P.
- (2) “Government” means the Government of Uttar Pradesh.
- (3) “Officer of the University” means as mentioned in any of the clause (c) to (h) of Section 9 of the Act and the Officers declared as such under statute 2.01(A).

**38.02. (1)** In any case where the Examiner is of the opinion that there has been a loss, waste or misapplication, which includes misappropriation or unjustifiable expenditure of any money or property of the university as a direct consequence of neglect or misconduct of an officer he may call upon the officer to explain in writing why such officer should not be surcharged with the amount of such loss, waste or misapplication of money or the amount which represents the loss, waste or misapplication of property and such explanation will be furnished within a period not exceeding two months from the date such requisition is communicated to the person concerned.

Provided that explanation from any of the officers other than the Vice-Chancellor shall be called for through the Vice-Chancellor.

**Notes-** (1) Any information required by the Examiner, or by a person appointed by him for the purpose, for

preliminary inquiry shall be furnished and all connected papers and records shown to him by the officer (or if such information, papers or records are in possession of a person other than the said officer, by such person) within a reasonable time not exceeding two weeks in any case.

**(2)** Without prejudice to the generality of the provisions contained in clause (1) the Examiner may call for the explanation in the following cases :

**(a)** Where expenditure has been incurred in contravention of the provisions of these Statutes or of the Act or of the Ordinances or regulations made thereunder;

**(b)** Where loss has been caused by acceptance of a higher tender without sufficient recorded reasons;

**(c)** Where any sum due to the University has been remitted in contravention of the provisions of these Statutes or the Act or the Ordinances or regulations made thereunder ;

**(d)** Where loss has been caused to the University by neglect in realising its dues;

**(e)** Where loss has been caused to the funds or property of the University on account of want of reasonable care for the custody of such money or property.

**(3)** On the written requisition of the officer from whom an explanation has been called the University shall give him necessary facilities for inspection of the connected

records. The Examiner may, on an application from the officer concerned, allow a reasonable extension of time for submission of his explanation if he is satisfied that the officer charged has been unable for reasons beyond his control to inspect the connected records for the purpose of furnishing his explanation.

**Explanation-** Making of an appointment in contravention of the Act or the Statutes or the Ordinances made thereunder shall amount to misconduct and payments to the person concerned of salary or other dues on account of such irregular appointment will be deemed to be a loss, waste or misapplication of University money.

**38.03.** After the expiry of the period prescribed and after considering the explanation, if received within time, the Examiner may surcharge the officer with the whole or a part of the sum for which such officer may in his opinion be liable:

Provided that in the case of loss, waste or misapplication accruing as a result of neglect or misconduct of two or more officers each such officer shall be jointly and severally liable:

Provided also that no officer shall be liable for any loss, waste or misapplication after the expiry of ten years from the occurrence of such loss, waste or misapplication or after the expiry of six years from the date of his ceasing to be such officer whichever is later.

**38.04** An officer aggrieved by an order of surcharge passed by the Examiner may prefer an appeal to the Commissioner of the division in which the University is situated within thirty days from the date on which such order is communicated to him. The Commissioner may confirm, rescind or vary the order passed by the Examiner or may pass such order as he thinks fit. The order so passed shall be final, and no appeal shall lie against it.

**38.05. (1)** The officer who has been surcharged shall pay the amount of surcharge within sixty days from the date on which such order is communicated to him or within such further time, not exceeding one year, from the said date as may be permitted by the Examiner:

Provided that where an appeal has been preferred under Statute 38.04 against the order of surcharge passed by the Examiner all proceedings for recovery of the amount from the person who has preferred the appeal may be stayed by the Commissioner until the appeal has been finally decided.

**(2)** If the amount of surcharge is not paid within the period specified in clause (1) it shall be recoverable as arrears of land revenue.

**38.06.** Where a suit is instituted in a court to question an order of surcharge and the Examiner or the State Government is a defendant in such a suit, all cost incurred in defending the suit shall be paid by the University and it shall be the duty of the University to make such payment without any delay.

## APPENDIX “A”

(See Statutes 4.12 and 21.02)

### ELECTION BY PROPORTIONAL REPRESENTATION BY MEANS OF SINGLE TRANSFERABLE VOTE

#### Part I-General

- (1) Unless there is anything repugnant to the subject or context with reference to any election by proportional representation by single transferable vote:
  - (i) “Candidate” means a person duly qualified to seek election who has been duly nominated.
  - (ii) “Continuing candidate” means a candidate not elected and not excluded from the poll at any given time.
  - (iii) “Elector” means a person who is duly qualified to give his vote in the election.
  - (iv) “Exhausted Paper” means a ballot paper on which no further preference is recorded for a continuing candidate provided that a paper shall also be deemed to be exhausted if :-
    - (a) the names of two or more candidates whether continuing or not are marked with the same figure and are next in order of preference, or
    - (b) the name of the candidate next in order of preference, whether continuing or not is marked-
- (1) by a figure not following consecutively after some other figure on the ballot paper, or
- (2) by two or more figures.
- (v) "First preference vote" means the vote for a candidate against whose name the figure 1 appears on a ballot paper. “Second preferences vote” means the vote for

a candidate against whose name the figure 2 appears, “ Third preference vote” means the vote for a candidate against whose name the figure-3 appear and so on.

- (vi) “Original vote” in regard to any candidate means a vote derived from a ballot paper on which a first preference is recorded for such candidate.
  - (vii) “Quota” means the lowest value of votes sufficient to secure the return of a candidate.
  - (viii) “Surplus” means the number by which the value of votes of any candidate original and transferred, exceeds the quota.
  - (ix) “Transferred vote” in regard to any candidate means a vote which is derived from a ballot paper on which a second or subsequent preference is recorded for such candidate and the value or a part of the value of which is credited to such candidate.
  - (x) “Unexhausted paper” means a ballot paper on which a further preference is recorded for a continuing candidate.
- (2) The Registrar shall be the Returning Officer responsible for the conduct of all elections.
- (3) The Vice-Chancellor shall :-
- (i) appoint the dates for the various stages of each election in conformity with the provisions of the Statutes and shall have power to alter these dates in case of any emergency except where such alternation contravenes the provisions of the Statutes;
  - (ii) decide in case of doubt the validity or otherwise of a vote recorded.
- (4) The election of members of the Court representing Registered Graduates (and such other election as the Vice-Chancellor may for reasons of convenience or economy direct) shall be conducted by postal ballot. Other elections shall be conducted at meetings of the Authorities or Bodies concerned.
- (5) A voting paper shall be in the following from:

**NAME OF UNIVERSITY**

Election by .....Constituency

Name of candidate and Order of preference (to be indicated in the space) by the numericals  
1, 2, 3, etc.

.....  
.....  
.....

- (6) An elector in recording his vote –
  - (i) must place on his voting paper the figure 1 opposite the name of the candidate for whom he votes, and
  - (ii) may, in addition, indicate the order of his choice or preference for as many other candidates as he pleases, by placing against their respective names the figures 2, 3, 4 and so on, consecutive numericals.

- (7) A voting paper shall be invalid on which-
  - (i) the figure 1 is not marked, or
  - (ii) the figure 1 is placed opposite the name of more than one candidate,  
or
  - (2) figure 1 and some figure are marked opposite the name of the same candidate, or
  - (3) the figure 1 is so marked as to render it doubtful to which candidate it is intended to apply, or
  - (4) in an election by ballot any mark is made by which the voter may afterwards be identified, or



- (5) there is any erasure, or alternations in the figure indicating the voter's preferences, or
- (6) it is not on the form provided for the purposes.

## **Part II**

### **Election conducted by Postal Ballot**

- (8) At least three months before the vacancies to be filled by election by postal ballot are due to occur, the Registrar shall cause a notice to be issued under a registered cover to each qualified voter at his registered address calling on him to submit nomination within fifteen days of the posting of the notice. The notice shall be accompanied by a list of voters.
- (9) The Registrar shall have power to correct any error and supply any omission brought to his notice in list of voters. If the name of a person is removed from the list his vote shall not be counted even if he has received the voting paper and recorded his vote, and a certificate that this has been so done, shall be recorded by the Registrar and the person, if any, associated with him in preparing the result of the election.
- (10) Every elector shall have the option of nominating any number of candidates not exceeding the number of places to be filled.
- (11) Every nomination paper shall be signed by a proposer who shall himself be an elector and shall be accompanied by the assent of the candidate nominated for election either in writing or by signing the nomination paper. It may bear the signature of other electors as supporters of the nomination. But no candidate shall sign as proposer or seconder a nomination paper on which his own name appears as a candidate.
- (12) The nomination paper shall be delivered to the Registrar in a closed cover either in person by the proposer or an elector who supports the nomination or through post, within the time mentioned in the notice.
- (13) It shall be open to a candidate to withdraw from an election by sending to the Registrar, so as to reach him before the day and hour fixed as the last day for the receipt of nomination, as intimation of withdrawal in writing signed by himself and attested by a Stipendiary Magistrate, a Gazetted Officer, or the Principal of a College

Associated with or affiliated to a University. The attestation should be under the seal of the officer concerned.

- (14) The Registrar shall notify the place, date and time for the opening of the covers containing the nomination papers. Such candidates or electors as may desire to be present may do so on the occasion.
- (15) The Registrar shall prepare list of valid nominations: If the nomination paper is rejected by the Registrar, he shall inform the candidates within two days stating the reasons for such rejection. It shall be open to the candidate to send within three days of the receipt of such communication a request that the matter be referred to the Vice-Chancellor. The matter shall then be referred to the Vice-Chancellor whose decision shall be final.
- (16) If the number of candidates duly nominated does not exceed the number of places to be filled, the Registrar shall declare them elected. In case any place remains unfilled, a fresh election shall be held in like manner to fill it and such election shall be deemed to be a part of general election.
- (17) If the number of candidates duly nominated exceed the number of places to be filled an election shall be conducted.
- (18) The Registrar shall within 15 days of the completion of scrutiny send by registered post to each elector at his registered address a voting paper together with a cover bearing the name of the constituency only and a larger cover on the left side of which are written or printed the number of elector on the electoral roll, the name of the constituency, and on the right side the address to the Registrar of the University. The Registrar shall also enclose a certificate of identity.
- (19) (i) The elector shall sign the certificate of identity and have it duly attested by any of following persons:-
  - (a) The Registrar of any University established by law in India for the time being.

- (b) The Principal of a College affiliated to any such University or Head of a Department of teaching of such University.
  - (ii) The attesting Officer shall attest with his full signature and under his seal.
  - (iii) The elector shall enclose the voting paper duly filled in but without his name or signature in a smaller cover, and then enclose it in the larger cover along with the certificate of identity duly signed and attested and send the same duly sealed with either by registered post or deliver it personally to the Registrar.
- (20) The voting paper must reach the Registrar by the time and date fixed. If received after the appointed time and date, it shall be rejected by him.
- (21) If two or more voting papers are sent in the same cover they shall not be counted.
- (22) A voter who has not received his voting paper and other connected papers, or who has lost them or whose papers before their return to the Registrar have been inadvertently spoiled, may send a declaration to that effect signed by himself and request the Registrar to send him duplicate papers in place of those not received, lost or spoiled. The Registrar in place of those not received, lost or spoiled, may, if he is satisfied, issue another copy marked "Duplicate".
- (23) The Registrar shall keep the voting papers sealed and unopened in safe custody until the date and time fixed for their scrutiny.
- (24) Due notice of such date, time and place of scrutiny shall be given by the Registrar to all the candidates who shall have the right to be present during the scrutiny.

Provided that no candidate shall be entitled to ask for the inspection of any voting paper.
- (25) The Registrar, where necessary shall be helped by such other persons as may be appointed by the Vice-Chancellor for assisting him in the scrutiny work.
- (26) At the appointed date, time and place the Registrar shall open the covers containing the voting paper and scrutinize them and separate those that are not valid.

- (27) The valid papers shall then be sorted into parcels, each parcel containing all the papers on which the first preference is recorded for a particular candidate.
- (28) For the purpose of facilitating the process prescribed by this Statute each ballot paper shall be deemed to be of the value of one hundred.
- (29) The Registrar shall in carrying out the provisions of the Statute-
- (i) disregard all fractions.
  - (ii) ignore all preferences recorded for candidate already elected or excluded from then poll.
- (30) The Registrar shall then add together the values of the papers in all the parcels, divide the total by a number exceeding by one the number of vacancies to be filled, and add one to the quotient. The number thus obtained shall be the “quota”.
- (31) If at any time candidates equal in number to the number of persons to be elected have obtained the quota such candidates shall be treated as elected and no further proceeding shall be taken.
- (32) (i) Every candidates the values of whose parcel, on the first preference being counted is equal to or greater than the quota, shall be declared elected.
- (ii) If the value of the papers in any such parcel is equal to the quota, the papers shall be set aside as finally dealt with.
- (iii) If the value of the papers in any such parcel is greater than the quota, the surplus shall be transferred to the continuing candidates indicated on the ballot paper as next in order of the voter’s preference the manner prescribed in the Statute hereinafter appearing.
- (33) (i) If and whenever as the result of any operation prescribed by the Statute above, a candidate has any surplus that surplus shall be transferred in accordance with the provisions of the Statute.

- (ii) If more than one candidate has a surplus the largest surplus shall be dealt with first and the others in a decreasing order of magnitude provided that every surplus arising on the first count of votes shall be dealt with before those arising on the second, and so on.
- (iii) Where two or more surplus or equal, the Registrar shall decide according to the terms prescribed in sub-clause (ii) above which shall be first dealt with.
- (iv)
  - (a) If the surplus of any candidate to be transferred arises from original votes only, the Registrar shall examine all papers in the parcel belonging to the candidate whose surplus is to be transferred and divide the unexhausted papers into sub-parcels according to the next preference recorded thereon. He shall also make a separate sub-paragraph of the exhausted papers.
  - (b) He shall ascertain the value of the papers in each sub-paragraph and of the unexhausted papers.
  - (c) If the value of the unexhausted paper is equal to or less than the surplus, he shall transfer all the unexhausted papers at the value at which they were received by the candidate whose surplus is being transferred.
  - (d) If value of the unexhausted papers is greater than the surplus, he shall transfer the sub-parcels of unexhausted paper and the value at which each paper shall be transferred shall be ascertained by dividing the surplus by the total number of unexhausted papers
- (v) If the surplus of any candidate to be transferred arises from transferred as well as original votes, the Registrar shall re-examine all the papers in the sub-paragraph last transferred to the candidate and divide the unexhausted papers into sub-parcels according to the next preference accorded thereon. He shall thereupon deal with sub-parcels in the same manner as is provided in the case of sub-parcels referred to in the last preceding clause.

- (vi) The papers transferred to each candidate shall be added in the form of sub-parcel to the papers already belonging to such candidate.
- (vii) All papers in the parcel or sub-parcels of an elected candidate not transferred under this clause shall be set aside as finally dealt with.
- (34) (i) If after all surpluses have been transferred as hereinbefore directed less than the number of candidates required has been elected the Registrar shall exclude from the poll the candidate lowest on the poll and shall distribute his unexhausted papers among the continuing candidates according to the next preference recorded thereon. Any exhausted papers shall be set aside as finally dealt with.
- (ii) The papers containing original votes of an excluded candidate shall first be transferred, transfer value of each paper being one hundred.
- (iii) The papers containing transferred votes of an excluded candidate shall then be transferred in the orders of the transfers in which and at the value at which he obtained them.
- (iv) Each of such transfers shall be deemed to be a separate transfer.
- (v) The process directed, by this clause shall be repeated on the successive exclusions one after another of candidates lowest on the poll until the last vacancy is filled either by the election of a candidate with the quota or as herein-after provided.
- (35) If as the result of a transfer of papers the value of the votes obtained by a candidate is equal to or greater than the quota, the transfer proceedings shall be completed but no further papers shall be transferred to him.
- (36) (i) If after the completion of any transfer under the said clause the value of the votes of any candidate is equal to or greater than the quota he shall be declared elected.
- (ii) If the value of the votes of any such candidates is equal to the quota the whole of paper on which such votes are recorded shall be set aside as finally dealt with.

- (iii) If the value of the votes of any such candidate is greater than the quota, his surplus shall thereupon be distributed in the manner hereinbefore provided before exclusion of any other candidate.
- (37) (i) When the number of continuing candidates is reduced to the number of vacancies remaining unfilled the continuing candidates shall be declared elected.
- (ii) When only one vacancy remains unfilled and the value of votes of any continuing candidate exceeds the total value of all the votes of other continuing candidates, togetherwith any surplus not transferred, that candidate shall be declared elected.
- (iii) When only one vacancy remains unfilled and there are only two continuing candidates and those two candidates have each the same value of votes and no surplus remains capable of transfer one candidate shall be declared excluded under the next succeeding clause and the other declared elected.
- (38) If and when there is more than one surplus to distribute, two or more surpluses are equal or if at any time it becomes necessary to exclude a candidate and two or more candidates have the same value of votes and are lowest on the poll regard, shall be had to the original votes of each candidate and the candidate for whom fewest original votes are recorded shall have his surplus first distributed or shall be first excluded, as the case may be. If the values of their original votes are equal the Registrar shall decide by lot which candidate shall have his surplus distributed or excluded.
- (39) **Recounting** – The Registrar may, either on his own initiative or at the instance of any candidate, recount votes, whether once or more than once when the Registrar is not satisfied as to the accuracy of a previous counting:
- Provided that nothing herein contained shall make it obligatory on the Registrar to recount the same more than once.
- (40) After the scrutiny is completed, the Registrar shall forthwith report the result to the Vice-Chancellor.
- (41) The Registrar shall place the nomination papers and the ballot papers in a sealed packet which shall be preserved for a period of one year.



## **PART III**

### **Elections held at Meetings**

(42) In case of an election conducted at a meeting of a University Authority it shall not be necessary to publish the electoral roll for the purpose of eliciting claims and objections or to invite nominations in advance. The members of the Authority or body concerned present at the meeting duly convened shall take part in the election. Names may be proposed for election and candidature withdrawn, in advance or at the meeting. The voting paper supplied to voters shall show the names of which notice was received in time for printing and shall contain blank spaces with addition of names including those proposed at the meeting. A notice of the meeting at which the election is to be held mentioning the time, date and place of such meeting together with lists of the members shall be sent by the Registrar to each member. The period of notice shall be fixed by the Vice-Chancellor.

## APPENDIX 'B'

(See statutes 16.01)

### FORM OF AGREEMENT WITH MEMBERS OF TEACHING

#### STAFF OF THE UNIVERSITY

Agreement made this .....day of .....20..., between Sri/Dr. ....of the first part and the University of ..... (hereinafter called "the University") of the other part:-

#### IT IS HEREBY AGREED AS FOLLOWS:

(1) That the University hereby appoints shri/shrimati/km/Dr. .... the party of the first part to be a teacher of the University with effect from the date the party of the first part (hereinafter called the teacher) takes charge of the duties of his/her office, and the teacher, hereby accepts the engagement, and undertakes to take such part, and perform such duties in the University as may be required of his/her, including the management and protection of the University property or funds, the organization of instruction the teaching formal or informal and the examinations of students, the maintenance of discipline and the promotion of students' welfare in connection with any curricular or residential activities and perform such extra-curricular duties of the University as may be entrusted to him/her and to submit himself/herself to the officers under whom he/she is for the time being placed by the authorities of the University and shall abide by and conform to the Code of Professional Ethics and Code of Conduct for teachers laid down by the University as amended from time to time:

Provided that the teacher shall be on probation for a period of one year in the first instance and the Executive Council may on its discretion extend the period of probation by one year.

(2) That, the party of first part shall retire in accordance with the provisions of the Statutes of the University.

(3) The scale of pay attached to the post of teacher to which the party of the first part is appointed shall be.....the party of the first part shall from the date he/she takes charge of his/her said duties be granted pay at the rate of Rs. .... per mensem in the aforesaid scale and shall receive pay in the succeeding stages in the scale unless the annual increment is withheld in pursuance of the provisions of the Statutes:

Provided that where an efficiency bar is prescribed in the time scale, the increment next above the bar shall not be given to the party of the first part without the specific sanction of the authority empowered to withhold increment.

- (4) That the teacher shall obey, and to the best of his/her ability carry out the lawful directions of any officer, authority or body of the University, to whose authority he/she may while this agreement is in force, is subject under the provisions of the said Act, or under any Statutes, Ordinances or Regulations made thereunder.
- (5) That the teacher hereby under-takes to abide by and conform to the Code of Professional Ethics and Code of Conduct laid down for the teachers, by the University, as amended from time to time.
- (6) That on the termination of this agreement from whatever cause, the teacher shall deliver up to the University all books, apparatus, record and other articles belonging to the University that may be in his possession.
- (7) In all matters, the mutual rights and obligations of the parties hereto shall be governed by the Statutes and Ordinances of the University, for the time being in force, which shall be deemed to be incorporated herein and shall be as such a part of this agreement as if they were reproduced herein, and by the provisions of Uttar Pradesh State Universities Act, 1973.

In witness whereof the parties hereto affix their hands and seal on the day year first above written.

.....  
**Signature of the Teacher**

.....  
**Signature of the Finance Officer**  
**Representing the University.**

**WITNESSES:**

- 1.....
- 2.....

## **APPENDIX 'C'**

**(See Statutes 16.02, 16.27, 17.03 and 17.14)**

### **CODE OF PROFESSIONAL ETHICS & CODE OF CONDUCT FOR TEACHERS**

Whereas a teacher, conscious of his responsibilities and trust placed in him to mould the character of the youth and to advance knowledge, intellectual freedom and social progress, is expected to realize that he can fulfill the role of moral leadership more by example than by precept through a spirit of dedication, moral integrity and purity in thought, word and deed;

Now, therefore, in keeping with the dignity of his calling, this code of conduct is hereby laid down to be truly and faithfully observed:

- (1)** Every teacher shall perform his academic duties with absolute integrity and devotion.
- (2)** No teacher shall show any partiality or bias in the assessment of the students nor shall he practice victimization against them.
- (3)** No teacher shall incite one student against another or against his colleagues or the Alma Mater.
- (4)** No teacher shall discriminate against any pupil on grounds of caste, creed, sect, religion, sex, nationality or language. He shall also discourage such tendencies, amongst his colleagues' subordinates and students, and shall not try to use the above considerations for the improvement of his own prospects.
- (5)** No teacher shall refuse to carry out the decision of the appropriate bodies and functionaries of the University or the college, as the case may be.
- (6)** No teacher shall divulge any confidential information relating to the affairs of the University or college, as the case may be, to any person not authorised in respect thereof.

## CODE OF PROFESSIONAL ETHICS

### **I. TEACHERS AND THEIR RESPONSIBILITIES:**

Whoever adopts teaching as a profession assumes the obligation to conduct himself/herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable in disposition **Teachers should:**

- (i) adhere to responsible pattern of conduct and demeanor expected to them by the community;
- (ii) manage their private affairs in a manner consistent with dignity of the profession;
- (iii) seek to make professional growth continuous through study and research;
- (iv) express free, and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge;
- (v) maintain active membership of professional organizations and strive to improve education and profession through them;
- (vi) perform their duties in the form of teaching, tutorial, practical, practical teaching, seminar, symposium, workshop and research work conscientiously and with dedication;
- (vii) co-operate and assist in carrying out functions relating to the educational responsibilities of the college and the university such as: assisting in appraising applications for admission, advising and counseling students as well as assisting the conduct of university and college examinations, including supervision, invigilation and evaluation; and
- (viii) participate in extension, co-curricular and extra-curricular activities including community service.

## **II. TEACHERS AND THE STUDENTS:**

### **Teachers should:**

- (i) respect the right and dignity of the student in expressing his/her opinion;
- (ii) deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics;
- (iii) recognize the difference in aptitude and capabilities among students and strive to meet their individual needs;
- (iv) encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;
- (v) inculcate among students scientific outlook and respect for physical labour and ideals of democracy, patriotism and peace;
- (vi) be affectionate to the students and not behave in a vindictive manner towards any of them for any reason;
- (vii) pay attention to only the attainment of the student in the assessment of merit;
- (viii) make themselves available to the students even beyond their class hours and help and guide students without any reason;
- (ix) aid students to develop an understanding of our national heritage and national goals; and
- (x) refrain from inciting students against other students, colleagues or administration.

## **III. TEACHERS AND COLLEAGUES:**

### **Teachers should:**

- (i) treat other members of the profession in the same manner as they themselves wish to be treated;
- (ii) speak respectfully of other teachers and render assistance for professional betterment;
- (iii) refrain from lodging unsubstantiated allegations against colleagues to higher authorities; and
- (iv) refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavor;

#### **IV. TEACHERS AND AUTHORITIES:**

##### **Teachers should:**

- (i) discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in training steps through their own institutional bodies and/or professional organizations for change of any such rule departmental to the professional interest;
- (ii) refrain from undertaking any other employment and commitment including private tuitions and coaching classes which are likely to interface with their professional responsibilities;
- (iii) co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;
- (iv) co-operate through their organizations in the formulation of policies of the other institutions and accept offices;
- (v) co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with dignity of the profession;
- (vi) should adhere to the conditions of contract;
- (vii) refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

#### **V. TEACHERS AND NON-TEACHING STAFF:**

##### **Teachers should:**

- (a) Teachers should treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution; and,-
- (b) Teachers should help in the function of joint staff-councils covering both teachers and the non-teaching staff.

#### **VI. TEACHERS AND GUARDIANS:**

##### **Teachers should:**

Try to see through teachers' bodies and organizations that institution maintains contact with the guardians, their students, sends reports of their performance to the guardians whenever necessary and meets the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.

## **VII. TEACHERS AND SOCIETY:**

### **Teachers Should:**

- (a) recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided;
- (b) work to improve education in the community and strengthen the community's moral and intellectual life ;
- (c) beware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole;
- (d) perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices;
- (e) refrain from taking part in or subscribing to or assisting in any way activities which tend to promote feeling of hatred or enmity among different communities, religions or linguistic group but actively work for National Integration.



**APPENDIX ‘D’**

**(See Statutes 17.02 and 17.14)**

**FORM OF AGREEMENT WITH A TEACHER (OTHER THAN A PRINCIPAL)  
IN AFFILIATED COLLEGES**

Agreement made this.....day of.....20..., between..... of the first part (hereinafter referred to as the teacher) and the Management of the ..... college..... through the Principal/Secretary of the second part hereinafter referred to as the college.

Whereas the college has engaged the teacher to serve the College as ..... subject to the conditions and upon the terms hereinafter contained, now this Agreement witnesseth that the teacher and the college hereby contract and agree as follows.

- (1) That the engagement shall be from the .....day of 20..... and shall be determinable as hereinafter provided.
  
- (2) That the teacher is employed, in the first instance on probation for a period of one year and shall be paid a monthly salary of Rs. .... . The period of probation may be extended by such further period as the college may deem fit but the total period of probation shall in no case exceed two years.
  
- (3) That on confirmation after the period of probation the college shall pay the teacher for the services at the rate of Rs..... (Rupees.....only) per month rising by annual increment of Rs..... per month. The scale of salary shall be subject to such revision as may be made by the University with the approval of the State Government from time to time.

- (4) That the said monthly salary is due on the first day of the month following that for which it is earned and the Management shall pay it to the teacher not later than fifteenth of the each month.
- (5) That the teacher shall not make a representation to the University or to any member of the Management, except through the Principal who shall forward it to higher authorities.
- (6) That the teacher, shall in addition to the ordinary duties, perform such duties as may be entrusted to him by the Principal in connection with internal administration or activities of the College.
- (7) In all other respects the mutual rights and obligations of the parties hereto shall be governed by the Statutes of the University as amended from time to time and by the provisions of the Uttar Pradesh State University Act, 1973.

Signed this.....day of .....20,..... on behalf of Management by .....

**By the teacher in the presence of:**

**Witnesses:**

1.....

2.....

## **2. FORM OF AGREEMENT WITH A PRINCIPAL OF AN AFFILIATED COLLEGE**

Agreement made this.....day of .....20... between of the first part (hereinafter called the Principal) and the ..... (hereinafter called the Management) of ..... College through the President of the second part.

Whereas the Management has engaged the party of the first part to serve the College as Principal subject to the conditions hereinafter contained, now this Agreement witnesseth that the Principal and the Management hereby contract and agree as follows:

- (1) That the contract of service shall commence on the .....20.....and shall be determinable as hereinafter provided.
- (2) That the Principal is employed, in the first instance, on probation for a period of one year and shall be paid a monthly salary of Rs..... . The period of probation may be extended by another year at the discretion of the Management.
- (3) That on confirmation after the period of probation the Management shall pay the Principal at the rate of Rs..... (Rupees.....only) per month in the scale of Rs.....That scale of salary shall be subject to such revision as may be made by the University with the approval of the State Government from time to time.
- (4) That the said monthly salary is due on the first day of the month following that for which it is earned and the Management shall pay it to the Principal not later than fifteenth of each month.
- (5) The Principal shall perform all such duties as appertaining to the Principal of an affiliated college and shall be responsible for due discharge of such duties. The Principal shall be solely responsible to the internal management and discipline of the said college including such matters as the selection of Text-books in consultation with the senior-most teacher of the Department concerned, the management of the college, time table, the allocation of duties to all the members of college staff, the

appointment of Wardens, Proctors, Games Superintendents, etc., the grant of leave to the staff, the appointment, promotion, control and removal of the inferior staff such as peons, daftaris, gardener, technicians. etc., the granting of freeship and half freeship to students within the number sectioned by the Management, his control of the college or hostels through the Warden, the admission discipline and punishment of students and the organization of games and other activities. He shall administer all students' funds, such as Games fund, Magazine Fund, Union fund, Reading Room Fund, Examination Funds, etc., with the help of Committee appointed by him and in accordance with the directions received by him from time to time from the University, and subject to audit and scrutiny of accounts by qualified accountant appointed by the Management not from amongst its members. The accountant's fee will be legitimate charge on the students' funds of the college.

He shall have all powers necessary for the purpose, including power in an emergency to suspend members of the staff, including teachers or staff pending report to any decision by the Management. In the spheres of his sole responsibility he shall follow the direction received from the University or Government in connection with the administration of the college. In financial and other matters, for which he is not solely responsible, the Principal shall follow the direction of the Management as issued to him in writing through the Secretary. All instructions by the Management or the Secretary to the members of the staff shall be issued through the Principal and no member of the staff have a direct approach to any member of the Management except through the Principal.

The Principal shall have all necessary powers of control and discipline in regard to the clerical and administrative staff including the power to withhold increments. All appointments in Principal's office shall be made with his concurrence.

- (6) That the Principal shall be ex-officio member of the Management and any other committee appointed by the Management and have the power to vote.

Provided that he shall not be a member of the Committee appointment to inquire into his own conduct.

- (7) The date of birth of the Principal is ..... in proof of which he has produced the High School Certificate or that of any other examination recognized as equivalent to High School Examination and has annexed certified copy thereof.
- (8) In all other respects, the mutual right, and obligations of the parties hereto shall be governed by the Statutes of the University as amended from time to time and by the provisions of the Uttar Pradesh State Universities Act, 1973.

Signed this.....day of .....20..... on behalf of the Management by  
.....

**By the Principal in the presence of :**

**Witness (1)** .....

**Witness (2)**.....

**Address**.....

**Address**.....

**Form I**

**(See Statutes 16.29 and 17.16)**

**3. FORM OF ANNUAL ACADEMIC PROGRESS REPORTS FOR THE  
ACADEMIC SESSION.....**

- (1) Name of the teacher.....
- (2) Department to which attached.....
- (3) Whether Assistant Professor, Associate Professor, Professor, Principal etc.....
- (4) Academic qualifications or distinctions achieved, if any, during the session.....
- (5) Details of publications or research work done by the teacher and/or papers read in any national or international conference; .....
- (6) Number of Research Students under his guidance during the session and whether any of them has been conferred a research degree.....
- (7) Number of lectures (excluding tutorial classes) delivered in the University or Institute or College. During the session.
- (8) Remarks

**I hereby declare that the contents of this Academic progress Report are true to my personal knowledge.**

.....  
**Signature of Teacher**

**Dates.....19**

**Countersigned  
Designation**

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## CHAPTER-XX

### QUALIFICATIONS AND CONDITIONS OF SERVICE OF NON-TEACHING STAFF OF THE AFFILIATED COLLEGES

**24.03. (1)** Appointments to the posts of Pharmacist, Routine Cleric or any other posts either in the pay scales of. or in a pay scale higher than that of Routine Cleric other than the posts mentioned in clause (2) or clause (3) shall be made by direct recruitment on the recommendation of a Selection Committee in the manner provided in clause (6) after advertisement of the vacancy in newspapers.

## CHAPTER-XXI

### MISCELLANEOUS

#### **21.07. CREATION AND FILLING UP OF TEACHING POSTS (new)**

**21.07.01.** Teaching posts in universities, as far as feasible, may be created in accordance with the provisions contained in sec. 21(3) of the Act in a pyramidal order, that is, for instance, for one post of Professor, there shall be two posts of Associate Professors and four posts of Assistant Professors, per department.

**21.07.02.** All the sanctioned/approved posts in the university system shall be filled up on an urgent basis.

#### **21.09. WORK-LOAD (new)**

**21.09.01.** The workload of the teachers in full employment should not be less than 40 hours (not periods) a week for 30/33 working weeks (180 teaching days/200 teaching days) in an academic year. It should be necessary for the teacher to be available for at least 5 hours (of 60 minutes) daily in the University/College for which necessary space and infrastructure should be provided by the University/College. Direct teaching-learning process hours in a week should be as follows:

<b>Assistant Professor</b>	<b>16 hours of 60 minutes each</b>
<b>Associate Professor and Professor</b>	<b>14 hours of 60 minutes each</b>

**21.09.02.** A relaxation of two hours in the workload may, however, be given to Professors who are actively involved in extension activities and administration. A minimum of 6 hours per week may have to be allocated for research activities of a teacher.

#### **21.10. OTHER PROVISIONS (new)**

Save as otherwise provided in these statutes, other provisions, not covered by these statutes, shall be governed by the idcv.it provisions of University Grants Commission (Minimum Qualifications for Appointment of Teacher and other Academic Staff in Universities and Colleges) and other measures for the maintenance of Standards in Higher Education Regulations.



## **Special Leave**

Special Leave for a maximum period of five years shall be admissible to the teachers who are appointed on the posts of national importance in the Union Government of India or the members of State Legislature or appointed by the Union of State Government in Cultural/Sports Organisations/Academic Institutions of Arts/Science, Literature/Commission with the following condition:-

1. Subject to the conditions as mentioned below, special leave may be granted to a permanent teacher provided that-
  - (a) when any other kind of leave is not due; or
  - (b) the teacher has applied for sanctions of Special Leave.
2. Special Leave shall be sanctioned with pay and other allowances;
3. Annual increments as admissible during regular duties shall be permissible during the period of Special Leave also.
4. Inter-se-seniority shall not be affected due to sanction of Special Leave.
5. In case, decision is not taken by the Vice-Chancellor on the application for Special Leave within a period of fifteen days commencing from the date of application, Special Leave shall be deemed to have sanctioned automatically.
6. In case, the applicant is aggrieved by the decision of the Vice-Chancellor, he may prefer an appeal before the Executive Council within fifteen days of the receipt of the Vice-Chancellor to present the decision before the Executive Council within thirty days.
7. Special Leave shall be admissible to the permanent teachers of the affiliated/associated/consistent/autonomous colleges of the University and the permanent teachers of the University.

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\* Inserted vide Government order No. 269/seventy-1-2018-16(35)/2017, T.C., dated 25-07-2018.